

Town of Woodbury
P.O. Box 10
Woodbury, Vermont 05681



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Photos provided by the Woodbury Volunteer Fire Department

WOODBURY, VERMONT

TOWN REPORT

FOR THE YEAR 2015

Woodbury Town Report



For the Year 2015

*Including financial reports and budgets
for the Town of Woodbury, Vermont
the Woodbury Town School District
and the Hazen Union School District*

GENERAL INFORMATION
Woodbury Town Clerk’s Office Hours
Monday – Thursday 9:00 a.m. - 1:00 p.m.
Monday – 6-8 p.m. Friday - Closed
Phone 456-7051 - Fax 456-8834
E-mail - towoodbury@comcast.net

TO REPORT A FIRE 911
HARDWICK EMERGENCY RESCUE..... 911
VERMONT STATE POLICE..... 911
NON-EMERGENCY229-9191

First Constable (vacant)
Fire Warden, Grady Neill (burn permits)..... 456-7070
Animal Control Officer, Kim Silk 472-7061
Town Garage.....456-8883
Town Health Officer, Brian Shatney..... 472-5762
Fire Station.....472-5050
Fire Chief, Paul Cerutti.....472-6181
Woodbury Elementary School.....472-5715
Hazen Union High School.....472-6511
Superintendent of Schools/OSSU472-6532 or 472-6531
Zoning Permits456-1501
Woodbury Library..... 472-5710
Woodbury Post Office472-5551

The following boards hold regularly scheduled meetings, open to the public:

School Directors First Thursday, 6:00 p.m. – Woodbury Elementary School
Select Board Second & Fourth Monday, 6:00 p.m. – Town Office
Planning Commission Third Monday, 7:00 p.m. – Town Office
Conservation Commission Third Thursday, 7:00 p.m. – Town Office
Historical Society Contact Sheila Neill, 456-7070, for meeting times

Woodbury-Calais Food Shelf Hours: Third Saturday of each month, 9 – 11 a.m.,
and the following Wednesday 5-6:30 PM

*Please keep this report for reference throughout the year.
Printing and mailing now cost more than \$10 per copy.*

Woodbury Town Report graphics and layout by Stephanie Fraser, Webweaver Multimedia.

WOODBURY BUSINESS DIRECTORY

Business Name	Description	Owner	Phone/Web Site
Cannon Construction	Home Building and Carpentry	Rick Cannon	456-7006
Demers and Bailey Construction	Building Construction, Renovations	Mark Demers	472-6400
Dog Pond Builders	General and Finish Carpentry	Kyle Neill	456-1739
Fifth Plane Carpentry	Residential Construction - All Phases	Rob Gildener	456-1340
Greene & Loignon, P.C.	Law Practice (Hardwick Office)	Chris Greene, Mike Loignon	472-8203
High Ledge Farm	Certified Organic Vegetables & Plants	Paul Betz & Kate Camilletti	456-8757 info@highledgefarmvt.com
J. Lowell Logging	Timber Harvest, Clearing, Excavation	Jason Lowell	472-9600
Jamie's Yard and Tree Service	Yard Work and General Maintenance	Jamie Benjamin	272-0217; 456-8142
KRG Excavation & Construction	Roads, ponds, building sites, hauling	Kirk Gallant	472-8272; 595-2721
Mike Wiswell Building & Remod.	Residential Building, Repair, Remodeling	Mike Wiswell	498-5797
My Golf Marker	Golf markers and other golf items	Jon and Ann Sairs	456-8165 mygolfmarker.com
Paul Council	Residential Building and Renovations	Paul Council	456-1452
Rathburn's Autobody	Auto Body Work, Snowmobile Repair	Ron Rathburn	472-5702
Ron Langevin	Construction, Snow plowing/sanding	Ron Langevin	472-9111
Sabin Pond Childcare	Registered home day care provider	Megan Amell	454-1088
Sawyer Studios	Green Woodworking, Windsor Chairs	George Sawyer	249-6300 sawyer-studios.com
Shatney's Garage	General Automotive Repair	Brian and Judy Shatney	472-5762
Silkwood Kennel	Dog Boarding	Kim Silk	472-5954, 472-7061 (PM)
TBS Consulting LLC	IT Consulting Services	Tom Bottiggi	249-3669
The Sea-Horse Center	Experiential Learning with Horses	Sarah Barron	472-3825 TheSeaHorseCenter.com
Therapeutic Massage of Vermont	Pain Relief, Relaxation, Energy Work	Christy Clark	472-8740
Thompson Lumber	Logging and Firewood	Kirk Thompson	456-7421
Universal Auto Repair	General Automotive Repair	Eric Molleur	472-9302
Vivace School of Music	Instrumental Music Instruction, All Ages	Marie-Helene Belanger	232-1033 Vivaceschoolofmusic.com
Wells, Ron, Consulting Forester	Forestry Planning, Land Management	Ron Wells	472-6698
Windy Ridge Landscaping	Residential and Commercial Landscaping	Russell Richardson	479-1962
Wisdom of the Herbs School	Wild plant walks and programs	Annie McCleary	456-8122
Woodbury Golf Course	9-hole Par 3 Course, X-C Ski Trails	Darwin Thompson	456-1250
Woodbury Mountain Reiki	Master Reiki Practitioner	Nancy Oakes	456-7006 vt-reiki.com

Please contact the Town Office if you wish to have your listing included next year.

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Woodbury Connections

The town of Woodbury is on Facebook! Catch up with local news and happenings. If you're on Facebook, just put "Woodbury Connections" in the search bar and ask to join the group.



Woodbury Front Porch Forum is a place for both official and unofficial town notes and news, which any member is welcome to submit. The posts are bundled into an e-newsletter that is sent to all members. There is no charge to be a member. To join, simply go to frontporchforum.com and sign up!

DEDICATION

This year's town report is dedicated to our Woodbury Volunteer Fire Department.

The town would like to thank all of the people that have given so selflessly of their time, energy, and resources over the past 55 years.

The Woodbury Volunteer Fire Department (WVFD) is a private non-profit corporation whose purpose is to provide fire and emergency services to the citizens of Woodbury and Calais. The fire department was started in 1961. WVFD is made up of your friends and neighbors who are all volunteers. Most are certified Firefighter 1 and 2 and are CPR and AED (automatic external defibrillator) qualified.

The Woodbury Volunteer Fire Department responds to all kinds of emergencies, including fires, automobile and ATV crashes; off-road rescues; cold water and through-the-ice rescues; assisting the ambulance on medical calls; providing CPR and defibrillation if a person is not breathing and their heart has stopped beating; searching for and rescuing someone who is lost or injured in the woods, and any other emergencies they are called to. WVFD has the “jaws of life”, heavy lifting airbags, and meters to check for propane and carbon monoxide leaks. The members have the equipment and train for emergencies in the water and on the ice of our numerous lakes and ponds. They also provide fire safety education to the students in Woodbury and Calais schools.

Woodbury is very fortunate to have had so many qualified and dedicated volunteers working hard to keep us safe, over the years, and we thank them all.



Woodbury Fire Station in 1961 and 2016.

Photos provided by the
Woodbury Fire Department.



REMEMBRANCES

Lara Sobel



Lara Sobel, her husband Tim Faryniarz, and their daughters Julia and Elahna, lived in Woodbury for 10 years, in a big white house on Route 14 that they spent years fixing up.

On August 7, 2015, Lara was killed as she was leaving the DCF office in Barre, leaving her family and many local friends bereft.

Lara was a Social Worker for the Vermont Department of Children and Families, dedicating her career to helping families and protecting children.

While she lived here she was an active volunteer at the school and the community library. Lara left many dear friends made while she lived in Woodbury.

A candlelight vigil was organized by her friends on the shore of Woodbury Lake on the Sunday after her death.

“Lara was one of the finest people I have ever had the privilege to know. I remember the very first moment I met her as our nearest neighbor. Her death is a loss to us all -- professionally and personally.”

-- *Stephanie Fraser*

“Whenever I needed anything Mrs. Sobel-Faryniarz was always there for me and my family.”

-- *Mac Lanphear*

“We will forever honor one of our very best: Lara Sobel, whose love and compassion for every child, every family, every Vermonter she touched shall be forever etched in our memory. Indeed, Lara’s commitment, her daughters, her husband, her family, give us the faith in our common humanity to keep pressing on, to continue our search for a smarter approach, as folks continue to become addicted faster than we can treat them. We’re honored to be joined today by Lara’s two daughters, Julia and Elahna, and her husband Tim. Thank you for being here. We will never forget your mom.”

-- *Governor Peter Shumlin,
2016 State of the State Address*

REMEMBRANCES

Don Mason

We will miss Don Mason, who helped many of us with automobile repairs during the three decades he had his garage in South Woodbury.

Don died in December at the age of 73.

Don previously served on the Woodbury Select Board and as a member of the Woodbury Volunteer Fire Department.

He is survived by his wife Guyla, and their two sons, Michael and Douglas.



Woodbury Village Store Closes

After a thirteen years in business, the Woodbury Village Store, owned by Bill and Robin Durkee, closed at the end of 2015.

Our thanks to Bill and Robin for many years of hard work and service to the town.

Photo by Audrey Grant.

NOTICE TO VOTERS

ANNUAL TOWN and SCHOOL DISTRICT MEETING

Woodbury Elementary School Gymnasium
Tuesday, March 1, 2016
10:00 a.m.

The Presidential Primary and Hazen Budget voting by ballot will take place from 9 AM to 7 PM at the same location as Town Meeting. Absentee ballots for both the primary and the Hazen votes may be requested from the Town Clerk's office until Wednesday, February 24 and must be returned by March 1.

A Pre-Town Meeting Forum will be held on Thursday, Feb. 25 at 6:30 PM at the Town Hall.

BEFORE TOWN MEETING DAY

The checklist will be posted by January 31, 2016. Make sure your name is on it. If your name is not on it, you should register to vote:

WHEN: No later than 5:00 p.m. on Wednesday, February 24, 2016.

WHERE: Town Clerk's Office, Route 14 in South Woodbury

The Woodbury Town Clerk's Office will be open on Wednesday, February 24, 2016 from 9 AM to 1 PM and from 3-5 PM to register voters who are not already on the checklist. Anyone who is not eligible to vote by February 24 but will be eligible by Town Meeting Day must file written notice with the Town Clerk no later than 5 PM on February 24, 2016.

ON TOWN MEETING DAY

If your name was dropped from the checklist in error, explain the situation to the Town Clerk, and ask that it be put back on. If the problem isn't cleared up to your satisfaction, the Town Clerk or other member of the Board of Civil Authority can call an immediate meeting of the members of the Board who are present at Town Meeting. They should investigate the problem and clear it up.

If you are still not satisfied, you may take a brief written request to a Superior Court Judge, who will rule on your request before the polls close that day. Call the Secretary of State's office at 1-800-439-VOTE for more information.

ABSENTEE VOTING

If you are on the checklist, you may vote early by absentee ballot (for any reason) for any ballot vote. If you are ill or disabled, you may request that an absentee ballot be delivered to your home by Justices of the Peace, who will bring you the ballot, help as necessary with reading or marking the ballot, and return it to the Town Clerk in the sealed envelopes provided.

Absentee ballots for the Presidential Primary and the Hazen Budget vote can be requested no later than 1 PM on Monday, Feb. 29 (the day before Town Meeting). You may also vote early in the Town Office before 1 PM on Monday, Feb. 29. You may also pick up a ballot prior to 1 PM on Feb. 29 and return it to the polls at the Woodbury Elementary School during the day on March 1.

If you have any questions, please call the Town Clerk at 456-7051.

TOWN OF WOODBURY, VERMONT

WARNING

ANNUAL TOWN AND SCHOOL DISTRICT MEETING

TUESDAY, MARCH 1, 2016

The legal voters of the Town and School District of Woodbury, Vermont are hereby warned and notified to meet at the Woodbury Elementary School on Tuesday, March 1, 2016 at 10:00 a.m. to take action on the following Articles:

Article 1: Who shall be elected moderator to govern the Town and School District meetings for the ensuing year?

Article 2: What action will the Town take in regard to the printed report of the Town and School District Officials for the year ending December 31, 2015?

Article 3: Who shall be elected to fill the following positions as Town Officers?

Town and School District Clerk.....	3 years
Town and School District Treasurer	1 year
Selectperson.....	3 years
Lister	3 years
Auditor	3 years
Delinquent Tax Collector.....	1 year
Grand Juror	1 year
Town Law Agent.....	1 year
Cemetery Commissioner	5 years
Library Trustee.....	1 year
Library Trustee.....	1 year
Library Trustee.....	3 years
Agent to Transfer Real Estate	1 year

Woodbury Town School District Articles:

Article 4: To elect all necessary School District Officers as required by law.

Woodbury Town School District Director 3 years

Woodbury Town School District Director 2 years

Hazen Union School District Director 3 years

Hazen Union School District Director 1 year

Article 5: To hear and act upon the reports of the Woodbury Town School District officers and directors.

Article 6: Shall the voters of the school district approve the school board to expend \$1,046,316.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,858.15 per equalized pupil. This projected spending per equalized pupil is 12.1% lower than spending for the current year.

Article 7: Shall the voters will authorize the school board to borrow money in anticipation of taxes and state revenues?

Article 8: Shall the voters authorize the school board to transfer unobligated year end fund balance as of June 30, 2016 as follows: 50% to the reserve fund established pursuant to Title 24, Section 2804 to be used for building maintenance and repairs; 25% to be applied as revenue in the FY2018 budget; 25% to be applied as revenue in the FY2019 budget.

Article 9: To transact any other School District business that may legally come before the meeting.

Town of Woodbury Articles:

Article 10: Shall the Town have its taxes paid to the Town Treasurer, as tax receiver, 60 days after tax bills are mailed (estimated to be Oct. 20, 2016)? (Taxes would then become delinquent and be turned over to the Collector of Delinquent Taxes for collection with a penalty of 1% and interest of 6% per year or 0.5 % per month.)

Article 11: Will the voters authorize and empower the Select Board to borrow money on the credit of the Town?

Article 12: Will the voters authorize and empower the Select Board to borrow money to pay current expenses in anticipation of taxes raised and uncollected?

Article 13: Shall the Town appropriate \$13,660 to the Woodbury Volunteer Fire Department, to be added to the truck replacement fund?

Article 14: What amount shall the Town appropriate to fund the operations of the Woodbury Volunteer Fire Department for the fiscal year commencing July 1, 2016?

Article 15: Shall the voters support the FEMA Flood Hazard Mitigation Grant by providing the 25% required match? The project involves the purchase and razing of the former Woodbury Country Store property. The total budget for the project is estimated at \$124,000. The required match to be provided by the town will be approximately \$30,000. This amount will result in a tax rate increase of 2.3 cents, or \$23.00 for each \$100,000 of your property value.

- Article 16: Shall the voters approve creation of a separate account for management of the multi-year FEMA grant?
This fund would allow grant and match money to be carried forward to a subsequent fiscal year if necessary.
- Article 17: Shall the Town appropriate \$12,000 for the support of the Woodbury Community Library?
- Article 18: Shall the Town appropriate \$7,000 for the support of the Woodbury Cemeteries?
- Article 19: Shall the Town appropriate \$4,389 to the Hardwick Rescue Squad?
- Article 20: Shall the Town appropriate \$1,000 for the “Friends of Woodbury Elementary School”?
- Article 21: Shall the Town appropriate \$700 to the Woodbury/ Calais Food Shelf?
- Article 22: Shall the Town appropriate \$750 to Aid to Women, Men and Children in Abuse and Rape Emergencies (A.W.A.R.E.)?
- Article 23: Shall the Town appropriate \$250 to the American Red Cross of NH/VT?
- Article 24: Shall the Town appropriate \$650 to CIRCLE (was Battered Women’s Services and Shelter)?
- Article 25: Shall the Town appropriate \$600 to Central Vermont Adult Basic Education?
- Article 26: Shall the Town appropriate \$300 to Capstone Community Action Council?
- Article 27: Shall the Town appropriate \$750 to the Central Vermont Council on Aging?
- Article 28: Shall the Town appropriate \$300 to the Central Vermont Economic Development Corporation?
- Article 29: Shall the Town appropriate \$2,000 to Central Vermont Home Health & Hospice Inc.?
- Article 30: Shall the Town appropriate \$100 to the Family Center of Washington County?
- Article 31: Shall the Town appropriate \$484 to the Green Mountain Transit Agency?
- Article 32: Shall the Town appropriate \$50 to Green Up Vermont?
- Article 33: Shall the Town appropriate \$500 to the Hardwick Area Community Coalition?
- Article 34: Shall the Town appropriate \$300 to the Hardwick Area Community Justice Center?
- Article 35: Shall the Town appropriate \$750 to Hardwick Community Television?
- Article 36: Shall the Town appropriate \$100 to the VT Association of Conservation Districts for the Dry Hydrant Program?
- Article 37: Shall the Town appropriate \$100 to the People’s Health and Wellness Clinic?
- Article 38: Shall the Town appropriate \$200 to the Sexual Assault Crisis Team?

Article 39: Shall the Town appropriate \$1000 to the Twin Valley Seniors, Inc.?

Article 40: Shall the Town appropriate \$210 to the Vermont Center for Independent Living?

Article 41: Shall the Town appropriate \$500 to the Washington County Youth Service Bureau?

Article 42: Shall the Town appropriate \$1000 to Washington County Mental Health Services?

Article 43: Shall the Town appropriate \$500.00 to the Sylvia Jackson fund? (This is an existing town fund, started by Sylvia Jackson's bequest in 1928, that can provide help to people having emergency needs for things like fuel, utility bills, or emergency home repairs. The fund is managed by the Select Board.)

Article 44: What amount shall be budgeted to meet the expenses and liabilities of the Town for general and highway purposes for the period from July 1, 2016 to June 30, 2017 and shall the Select Board be authorized to set a tax rate sufficient to provide the same?

Article 45: To transact any other business that may legally come before the meeting.

Article 46: To adjourn the meeting.

Dated at Woodbury, Vermont this 25th day of January, 2016.

Select Board:

Michael Gray, Chair Michael Gray

Guy Rouelle /s/ Guy Rouelle

Brian Shatney Brian Shatney

School Directors:

Kim Silk, Chair Kim Silk

Catherine "Cacky" Peltz /s/ Catherine Peltz

Brett Stanciu Brett Stanciu

Carlotta "Suzy" Graves Carlotta "Suzy" Graves

Tonya Ewen Tonya Ewen

SELECT BOARD REPORT 2015

We would like to say first in our wrap-up of this year's select board work, "Thank You" to all those who give of their time—employees, elected and appointed officials, committee members and volunteers—to the town of Woodbury. A town does not function on automatic pilot but needs the efforts of many to be the community we want to call home.

The select board began its year by submitting a Hazard Mitigation Grant to the Federal Emergency Management Agency (FEMA). The plan was put together by a few members of the ad-hoc Village Committee following the advice of several state and federal agencies, as a means to correct the flooding that has plagued Woodbury Village for many years. Diana Peduzzi volunteered to write the grant. The grant would help purchase the old store property and restore it as a green space, opening up the stream that flows through it. The grant would award 75% of the total estimated cost of \$124,000; Woodbury would need to match 25% of that total. The submission of the grant began a long process - so far a year and at least one more - with many steps to be made during the process. We have been told the grant is a good match for the flooding problem in the village and have been assured, if all the pieces fall in line, that Woodbury would receive the grant. Voter approval for the matching funds is requested in Article 15 of this year's Town Meeting Warning.

The select board also spent much of its time early this year looking into police coverage in Woodbury. This inquiry was prompted by what many felt were inadequate responses by the state police to the break-in at the library at the end of 2014 and an incident in South Woodbury earlier that year. We invited several enforcement agencies to meet with us over the late spring and summer and contacted several other individuals and agencies. We posted the policing question on Front Porch Forum; the main concern from residents who responded was about speeding on town roads and Route 14, especially along Woodbury Lake. Unfortunately, our search resulted in no "real" solutions. Many options we explored, such as hiring off duty state police; contracting with the Hardwick Police or Lamoille County Sheriff's Department or hiring an out of town constable seemed unfeasible and/or too expensive. The state police are the only entity Woodbury has for a timely response to an emergency situation. When the select board met with them we were told Woodbury is on the far edge of the state police's Middlesex barracks, they have a large area to cover and are understaffed. In the end we chose to ask the Washington County Sheriff's Department to spend more time in town and requested they spend some time out on the back roads. We also initiated a study of traffic on town roads and Route 14, monitoring traffic on many roads this past summer. This traffic study will continue over the coming year.

Besides the routine business of the town, a few other select board projects that come to mind from the past year are: at the urging of the town auditors and with Skip Lindsay's guidance the select board updated the sexual harassment parameters within the town's Personnel Policy. We initiated the review and revamping of the Dangerous Grounds and Buildings Ordinance. We worked closely with Harry Dailey, our road foreman, on the Nelson Pond Road culvert replacement and other town road projects. Issues with the town's Class 4 roads came up this year. We will be forming a town policy regarding Class 4 roads in the coming year. The select board worked closely with the Village Committee in forming a plan for Woodbury Village. The Town Forest, the new center at the Green Mountain (Buck Lake) Conservation Camp and the town's Local Emergency Operations Plan were also topics that came before the select board. Minutes for the select board meetings can be found at the town office and are posted on Front Porch Forum and Woodbury Connections on Facebook. Our meetings can also be viewed on the Hardwick Community Television website (www.HCTV.us) Meetings are always open to the public, are held on the second and fourth Mondays of each month, begin at 6:00 P.M., and are held at the Town Office.

In December the Town was given a parcel of land in Woodbury village, the former site of the old Sprague and Rachel Bailey home, formerly the Drennan family home. The Woodbury Fund granted the funding and arranged the transfer of the property to the town. The Woodbury Fund will arrange to have the property landscaped in the spring. The town is fortunate to have this charitable foundation contributing to community improvements in many ways.

One other concern the select board wanted to address in this report is an increasing level of verbal abuse directed at Woodbury's employees and elected/appointed officials. These folks work hard at what they do and have the town's best interests in mind. Positive criticism given in a respectful manner usually proves productive; shouted profanities and hurtful speech almost always creates more anger and distress. If there is something you don't like about the ways things are being done we would hope you would let us know. We only ask you do so in a respectful manner that invites a conversation, not a confrontation.

Woodbury Select Board Members – Michael Gray, Brian Shatney and Guy Rouelle

Auditors' Report and Certificate

The Auditors conducted an Audit of the Town of Woodbury in Accordance with 24 V.S.A. 1681-1683 which directs the Auditors to examine and validate the correctness of the town accounts, detect fraud or errors in these accounts, and verify the financial condition of the town for the year ending June 30, 2015.

To accomplish these objectives, the Auditors gained an understanding of Woodbury's government operations, including internal controls over financial transactions, policies and procedures, computing environment, and Woodbury town property and equipment.

The Auditors found no inconsistencies in cash receipts or disbursements, Grand List and Building Permits, Payroll, Petty Cash or with Woodbury's general governance procedures.

The Auditors wish to thank Diana Peduzzi, Brandy Smith and Harry Dailey for their able assistance in completing the Audit.

FY2016 Auditors' Recommendations

For the Fiscal Year ending June 30, 2016 the Auditors recommend the following:

- Increase Selectboard compensation from \$1,000.00 to \$3,250.00 as follows:
 - Selectboard Chair: \$1,250.00
 - Each Member: \$1,000.00 each
- Collect and catalogue an inventory of all Town lands and real estate.
- Establish a not-to-exceed annual budget for Appropriation Requests based on a three year average of each service organization seeking funds.
- Initiate a bi-monthly payroll for Town employees.
- Timesheets be completed by individual employees.
- All cash in the Town offices be kept in the vault.
- Clothing allowance for Town road employees should be budgeted and clothing receipts turned over to the Town Treasurer for reconciliation.
- Expenses without receipts will not be approved.

Respectfully submitted,
Susan Martin
Jayne Nold-Laurendeau
Thomas Lindsay

ELECTED TOWN OFFICIALS AS OF DECEMBER 31, 2015

Moderator:

Term expires 2016

Steven Freihofner

Town Clerk:

Term expires 2016

Diana Peduzzi

Town Treasurer:

Term expires 2016

Brandy Smith

Select Board:

Term expires 2016

Brian Shatney

Term expires 2017

Michael Gray, Chair

Term expires 2018

Guy Rouelle

Listers:

Term expires 2016

Michael McGlynn

Term expires 2017

Ronald Wells, Chair

Term expires 2018

Robert Martin

Auditors:

Term expires 2016

Jayne Nold-Laurendeau

Term expires 2017

Thomas "Skip" Lindsay (appointed)

Term expires 2018

Susan Martin

Collector of Delinquent Taxes:

Term expires 2016

Brandy Smith

Grand Juror:

Term expires 2016

Steven Freihofner

Town Law Agent:

Term expires 2016

Steven Freihofner

Cemetery Commissioners (5 year terms):

Term expires 2016

Richard Paton

Term expires 2017

Patricia Gahagan

Term expires 2018

Nannette Tavekelian

Term expires 2019

Sheila Neill (Chair)

Term expires 2020

Patti Garbeck

Library Trustees:

Term expires 2016

Heather Lanphear

Term expires 2016

Nikki Krysak (resigned)

Brandy Smith (appointed)

Term expires 2016

Elizabeth Shatney (resigned)

Term expires 2017
Term expires 2017
Term expires 2017
Term expires 2018

Annette Thompson (resigned)
Carol Rogstad-Meunier
Harry Dailey
Janet Shatney (resigned)

School Directors:

Term expires 2016 (2 year term)
Term expires 2017 (2 year term)
Term expires 2018 (3 year term)
Term expires 2018 (3 year term)
Term expires 2016 (3 year term)

Kim Silk
Brett Stanciu
Catherine Peltz
Carlotta (Suzy) Graves
Monty Shatney (resigned)
Tonya Ewen (appointed)

Union H.S. District 26 Directors:

Term expires 2017

Suellen Bottiggi (resigned)
Kim Silk (appointed)

Term expires 2016

Steven Freihofner

Real Estate Agent:

Term expires 2016

Diana Peduzzi

Justices of the Peace (Elected at General Election 2014):

Patricia Gahagan
Mary Anne Gangemi
Jayne Nold-Laurendeau
Peter Peltz
Susan Stitely



Woodbury Town Office
photo by Audrey Grant

APPOINTED OFFICIALS AS OF DECEMBER 31, 2015

Road Foreman:	Term expires 2016	Harry Dailey
First Constable:	Term expires 2016	Vacant
Animal Control Officer:	Term expires 2016	Kim Silk
Dangerous Buildings Ofcr:	Term expires 2016	Kim Silk
Health Officer:	Term expires 2016	Brian Shatney
Forest Fire Warden:	Appointed by State	Graydon Neill
Planning Commission (4 year terms):		
	Term expires 2016	Steven Freihofner
	Term expires 2017	Thom Leno
	Term expires 2017	David Morse (Chair)
	Term expires 2018	Wayne Dunlap
	Term expires 2018	Darwin Thompson
Zoning Administrator:	Term expires 2017	Jennifer Harmon
Zoning Board of Adjustment (3 year terms):		
	Term expires 2017	Mary Clark (Chair)
	Term expires 2017	Ward "Skip" Marchesani
	Term expires 2017	David Barnowski
	Term expires 2018	Rick Cannon
	Term expires 2018	Michael McGlynn
Conservation Commission (4 year terms):		
	Term expires 2017	Paul Council
	Term expires 2017	Michael Gray
	Term expires 2018	Susan Sawyer (Chair)
	Term expires 2018	George Ray
	(one unfilled position)	
Central Vermont Regional Planning Commission Member:		
	Term expires 2016	Michael Gray
Transportation Advisory Committee Representative:		
	Term expires 2016	Vacant
Central Vermont Solid Waste Management District Rep.:		
	Term expires 2016	Vacant

Energy Coordinator:	Term expires 2016	Michael Gray
Assistant Town Clerk:	Term expires 2016	Erni Wilbur
Assistant Town Treasurer:	Term expires 2016	Tom Beers
Town Service Officer: Term expires 2016		Diana Peduzzi
Emergency Management: Director:	Term expires 2016	Brian Shatney
E911 Coordinator:	Term expires 2016	Thomas “Skip” Lindsay
Fence Viewers:	Term expires 2016 Term expires 2016 Term expires 2016	Monty Shatney Michael McGlynn Brian Shatney
Tree Warden:	Term expires 2016	Harry Dailey
Poundkeeper:	Term expires 2016	Kim Silk
Inspector of Lumber, Shingles, and Wood	Term expires 2016	Will Shatney
Weigher of Coal:	Term expires 2016	Will Shatney
Woodbury Fund Committee:	Term expires 2016 Term expires 2016 Term expires 2016 Alternate – expires 2016	Peter Peltz Grady Neill Wendy Silk Vera Batchelder
Woodbury/Hardwick Trail Committee:	Term expires 2016 Term expires 2016 Term expires 2016 Term expires 2016 Term expires 2016	Brian Shatney Steve Gray Jim Smith Peggy Bowen Harry Dailey

**WOODBURY TOWN EMPLOYEES AND PAID ELECTED OFFICERS
RATES OF PAY DURING 2015**

<i>Position</i>	<i>Incumbent</i>	<i>Hourly or Annual</i>
Select Board	Michael Gray, Chair	\$400 stipend
	Brian Shatney, Guy Rouelle	\$300 stipend
Town Clerk	Diana Peduzzi	\$22.00 / hour
Town Treasurer	Brandy Smith	\$20.00 / hour
Collector of Delinquent Taxes	Brandy Smith	\$20.00 / hour
Assistant Clerk	Erni Wilbur	\$12.25 / hour
Assistant Treasurer	Tom Beers	\$17.25 / hour
Road Foreman	Harry Dailey	\$48,000 salary
Road Crew – Full Time	Greg Parkhurst	\$17.25 / hour
Road Crew – Part Time	Lewis Barton	\$15.45 / hour
Listers	Ron Wells, Bob Martin, Mike McGlynn	\$15.00 / hour
Auditors	Susan Martin, Jayne Nold-Laurendeau, Skip Lindsay	\$13.00 / hour
Zoning Administrator	Janet Shatney	\$1000 stipend
Animal Control Officer	Kim Silk	\$12.50 / hour
Dangerous Buildings Officer	Kim Silk	\$15.00 / hour
Town Hall Rentals	Robin Durkee	\$150 stipend
Library Director	Merry Gangemi	\$12.50 / hour
E911 Coordinator	Thomas “Skip” Lindsay	\$400 stipend
Zoning Board of Adjustment	Mary Clark, Chair Rick Cannon, Skip Marchesani, Mike McGlynn, Dave Barnowski, members	\$30/meeting \$20/meeting



Back of Grady's Barn
photo by Robert Purvis

TOWN OF WOODBURY, VERMONT

Minutes of the

ANNUAL TOWN AND SCHOOL DISTRICT MEETING

TUESDAY, MARCH 3, 2015

The legal voters of the Town and School District of Woodbury, Vermont met at the Woodbury Elementary School on Tuesday, March 3, 2015 at 10:00 a.m. and took the following actions:

Moderator Steven Freihofner opened the meeting at 10:05 AM, led the group in the Pledge of Allegiance, and asked for a moment of silence in memory of those who have passed away. He then explained the basics of Roberts Rules of Order and Vermont State Laws as they apply to the governing of Town Meeting.

Article 1: Election of Moderator – Steve Freihofner was nominated by Monty Shatney, seconded by David Barnowski. He was elected by a unanimous voice vote.

Article 2: Approval of the Town Report as printed. Susan Martin suggested that the report be re-named to include “For the fiscal year ending June 1, 2014”. Corrections were offered by Steve Morse (Page 49, heading for right-hand column), by Paul Cerutti (corrections on Page 45, correcting the number of calls in Calais and Woodbury) and by Kim Silk, to delete the information on dog-ordinance fines in the fourth paragraph on Page 41. The report was accepted with the corrections.

Article 3: Election of Officers

Town Clerk for one year – Diana Peduzzi was nominated by Bill Condon, and Heather Lanphear was nominated by Chance Payette. Michael McGlynn requested a paper ballot and at least 6 others agreed. Heather received 47 votes, Diana received 100 votes and was re-elected to serve as Town Clerk for another year.

Town Treasurer for one year – Brandy Smith was nominated by Merry Gangemi. There were no other nominations. The clerk was instructed to cast one ballot for Brandy Smith and she was elected to serve as Town Treasurer for another year.

Selectperson for three years – Guy Rouelle was nominated by Susan Martin. Monty Shatney was nominated by Brian Shatney. Paper ballots were distributed and 147 ballots were cast: 109 for Guy Rouelle, 36 for Monty Shatney, 1 blank ballot and 1 spoiled ballot. Guy Rouelle was elected to serve on the Board of Selectmen for three years.

Lister for three years – Robert Martin was nominated by Ron Wells. Chris Wright was nominated by Brian Shatney. Ballots were distributed and 135 votes were cast. Robert Martin – 79, Chris Wright – 53. Robert Martin was elected to serve as Lister for three years.

Auditor for three years – Susan Martin was nominated by Jayne Nold-Laurendeau. There were no other nominations and she was elected by a voice vote.

Auditor for two years – there were no nominations. The moderator announced that if there was interest in the position, candidates should contact the Select Board about an appointment.

Delinquent Tax Collector for one year – Brandy Smith was nominated by Susan Martin. Marcia McGlynn was nominated by Vail Leach. Paper ballots were distributed and 128 votes were cast. For Marcia McGlynn, 41 votes; for Brandy Smith, 86 votes, and one blank vote. Brandy Smith was elected to serve as Delinquent Tax Collector for one year.

Grand Juror for one year – Steven Freihofner was nominated by Ron Wells. Dave Barnowski asked Steve to report on the responsibilities of the grand juror. Upon satisfactory explanation, Steven Freihofner was elected to serve as Grand Juror for one year.

Town Law Agent for one year - Monty Shatney nominated Steven Freihofner. There were no other nominations and Steven Freihofner was elected to serve as Town Law Agent for the ensuing year.

At 11:30, Legislative Representatives Shap Smith and Avram Patt requested permission to speak to the assembled voters. The voters agreed, and the two spoke and took questions until shortly after noon.

At 12:10, the meeting was recessed for a 20-minute lunch break.

The meeting re-convened at 12:35 PM.

Cemetery Commissioner for five years – Patti Garbeck was nominated by Janine Gallagher. There were no other nominations and she was elected to the five-year term.

Library Trustee for one year – Heather Lanphear was nominated by Janet Shatney. There were no other nominations and she was elected to a one-year term.

Library Trustee for three years – Janet Shatney was nominated by Heather Lanphear. There were no other nominations and she was elected to a three-year term.

Article 4: To decide if the Town Clerk and Town Treasurer should be elected for three-year terms, beginning in 2016.

Ken King moved to pass over the article. The moderator explained that a two-thirds vote is required to pass over an article. The motion is not debatable and not amendable. The moderator further explained the process and called for a division of the house. 37 stood in favor of the motion, and 38 stood opposed to the motion. A two-thirds vote was not achieved and thus, the motion to pass over failed.

Lee Wohlers moved the motion. Her motion was seconded by David Barnowski. Discussion included comments both in favor and opposed to the proposal.

Jack Gouin moved to amend the article to have the clerk voted to a 3-year term starting in 2016, and the treasurer voted to a 3-year term starting in 2017. Skip Marchesani seconded the motion. A division of the house was requested. Those standing in favor – 43; those opposed, 31, and the amendment passed.

The moderator repeated the main motion, as amended “Shall the town elect the Town Clerk to a three-year term beginning in 2016, and shall the Town elect the Town Treasurer to a three-year term beginning in 2017. A division of the house was called for. Standing in favor of the motion – 43; opposed to the motion, 31. The motion was passed as amended.

Article 5: Election of an agent to transfer real estate owned by the Town – Monty Shatney nominated the Town Clerk to serve as agent to transfer real estate owned by the Town. There were no other nominations and the clerk was elected to fill the position for one year.

Article 6: Election of School Officers:

School Director for a three-year term – Monty Shatney nominated Catherine (Cacky) Peltz. There were no other nominations for the position and she was elected to serve as School Director for 3 years.

School Director for a two-year term – Monty Shatney nominated Brett Stanciu. There were no other nominations for the position and she was elected to serve as School Director for 2 years.

School Director for a three-year term – Goddard Graves nominated Carlotta (Suzy) Graves. There were no other nominations for the position and she was elected to serve as School Director for 3 years.

Hazen (UHSD #26) School Director for 1 year remaining on a 3-year term – Steven Freihofner was nominated by Catherine Peltz. There were no other nominations and he was elected to serve on the Hazen board for one year.

Article 7: To have property taxes paid to the Town Treasurer, as tax receiver, 60 days after tax bills are mailed (estimated to be Oct. 22, 2015)? (Taxes would then become delinquent and be turned over to the Collector of Delinquent Taxes for collection with a penalty of 1% and interest of 6% per year or 0.5 % per month.) The article was moved by Monty Shatney and seconded by Dave Barnowski. The motion passed on a voice vote.

Article 8: To authorize and empower the Select Board to borrow money on the credit of the Town. Monty Shatney moved to approve the article. Suellen Bottiggi seconded the motion, and it was passed on a voice vote.

Article 9: To authorize and empower the Select Board to borrow money to pay current expenses in anticipation of taxes raised and uncollected. Monty Shatney moved to approve the article. Merry Gangemi seconded the motion, and it was passed on a voice vote.

Article 10: To appropriate \$13,250 to the Woodbury Volunteer Fire Department, to be added to the truck replacement fund. Monty Shatney moved to approve the article. Merry Gangemi seconded the motion and the appropriation was approved on a voice vote.

Article 11: To appropriate an amount to fund the operations of the Woodbury Volunteer Fire Department for the fiscal year commencing July 1, 2015. Paul Cerutti moved that the town appropriate \$73,173.00 to fund the WVFD for the next fiscal year. Monty Shatney seconded the motion, and it was approved on a voice vote.

Article 12: Shall the Town School District approve the proposed budget of \$1,082,980.00 which is the amount determined by the school board to be necessary to support the school district's educational program for the fiscal year commencing July 1, 2015?

A motion was made by Monty Shatney, and seconded by Merry Gangemi, to approve \$1,082,980 to support the Woodbury School District's educational program for the fiscal year commencing July 1, 2015. After a few comments, the budget amount of \$1,082,980 was passed on a voice vote.

Article 13: To authorize the Board of School Directors to borrow money in anticipation of taxes and state

revenues by the issuance of notes or orders payable not later than one year from date of purchase for paying its expenses as authorized in Article 12. A motion to approve the article, made by Monty Shatney and seconded by Merry Gangemi, passed on a voice vote.

Skip Marchesani made a motion to consolidate Articles 14 through 39 to be voted on in one vote. Goddard Graves requested as separate vote on Article 37 regarding funding for the Twin Valley Senior Center. After some discussion, he decided that he had made his point and withdrew the request.

The motion to consolidate the articles was approved by a voice vote.

Dave Barnowski made a motion to approve all of the funding requests in Articles 14 through 39, seconded by Merry Gangemi. The motion passed on a voice vote, approving the following allocations:

\$10,000 for the support of the Woodbury Community Library; \$7,000 for the support of the Woodbury Cemeteries; \$3,998 for the Hardwick Rescue Squad; \$1,000 for the “Friends of Woodbury Elementary School” ; \$800 to the Woodbury/ Calais Food Shelf; \$750 to Aid to Women, Men and Children in Abuse and Rape Emergencies (A.W.A.R.E.); \$250 to the American Red Cross of NH/VT; \$650 to CIRCLE (was Battered Women’s Services and Shelter); \$600 to Central Vermont Adult Basic Education; \$300 to the Central Vermont Community Action Council; \$650 to the Central Vermont Council on Aging; \$300 to the Central Vermont Economic Development Corporation; \$2,000 to Central Vermont Home Health & Hospice Inc.; \$100 to the Family Center of Washington County; \$484 to the Green Mountain Transit Agency; \$50 to Green Up Vermont; \$500 to the Hardwick Area Community Coalition; \$300 to the Hardwick Area Community Justice Center; \$750 to Hardwick Community Television; \$100 to the VT Association of Conservation Districts for the Dry Hydrant Program; \$100 to the People’s Health and Wellness Clinic; \$100 to the Retired Seniors Volunteer Program; \$200 to the Sexual Assault Crisis Team; \$750 to the Twin Valley Seniors, Inc.; \$210 to the Vermont Center for Independent Living; and \$500 to the Washington County Youth Service Bureau.

Article 40: To approve an amount to meet the expenses and liabilities of the Town for general and highway purposes for the period from July 1, 2015 to June 30, 2016 and to authorize the Select Board to set a tax rate sufficient to provide the same.

Motion was made by Brian Shatney, seconded by Michael Gray, to approve a budget of \$776,232 for general and highway expenses for the 2015-16 fiscal year. There was no discussion and the motion passed on a voice vote.

Article 41: To transact any other business that may legally come before the meeting – No other business was raised.

Article 42: To adjourn the meeting. David Barnowski moved to adjourn the meeting, and Susan Martin seconded the motion. All were in favor and the meeting adjourned at 2:05 PM.

Approved by:

Steven Freihofner, Moderator, April 16, 2015

Michael Gray, Select Board Chair, March 23, 2015

Kim Silk, School Board Chair, March 23, 2015

Received for recording at the Town Clerk’s Office on April 16, 2015 at 10:00 AM

Attest: /s/ Diana Peduzzi, Town Clerk

TOWN OF WOODBURY, VERMONT
GENERAL FUND
STATEMENT OF REVENUES AND EXPENSES
PROPOSED BUDGET FOR FY 2017

	Fiscal Year Ending 6/30/2015 Budgeted	Fiscal Year Ending 6/30/2015 Actual	Fiscal Year Ending 6/30/2016 Budgeted	Fiscal Year Ending 6/30/2017 Proposed
REVENUES				
License and Permit fees				
Dog Licenses	\$700	\$1,230	\$700	\$1,000
Overweight Permits	\$220	\$310	\$200	\$200
Beverage Licenses	\$185	\$185	\$185	\$0
Zoning Fees	\$750	\$1,180	\$800	\$800
Recording and other Town Fees	\$11,000	\$10,793	\$10,000	\$10,000
Records Restoration Fees	\$0	\$0	\$0	\$0
Penalty on Delinquent Tax Coll. Revenue - Town	\$0	\$1,800	\$0	\$2,000
Delinquent Tax Collector fees	\$0	\$670	\$0	\$0
Marriage Licenses	\$0	\$70	\$0	\$100
Total - License and Permit fees	\$12,855	\$16,238	\$11,885	\$14,100
State of Vermont				
Highway Maintenance	\$69,000	\$69,178	\$69,000	\$69,000
State Owned Land - ANR	\$11,000	\$11,746	\$11,000	\$11,500
State Owned Buildings - PILOT	\$2,000	\$2,078	\$2,000	\$2,000
Current Use	\$25,000	\$31,758	\$32,000	\$25,000
Total - State of Vermont	\$107,000	\$114,760	\$114,000	\$107,500
Interest				
Interest on Delinquent Taxes	\$5,000	\$5,719	\$5,000	\$5,000
Interest on Investments	\$1,000	\$816	\$1,000	\$800
Total - Interest	\$6,000	\$6,535	\$6,000	\$5,800
Other Revenue				
Highway Equipment Rental	\$0.00	\$0	\$0.00	\$0.00
Town Hall	\$400	\$400	\$400	\$200
Copier Sales	\$50	\$55	\$50	\$50
Reimbursement - Swenson Co.	\$18,000	\$27,936	\$23,000	\$25,000
Traffic Fines	\$4,500	\$4,319	\$4,000	\$4,000
Grant Income - Nelson Pond	\$0	\$0	\$86,767	\$0
Village Planning Committee	\$0	\$7,500	\$0	\$0
Miscellaneous Sales - Highway	\$0	\$250	\$0	\$0
Reimbursement for Irene Costs	\$0	\$0	\$0	\$0
Other Revenue	\$0	\$3,201	\$0	\$3,000
Lower Cabot Road Paving				\$114,400
Upper Cabot Road Paving				\$154,400
Deduct from Paving Fund for Lower Cabot Match				\$28,600
Swenson Granite Match for Upper Cabot Road				\$28,200
Total - Other Revenue	\$22,950	\$43,660	\$114,217	\$357,850
Total Revenue	\$148,805	\$181,193	\$246,102	\$485,250
EXPENSES				
HIGHWAY				
Wages - Road Crew	\$90,000	\$87,610	\$92,000	\$94,000
Wages - Road Crew Temporary	\$5,000	\$10,197	\$8,000	\$12,000
Payroll Taxes - Road Crew	\$7,200	\$8,129	\$7,500	\$8,000
Unemployment Insurance - Road Crew	\$2,500	\$3,949	\$5,500	\$5,200
Workers Compensation Ins - Road Crew	\$6,400	\$6,536	\$6,400	\$6,400
Retirement - Road Crew	\$4,500	\$4,828	\$4,500	\$4,500
Health Insurance - Road Crew	\$17,000	\$17,406	\$19,000	\$24,000
Dental Insurance - Road Crew	\$2,500	\$1,393	\$1,500	\$2,500
Vision Insurance - Road Crew	\$0	\$0	\$0	\$0
Life and Disability Insurance - Road Crew	\$500	\$660	\$500	\$600
Employer Deductible Contribution	\$3,000	\$0	\$3,000	\$8,000
Premium Assistance - Road Crew	\$2,400	\$2,220	\$2,400	\$0
Highway Mileage	\$400	\$978	\$400	\$600
Chloride	\$12,000	\$8,636	\$8,500	\$12,000
Sand	\$33,500	\$33,109	\$33,000	\$23,000
Salt				\$20,000
Gravel	\$45,000	\$41,400	\$45,000	\$45,000
Outside Services	\$10,000	\$10,628	\$5,000	\$10,000
Repairs - parts	\$6,000	\$7,147	\$5,000	\$5,000

	Fiscal Year Ending 6/30/2015 Budgeted	Fiscal Year Ending 6/30/2015 Actual	Fiscal Year Ending 6/30/2016 Proposed	Fiscal Year Ending 6/30/2017 Proposed
Repairs - outside	\$6,000	\$7,159	\$6,000	\$10,000
Safety Equipment	\$2,000	\$621	\$2,000	\$2,000
Equipment Fuel	\$35,000	\$35,378	\$35,000	\$30,000
Equipment Rental	\$4,500	\$2,800	\$3,500	\$6,000
Street Lights	\$3,000	\$2,796	\$3,000	\$2,800
Maintenance - Class IV Roads	\$2,000	\$8,630	\$3,000	\$5,000
Guardrails	\$15,000	\$15,000	\$0	\$3,000
Culverts	\$5,000	\$2,430	\$5,000	\$3,000
Road Signs	\$5,000	\$5,154	\$3,000	\$5,000
Supplies	\$1,500	\$969	\$1,500	\$1,500
Equipment Maintenance Supplies	\$10,000	\$14,506	\$10,000	\$12,000
Uniforms	\$700	\$480	\$700	\$700
Maintenance Other	\$400	\$193	\$400	\$400
Garage Utilities and Fuel	\$5,500	\$8,904	\$5,500	\$5,500
Garage Repairs and Maintenance	\$5,000	\$1,797	\$0	\$1,000
Underground Tank Payment	\$50	\$50	\$50	\$50
Small Tools/Equipment	\$3,000	\$2,864	\$3,000	\$3,000
Highway Total	\$351,550	\$354,556	\$328,850	\$371,750
Special Projects				
Nelson Pond Expenses	\$0	\$11,588	\$96,767	\$0
Lower Cabot Road Paving	\$0	\$0	\$0	\$143,000
Upper Cabot Road Paving	\$0	\$0	\$0	\$193,000
	\$0	\$11,588	\$96,767	\$336,000
GENERAL GOVERNMENT				
Town Officers				
Clerk	\$20,000	\$23,301	\$21,000	\$22,000
Town Clerk Fees Disbursement	\$0	\$0	\$0	\$0
Asst. Clerk/Treasurer & Clerical	\$10,500	\$7,621	\$9,500	\$8,000
Treasurer	\$18,000	\$16,421	\$15,000	\$19,500
Tax Collector Wages	\$15,000	\$12,190	\$15,000	\$2,000
Tax Collector Disbursement	\$0	\$670	\$0	\$0
Auditors	\$2,000	\$1,297	\$2,000	\$1,500
Listers	\$9,500	\$5,344	\$7,500	\$7,500
Select Board	\$1,000	\$1,000	\$1,000	\$1,000
Constable & Animal Control Officer	\$1,000	\$821	\$1,000	\$1,000
Consulting Fees		\$0	\$2,000	\$2,000
Payroll Taxes - Town Officers	\$7,200	\$5,279	\$5,500	\$5,750
Unemployment Insurance - Town Officers	\$750	\$772	\$750	\$750
Workers Compensation Ins - Town Officers	\$830	\$298	\$400	\$400
Retirement - Town Officers	\$0	\$0	\$0	\$0
Health Insurance - Town Officers	\$17,000	\$0	\$0	\$0
Dental Insurance - Town Officers	\$800	\$419	\$500	\$500
Vision Insurance - Town Officers	\$325	\$107	\$250	\$150
Life and Disability Insurance - Town Officers	\$600	\$253	\$600	\$300
HSA-Employer Contribution - Town Officers	\$3,000	\$0	\$0	\$0
Premium Assistance Benefit-Office Staff	\$0.00	\$0	\$0.00	\$0.00
Constable/Animal Control Equipment	\$1,000.00	\$243	\$500.00	\$500.00
Town Officers Subtotal	\$108,505	\$76,035	\$82,500	\$72,850
Town Meetings and Elections				
Ballot Clerks	\$500	\$410	\$200	\$500
Town Report & Postage	\$5,500	\$4,679	\$5,500	\$6,500
Town Meetings and Elections Subtotal	\$6,000	\$5,089	\$5,700	\$7,000
Fire Protection				
Forest Fires	\$1,500	\$0	\$1,500	\$1,500
Fire Protection Subtotal	\$1,500	\$0	\$1,500	\$1,500

	Fiscal Year Ending 6/30/2015 Budgeted	Fiscal Year Ending 6/30/2015 Actual	Fiscal Year Ending 6/30/2016 Proposed	Fiscal Year Ending 6/30/2017 Proposed
Taxes & Interest				
County Tax	\$9,549	\$9,392	\$10,000.00	\$10,000.00
Interest Paid	\$800	\$0	\$0.00	\$0.00
Taxes and Interest Subtotal	\$10,349	\$9,392	\$10,000	\$10,000
General Administration				
Office Supplies	\$4,500	\$2,809	\$4,000	\$3,500
Land Record Restoration Fund	\$0	\$0	\$0	\$0
Office Equipment Maintenance	\$1,300	\$0	\$1,200	\$500
Bank Service Charges	\$0	\$48	\$0	\$0
Postage	\$2,300	\$1,514	\$2,300	\$2,300
Staff Appreciation	\$100	\$0	\$100	\$100
Sheriff's Patrol	\$5,500	\$5,207	\$5,500	\$7,500
CV Humane Society Animal Shelter	\$500	\$600	\$900	\$1,000
Dues/VLCT/SWST/TC Association	\$3,600	\$2,833	\$3,500	\$4,000
Meetings and Seminars	\$750	\$1,869	\$750	\$750
Tax Mapping	\$500	\$0	\$0	\$0
Property Tax Abatements	\$3,000	\$3,223	\$3,500	\$3,500
Admin. Mileage reimbursement	\$1,700	\$2,057	\$1,700	\$1,200
Advertising	\$650	\$318	\$500	\$400
Recycling	\$0	\$38	\$0	\$0
Liability Insurance	\$15,000	\$15,263	\$15,000	\$15,000
Legal Expense	\$4,000	\$2,286	\$4,000	\$4,000
Computer Software/Support	\$5,000	\$3,799	\$3,000	\$3,000
Office and Computer Equipment	\$1,500	\$228	\$2,000	\$5,000
General Administration Subtotal	\$49,900	\$42,092	\$47,950	\$51,750
Town Buildings				
Town Hall Utilities	\$1,500	\$2,047	\$1,500	\$2,000
Town Hall Maintenance	\$1,000	\$536	\$1,000	\$1,000
Town Office Utilities	\$5,700	\$4,698	\$5,800	\$5,000
Town Office Maintenance	\$2,000	\$965	\$1,000	\$1,000
Custodian/All	\$2,000	\$1,605	\$2,000	\$2,000
Town Buildings Subtotal	\$12,200	\$9,852	\$11,300	\$11,000
Zoning, Planning, Conservation				
Zoning Administrator Wages	\$1,000	\$1,000	\$1,000	\$1,000
Zoning Board Wages	\$700	\$730	\$700	\$700
Printing, Postage, Supplies	\$300	\$0	\$300	\$300
Advertising	\$400	\$355	\$400	\$400
Planning Comm. Maps/Printing	\$200	\$330	\$200	\$200
Meetings and Seminars	\$100	\$0	\$100	\$100
Regional Planning Commission	\$1,000	\$997	\$1,000	\$1,000
E911 Coordinator	\$350	\$400	\$400	\$400
Green Up	\$350	-\$48	\$500	\$200
Conservation Commission	\$200	\$0	\$200	\$200
Zoning, Planning Cons. Subtotal	\$4,600	\$3,764	\$4,800	\$4,500
Appropriations				
Area Service Organizations				
American Red Cross	\$250	\$250	\$250	\$250
AWARE	\$750	\$750	\$750	\$750
Central Vermont Council on Aging	\$650	\$650	\$650	\$750
Central VT Adult Basic Education	\$600	\$600	\$600	\$600
Capstone Community Action Council	\$300	\$300	\$300	\$300
Central VT Economic Development Council	\$300	\$300	\$300	\$300
Central VT Home Health & Hospice	\$2,000	\$2,000	\$2,000	\$2,000
CIRCLE (FKA Battered Women's Services)	\$650	\$650	\$650	\$650
Family Center of Washington County	\$100	\$100	\$100	\$100
Green Mountain Transit Agency	\$484	\$484	\$484	\$484
Green-Up Vermont	\$50	\$50	\$50	\$50

	Fiscal Year Ending 6/30/2015 Budgeted	Fiscal Year Ending 6/30/2015 Actual	Fiscal Year Ending 6/30/2016 Proposed	Fiscal Year Ending 6/30/2017 Proposed
Washington County Mental Health				\$1,000
Hardwick - Greensboro Restorative Justice	\$300	\$300	\$300	\$300
Hardwick Area Community Coalition	\$500	\$500	\$500	\$500
Hardwick Community TV	\$500	\$500	\$750	\$750
Hardwick Emergency Rescue	\$3,003	\$3,003	\$3,998	\$4,400
Our House of Central VT	\$200	\$200	\$0	\$0
People's Health & Wellness Clinic	\$100	\$100	\$100	\$100
Retired Seniors Volunteer Program	\$100	\$100	\$100	\$100
Sexual Assault Crisis Team	\$200	\$200	\$200	\$200
Twin Valley Senior Center	\$500	\$500	\$750	\$1,000
VACD/Dry Hydrant Program	\$100	\$100	\$100	\$100
VT Center For Independent Living	\$210	\$210	\$210	\$210
Washington Co. Youth Service Bureau	\$500	\$500	\$500	\$500
Appropriations Subtotal	\$12,347	\$12,347	\$13,642	\$15,394
Town Appropriations				
Friends of WES	\$1,000	\$1,000	\$1,000	\$1,000
Woodbury Fire Dept. Truck Fund	\$12,875	\$13,250	\$13,500	\$13,660
Woodbury Fire Dept Operating Fund	\$67,069	\$67,069	\$73,173	\$72,989
Woodbury Fire Dept. Reserve Fund	\$5,000	\$5,000	\$0	\$0
Woodbury Fire Dept. Relocation Study (one-time)	\$10,000	\$10,000	\$0	\$0
Woodbury/Calais Foodshelf & Elder Care	\$800	\$800	\$800	\$700
Town Appropriations Subtotal	\$96,744	\$97,119	\$88,473	\$88,349
Town Appropriations - Restricted Funds				
Highway Equipment Reserve Fund	\$80,000	\$80,000	\$60,000	\$80,000
Paving Fund	\$2,000	\$8,984	\$7,750	\$12,000
Town Building Maintenance Reserve Fund	\$0	\$0	\$0	\$0
Woodbury Town Library Fund	\$9,000	\$9,000	\$10,000	\$12,000
Woodbury Cemetery Fund	\$6,000	\$6,000	\$7,000	\$6,000
Sylvia Jackson Fund	\$0	\$0	\$0	\$500
Town Appropriations - R. Funds Subtotal	\$97,000	\$103,984	\$84,750	\$110,500
General Government Total	\$399,145	\$359,674	\$350,615	\$372,843
Highway Funds Total	\$351,550	\$354,556	\$328,850	\$371,750
Special Projects	\$0	\$11,588	\$96,767	\$336,000
Total Expenses	\$750,695	\$725,818	\$776,232	\$1,080,593
Deduct Revenues	\$148,805	\$181,193	\$246,102	\$485,250
Deduct from General Fund Surplus	\$200,000		\$30,000	\$0
Add to General Fund Surplus for Irene Expenses				
Tax Revenue Required	\$401,890	\$544,625	\$500,130	\$595,343
Tax Revenue Assessed		\$451,792		
Net increase or (reduction) in Surplus		(\$92,833)		
Grand List		2014 Tax Bill	2015 Tax Bill	2016 Tax Bill
Tax Rate		\$1,286,789.00	\$1,293,354.00	\$1,293,354.00 *
Tax on \$100,000 Parcel		\$0.3511	\$0.3880	\$0.4603 **
		\$351.10	\$388.00	\$460.31

*This is an estimate only, the actual Grand List amount used to calculate the 2016 tax rate will be different. If the Grand List decreases, the tax rate will increase, if the Grand List increases, the tax rate will decrease.

**Amount of municipal tax using 2015 Grand List and \$595,343 of tax revenue required.

**TOWN OF WOODBURY
GENERAL FUND
BALANCE SHEET
JUNE 30, 2015**

ASSETS

Cash - Unrestricted		
Cash on Hand - Petty Cash	\$200	
Cash in Bank - MMA - Union Bank	\$1,854	
Cash in Bank - Checking - Union Bank	\$191,962	
Total Cash Unrestricted		\$194,016
Cash - Restricted		
Cemetery Fund	\$17,267	
Conservation Commission	\$6,178	
Fire Department Reserve Fund	\$5,006	
Highway Equipment Reserve Fund	\$26,818	
Library - Checking	\$6,912	
Library- Petty Cash	\$200	
Lister Education Fund	\$7,383	
Natural Heritage Inventory Fund-Closed	\$0	
Paving Fund	\$15,030	
Reappraisal Fund	\$62,422	
Restoration Reserve Fund	\$1,492	
Sylvia Jackson Fund	\$4,359	
Town Building Maintenance Reserve	\$15,071	
Woodbury-Hardwick Rail-Trail Fund-Closed	\$0	
Total Cash - Restricted		\$168,139
Accounts Receivable and Other Assets		
Delinquent Taxes Receivable	\$59,655	
Receivable from Conservation Com.	\$50	
Payroll Taxes Receivable from Library	\$117	
Accounts Receivable-Paving Fund	\$1,759	
Fees Receivable-Restoration Reserve	\$87	
Other Receivables	\$7,599	
Prepaid Expenses	\$4,695	
Total Receivable		\$73,962
TOTAL ASSETS		\$436,116

LIABILITIES AND FUND BALANCES

Liabilities

Accounts Payable	\$11,633	
Accounts Payable-Cemetery Fund	\$248	
Accounts Payable-Conservation Commission	\$50	
Accounts Payable-Library	\$0	
Taxpayer overpayments	\$0	
Fees/Earnings Payable	\$0	
Payroll Taxes Payable - Town	\$1,000	
Payroll Taxes Payable - Library	\$902	
Due to Records Restoration Reserve Fund	\$87	
Due to Paving Fund	\$1,759	
Due to School District or ED Fund	\$0	
Pre-paid Insurance Premiums - FD	\$0	
Pre-paid Property taxes-2016	\$9,994	
Note Payable - Union Bank	\$0	
Total Liabilities		\$25,673

General Fund Balances

General Fund - Unrestricted		
Balance - July 1, 2015	\$334,491	
Excess Revenues/Disbursements FY 2015	-\$92,833	
General Fund Balance - June 30, 2015		\$241,658
General Fund - Restricted - Exhibit 1		
Cemetery Fund	\$17,019	
Conservation Commission	\$6,128	
Fire Department Reserve Fund	\$5,006	
Highway Equipment Reserve Fund	\$26,818	
Library	\$6,209	
Lister Education Fund	\$7,383	
Natural Heritage Inventory Fund-Closed	\$0	
Paving Fund	\$16,789	
Reappraisal Fund	\$62,422	
Restoration Reserve Fund	\$1,579	
Sylvia Jackson Fund	\$4,359	
Town Building Maintenance Reserve	\$15,071	
Woodbury-Hardwick Rail-Trail Fund-Closed	\$0	
Total Fund Balances - Restricted		\$168,785

TOTAL LIABILITIES AND FUND BALANCES	\$436,116
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**TOWN OF WOODBURY
GENERAL FUND
STATEMENT OF CASH FLOW
Fiscal Year Ended June 30, 2015**

Balances - July 1, 2014			
Cash on Hand	\$200		
Union Bank - Checking	\$278,243		
Union Bank - MMA	\$14,955		
Total			\$293,398
Revenues:			
Licenses & Permit Fees	\$16,238		
State of VT - Highway Maint.	\$69,178		
Interest and Penalties	\$6,535		
State Ed Fund	\$0		
Reimbursement - Swenson Co.	\$27,936		
Reimbursement for Irene Costs	\$0		
Other	\$14,298		
Total		\$134,184	
Delinquent Taxes Collected or Abated		\$180,473	
Property Taxes Collected			
State of Vermont - Municipal Portion of State Payr	\$11,708		
State of Vermont - Pilot, ANR, Current Use	\$45,582		
Landowners	\$1,954,959		
Total: Property Taxes Collected		\$2,012,249	
Total Revenues			\$2,326,906
Adjustments to cash due to changes in receivables and payables			(\$11,820)
Total Cash Available			\$2,608,484
Less: Disbursements			
Hazen Union	\$710,164		
Woodbury Elementary	\$848,100		
State Education Fund	\$130,387		
Total to Schools		\$1,688,651	
Operating Expenses			
Highway	\$366,144		
Hurricane Irene Costs	\$0		
Town Officers	\$76,035		
Town Mtgs. & Elections	\$5,089		
Fire Protection	\$0		
Taxes & Interest	\$9,392		
General Administration	\$42,092		
Town Buildings	\$9,852		
Planning & Zoning	\$3,764		
Appropriations	\$109,466		
Total Operating Expenses		\$621,834	
Transfers- Restricted Funds		\$103,984	
Total Disbursements			\$2,414,469
Cash Balance - June 30, 2015			\$194,016
Cash on Hand	\$200		
Union Bank - Checking	\$1,854		
Union Bank - MMA	\$191,962		
Total Cash Balance June 30 2015			\$194,016

**STATEMENT OF CHANGES IN FUND BALANCES
FISCAL YEAR ENDED JUNE 30, 2015
RESTRICTED ACCOUNTS**

CEMETERY FUND

Balance -- July 1, 2014				\$3,021
Add:	Interest Earned	\$6		
	Town Appropriation	\$6,000		
	Sale of Lots	\$1,000		
	South Woodbury Grant	\$13,750		
	Total Additions		<u>\$20,756</u>	
Deduct:	Gasoline/Oil/Supplies	\$316		
	Labor	\$6,133		
	Flags	\$160		
	Advertising	\$149		
	Total Deductions		<u>\$6,758</u>	
Fund Balance -- June 30, 2015				<u><u>\$17,019</u></u>

**CONSERVATION FUND
(f/k/a WETLANDS FUND)**

Beginning Balance - July 1, 2014				\$4,375
Add:	Interest Earned	\$7		
	Donations	\$1,750		
	Other Income	\$46		
	Total Additions		<u>\$1,803</u>	
Deduct:	AVCC Membership	\$50		
	Total Deductions		<u>\$50</u>	
Fund Balance - June 30, 2015				<u><u>\$6,128</u></u>

FIRE DEPARTMENT RESERVE FUND

Balance -- July 1, 2014				\$0
Add:	Interest Earned	\$6		
	Transfer from General Fund	\$5,000		
	Total Additions		<u>\$5,006</u>	
Deduct:	Other Expenses	\$0		
	Total Deductions			\$0
Fund Balance - June 30, 2015				<u><u>\$5,006</u></u>

HIGHWAY EQUIPMENT RESERVE FUND

Balance -- July 1, 2014				\$46,476
Add:	Interest Earned	\$24		
	Sales of Equipment	\$152		
	Transfer from General Fund	\$80,000		
	Total Additions		<u>\$80,176</u>	

Deduct:	Equipment Purchase	\$99,834	
	Total Deductions		\$99,834
Fund Balance - June 30, 2015			<u>\$26,818</u>

WOODBURY COMMUNITY LIBRARY

Beginning Balance -- July 1, 2014 \$6,735

Add:	Interest Earned	\$11	
	Fundraising	\$3,467	
	Town Appropriation	\$9,000	
	Donations	\$350	
	Book Sales	\$19	
	State Grants	\$100	
	Other - Linda Tucker Donations	\$1,000	
	Other Income	\$434	
	Total Additions		<u>\$14,381</u>

Deduct:	Books-Children	\$89	
	Books-Young Adult	\$107	
	Books-Adult	\$1,126	
	Books-Linda Tucker Collection	\$714	
	Electronic Media	\$55	
	Periodicals-Adult	\$10	
	Director's Salary	\$-	
	Staff Salary	\$9,856	
	Payroll Taxes	\$754	
	Unemployment Comp.	\$648	
	Capital Expenditure	\$-	
	Adult Program-Materials/Stipend	\$100	
	Telephone	\$257	
	Supplies	\$192	
	Postage	\$26	
	Computer Catalog	\$439	
	Computer Expenses	\$105	
	Dues	\$-	
	Trustee - Training & Travel	\$-	
	Summer Reading	\$50	
	Fundraising Expense	\$148	
	Misc. Expense	\$230	
	Total Deductions		<u>\$14,907</u>

Fund Balance - June 30, 2015 \$6,209

LISTER EDUCATION FUND

Beginning Balance - July 1, 2014 \$6,503

Add:	Interest Earned	\$10	
	State of Vermont	\$870	
	Total Additions		<u>\$880</u>

Deduct	Training	\$0	
	Total Deduction		<u>\$0</u>

Fund Balance - June 30, 2015 \$7,383

NATURAL HERITAGE INVENTORY FUND

Beginning Balance - July 1, 2014 \$46

Add:	Interest Earned	\$0	
	Total Additions		<u>\$0</u>

Deduct:	Transfer to Conservation Fund	\$46	
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	Total Deductions		\$46
Fund Balance - June 30, 2015			<u>\$0</u>
PAVING FUND			
Beginning Balance - July 1, 2014			\$7,788
Add:	Interest Earned	\$17	
	Town Appropriation	\$2,000	
	Swenson payments	\$6,984	
	Total Additions		<u>\$9,001</u>
Deduct:	Paving Projects	\$0	
	Total Deductions		<u>\$0</u>
Fund Balance - June 30, 2015			<u>\$16,789</u>
PROPERTY REAPPRAISAL FUND			
Beginning Balance - July 1, 2014			\$54,942
Add:	Interest Earned	\$85	
	Town Appropriation	\$0	
	State of Vermont	\$7,395	
	Total Additions		<u>\$7,480</u>
Deduct:	Lister	\$0	
	Mileage	\$0	
	Total Deductions		<u>\$0</u>
Fund Balance - June 30, 2015			<u>\$62,422</u>
RECORD RESTORATION FUND			
Beginning Balance - July 1, 2014			\$3,307
Add	Interest Earned	\$3	
	Town Clerk Fees	\$954	
	Total Additions		<u>\$957</u>
Deduct	Bank Charges	\$0	
	Restoration of Records	\$2,685	
	Total Deductions		<u>\$2,685</u>
Fund Balance - June 30, 2015			<u>\$1,579</u>
SYLVIA JACKSON FUND			
Beginning Balance - July 1, 2014			\$4,657
Add:	Interest Earned	\$2	
	Donations	\$100	
	Total Additions		<u>\$102</u>
Deduct:	Disbursements	\$400	
	Total Deductions		<u>\$400</u>
Fund Balance - June 30, 2015			<u>\$4,359</u>
Town Building Maintenance Reserve Fund			
Beginning Balance - July 1, 2014			\$15,056
Add:	Town Appropriation	\$0	
	Interest Earned	\$15	
	Total Additions		<u>\$15</u>
Deduct:	Disbursements	\$0	
	Total Deductions		<u>\$0</u>
Fund Balance - June 30, 2015			<u>\$15,071</u>
WOODBURY-HARDWICK-RAIL TRAIL FUND			
Beginning Balance - July 1, 2014			\$229
Add:	Interest	\$0	
	Town Appropriation	\$0	
	Donation	\$0	
	Total Additions		<u>\$0</u>
Deduct:	Transfer to General Fund	\$229	
	Total Deductions		<u>\$229</u>
Fund Balance - June 30, 2015			<u>\$0</u>

HIGHWAY EQUIPMENT REPLACEMENT SCHEDULE

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Beginning balance	\$14,278.32	\$46,381.75	\$26,546.74	\$1,614.36	\$10,327.08	\$29,039.80
Annual Appropriation	\$70,000.00	\$80,000.00	\$60,000.00	\$80,000.00	\$90,000.00	\$90,000.00
2012 F550 (one ton)	\$(13,645.10)	\$(13,645.10)	\$(13,645.10)			
2011 Bucket Loader	\$(17,951.47)	\$(17,885.91)				
2014 Wheel Loader			\$(6,983.28)	\$(6,983.28)	\$(6,983.28)	\$(6,983.28)
2013 Freightliner 114 SD		\$(35,728.00)	\$(35,728.00)	\$(35,728.00)	\$(35,728.00)	\$(35,728.00)
2014 Freightliner		\$(28,576.00)	\$(28,576.00)	\$(28,576.00)	\$(28,576.00)	\$(28,576.00)
1994 CAT Grader replacement						
Excavator to replace backhoe	\$(5,000.00)					
Flat Bed Trailer	\$(1,300.00)	\$(4,000.00)				
Ending balance	\$46,381.75	\$26,546.74	\$1,614.36	\$10,327.08	\$29,039.80	\$47,752.52
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Beginning balance	\$47,752.52	\$66,465.24	\$149,481.96	\$92,618.68	\$35,755.40	\$(11,107.88)
Annual Appropriation	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00	\$100,000.00	\$100,000.00
2012 F550 (one ton)						
2014 Wheel Loader	\$(6,983.28)	\$(6,983.28)	\$(6,983.28)	\$(6,983.28)	\$(6,983.28)	\$(6,983.28)
2013 Freightliner 114 SD	\$(35,728.00)		\$(44,730.00)	\$(44,730.00)	\$(44,730.00)	\$(44,730.00)
2014 Freightliner	\$(28,576.00)		\$(45,150.00)	\$(45,150.00)	\$(45,150.00)	\$(45,150.00)
1994 CAT Grader replacement			\$(50,000.00)	\$(50,000.00)	\$(50,000.00)	\$(50,000.00)
Ending balance	\$66,465.24	\$149,481.96	\$92,618.68	\$35,755.40	\$(11,107.88)	\$(50,987.88)
Annual appropriations history						
FY 2015						\$80,000
FY 2014						\$70,000
FY 2013						\$25,000
FY 2012						\$25,000
FY 2011						\$15,000 (6 mo)
2010						\$25,000
2009						\$20,000
2008						\$20,000

BREAKDOWN OF TAX RATE

Tax Year	Total Taxes	Municipal per \$100 of the Grand List	Education per \$100 of the Grand List	Total Tax Rate per \$100 of the Grand List
2006	\$1,557,455			
	Homestead	\$0.6099	\$2.0401	\$2.6500
	Non-Residential	\$0.6099	\$2.1004	\$2.7103
2007	\$1,703,743			
	Homestead	\$0.3600	\$0.9508	\$1.3108
	Non-Residential	\$0.3600	\$1.0173	\$1.3773
2008	\$2,082,516			
	Homestead	\$0.4100	\$1.2369	\$1.6469
	Non-Residential	\$0.4100	\$1.2672	\$1.6772
2009	\$2,097,060			
	Homestead	\$0.3509	\$1.3347	\$1.6856
	Non-Residential	\$0.3509	\$1.3244	\$1.6753
2010	\$2,077,354			
	Homestead	\$0.3396	\$1.2754	\$1.6150
	Non-Residential	\$0.3396	\$1.3281	\$1.6677
2011	\$2,073,419			
	Homestead	\$0.3296	\$1.2813	\$1.6109
	Non-Residential	\$0.3296	\$1.3189	\$1.6485
2012	\$2,401,245			
	Homestead	\$0.4279	\$1.5063	\$1.9342
	Non-Residential	\$0.4279	\$1.3903	\$1.8182
2013	\$2,404,549			
	Homestead	\$0.3983	\$1.5326	\$1.9309
	Non-Residential	\$0.3983	\$1.4276	\$1.8259
2014	\$2,406,040			
	Homestead	\$0.3511	\$1.5630	\$1.9141
	Non-Residential	\$0.3511	\$1.4765	\$1.8276
2015	\$2,571,404			
	Homestead	\$0.3880	\$1.6954	\$2.0834
	Non-Residential	\$0.3880	\$1.5116	\$1.8966

The Tax Rate is per \$100.00 of your property assessment. To figure your tax, divide your property value by 100 and multiply by the tax rate.

SAMPLE TAX BILL FOR 2015:

Your assessment \$100,000.00	Tax Rate per \$100.00 \$1,000.00 X 0.388 \$1,000.00 X 1.6954 \$1,000.00 X 2.0834	(Homestead) \$388.00 Municipal <u>\$1,695.40 Education</u> \$2,083.40 Total Tax
\$100,000.00	\$1,000.00 X 0.388 \$1,000.00 X 1.5116 \$1,000.00 X 1.8996	(Non-Resident) \$388.00 Municipal <u>\$1,511.60 Education</u> \$1,899.60 Total Tax

WOODBURY 2015 BILLED GRAND LIST GRAND LIST REPORT

	MUNICIPAL	HOMESTEAD	NON- RESIDENTIAL
TOTAL # OF PARCELS	860		
# HOMESTEADS DECLARED	315		
ACRES	23,320.79		
LAND	\$62,007,400		
BUILDING	\$74,919,600		
REAL	\$136,927,000	\$60,228,600	\$76,698,400
Add			
(+) NON-APPROVED CONTRACTS	\$-	\$-	\$85,400
(+) NON-APPROVED FARM CONTRACTS	\$-	\$-	\$-
(+)INVENTORY	\$-	\$-	\$-
(+)EQUIPMENT	\$282,420	\$-	\$282,420
Subtract			
(-)VETERAN	\$120,000	\$120,000	\$-
(-)FARM STAB	\$-	\$-	\$-
(-)CURRENT USE	\$7,554,300	\$2,059,800	\$5,494,500
(-)CONTRACTS	\$367,820	\$-	\$85,400
(-)SPECIAL EXEMP.	\$-	\$-	\$-
GRAND LIST	\$1,293,487	\$598,624	\$698,541
HOMESTEAD	\$74,423,000		
HOUSESITE	\$65,941,400		
LEASE	\$-		
TAX RATES 2015			
TOTAL TAX ASSESSED	MUNICIPAL	EDUCATION	TOTAL RATE
\$2,571,404.00			
	HOMESTEAD	\$0.3880	\$1.6954
	NON-RESIDENTIAL	\$0.3880	\$1.5116
			\$2.0834
			\$1.8996

STATEMENT OF TAXES RAISED

Fiscal Year Ending June 30, 2015

Taxes Levied 8/20/2014:

Non-Residential Education	1,042,893
Homestead Education	914,360
Municipal	451,792
1 % Late HS-122 Penalty	0
Total Taxes Levied	<u>2,409,045</u>

Late Payment Fee	195
State Owned Buildings (Pilot)	2,078
State Owned Land (ANR)	11,746
State Hold Harmless Fund (Land Use)	31,758
Total State Payments	<u>45,777</u>
Total Tax Revenue	<u><u>2,454,822</u></u>

Taxes Accounted For As Follows:

Payments Received -- State	45,777
State Credits	276,306
Payments Received -- Owners	1,954,959
Delinquent Taxes	177,780
Total Taxes Accounted For	<u><u>2,454,822</u></u>

Homestead Tax Rate	1.5630 Education
	<u>0.3511 Municipal</u>
	1.9141 Total Due

Non-Residential Tax Rate	1.4765 Education
	<u>0.3511 Municipal</u>
	1.8276 Total Due

CHANGES IN DELINQUENT TAXES

Fiscal Year ending June 30, 2015

Delinquent Tax Balance - June 30, 2014	62,348
Additions:	
Delinquent Taxes To Collector	177,780
Total Beginning Balance Plus Additions	<u>240,128</u>
Deductions:	
Delinquent Taxes Collected	177,275
Delinquent Taxes Abated	3,198
Delinquent Tax Balance - June 30, 2015	<u><u>59,655</u></u>

VITAL STATISTICS
as reported to Woodbury Town Clerk in 2015

BIRTHS

In Vermont, a birth certificate is filed in the town in which a child is born, or the town in which the parents live if the child is born in a hospital in another town. Five birth certificates were filed in the Town of Woodbury during 2015, and the following are included here, with parental approval:

NAME:	DATE OF BIRTH:	PARENTS:
Jacob Wade Benjamin	March 18,2015	Jennifer Huoppi and Jameson Benjamin
Luna Alaine Sinnema	March 23, 2015	Katie and Michael Sinnema
Sydney Elise Amell	May 21, 2015	Megan and Jon Amell
Rexford James Alexander	September 29, 2015	Ashley and Aaron Alexander

CIVIL MARRIAGES

Eight marriage licenses were filed in the Woodbury Town vital records during 2015. These couples have authorized inclusion in this report:

NAME:	DATE OF EVENT:
Caitlin Flood and Kyle Edward Obenauer	September 12, 2015
Bruce Wayne Campbell and Analei Shaw	September 12, 2015
Kevin Jay Smith and Amy Louise Foster	October 3, 2015
Kevin Seamus Casey and Eva Matteson Winnicki	November 21, 2015
Amanda Lee Ainsworth and Scott Robert Taylor	December 24, 2015

DEATHS

Eight deaths were recorded in the Town of Woodbury in 2015.

NAME:	AGE	DATE:
Sig Olsacher	60	February 7, 2015
Mark Ivan Hunt	68	April 4, 2015
Tyler Timothy DeVoe, Sr.	72	May 2015
Kay Elizabeth Charron	66	September 16, 2015
Clifford B. Fletcher	67	September 21, 2015
Andrew L. LaFlamme	61	September 24, 2015
Jan Elliott Smith	73	October 26, 2015
Donald Maynard Mason	73	December 16, 2015

WOODBURY PROPERTY SALES 2015

Volz, James & Lynda to Deming, Kyle – 3.5 Acres – 2690 Dog Pond Road - \$100,000 – 1/21/2015

Fox, M. & Harper, D. to Wilson, Craig & Rachel – 3.2 Acres – 438 West Woodbury Road - \$100,000 – 2/2/2015

Gregoire, Roland & Janice to Bolduc Steven & Heather – 1.25 Acres – Pepper Drive - \$2000 – 2/10/2015

MidFirst Bank to Brown, Shaun – 13.7 Acres – 356 Route 14 - \$137,500 – 2/25/2015 (formerly Scott Booth)

Stannard, Warren & Lois to Cookson, Ann Michael - .32 Acres – 90 Herricks Cove Road - \$82,500 – 4/8/2015

Estate of Theodore W. Chartier to Paul, Bryn - .70 Acres – Lot 1-53 West Woodbury Road - \$6,500 – 4/10/15

Smith, Scott & Keri to Ashline, Curtis – 4.5 Acres – 84 Buck Lake Road - \$53,000 – 5/28/2015

Ainsworth, Dennis to Durkee, Debrah & Barnett, Derrick – 5.23 Acres – 1104 Cabot Road - \$13,000 – 6/12/2015

Nelson, Joshua & Alexis to McFeeters, Jennifer & Parker, D.– 2.1 Acres – 6304 RT 14 - \$189,900 – 6/15/15

Barrows, Stanley to Paul, Bryn & Paul, Mark – 1.3 Acres – 277 West Woodbury Road - \$26,000 – 6/24/2015

Davis, Neil to Tyrrell, Art & Corneau, Diane – 6.7 Acres – 00 Christy Road - \$30,000 – 7/9/2015

Wood, Harriet to McGarvey, Sasha & Muller, Otto – 7.7 Acres – 2881 East Hill Road - \$172,000 – 7/13/2015

Estate of Geraldine DeCell to Corneau, Diane & Tyrrell, Art – 85 Acres – 2112 Route 14 - \$56,000 – 7/7/2015

Bissonette, Timothy & Donna to Desrochers, Dominique - .14 Acres – 11 Hemlock Road – 7/21/2015

Rumba, Richard & Lynne to Catherine Mayo Trust - .28 Acres -1067 Cranberry Mdw Rd - \$65,000 – 7/17/15

DeVaul, Randy & Lori B. to Elliott, Susan & Johnson, Mark – 6.1 Acres – Off Route 14 - \$49,900 – 7/24/2015

Rodwin, Victor & Rodwin, Julie to Nunn, Carl & Elizabeth – 15.64 Acres – North Road - \$25,000 – 7/24/2015

Reviczky, Steven & Jillian to Gangemi, Mary A. & Hansen, Elizabeth – 20.19 Acres – East Hill Road - \$47,000 – 8/7/2015

JP Morgan Chase Bank NA to Leach, Vail & Earlene – 13.3 Acres – 1502 East Hill Road - \$25,100 – 7/30/2015

Jennifer C. Bean Trust to Poratti, Robert & Elizabeth – 5 Acres – 826 Nelson Pond Road - \$277,500 – 8/28/2015

Parenti, Arnold & Deborah to Connor, Stephen & Koehnlein, Jamie – 10 Acres – 258 Rathburn Road – 8/27/15

Callan, Felix & Geraldine to Otto, Christian – 185.2 Acres – On Buck Lake - \$157,500 – 8/31/2015

McGlynn, Michael & Marcia to Thompson, James & Cynthia – 1 Acre – Nelson Pond Road - \$305,000 – 9/4/2015

Foster, Raymond & Kristina to Grimaldi, Susan - .56 Acres – Nichols Pond - \$160,000 – 9/9/2015

Gregoire, Roland & Janice to Adams, Gordon & Klem, Anika – 23.86 Acres – County Rd - \$47,000 – 10/2/2015

Grace, Renee & Sikorski, Sandra to Guiles, Ethan – 20.5 Acres – 750 Bailey Bridge Road - \$85,000 – 10/2/2015

Finlay, Susan to Clark, Peter – 7.33 Acres – Logtown Road - \$13,000 – 10/5/2015

Lariviere, Guy & Jennifer to Meyer, Nicholas & Taylor – 1.13 Acres – Nichols Dam Road - \$83,000 – 10/6/2015

Harris, Miriam to Thompson, Jeremy D. – 1.15 Acres – 1704 East Hill Road - \$35,000 – 10/15/2015

Corbin, Nan to Hafferman, Jason & Hafferman, James – 114.7 Acres – 571 Logtown Road - \$480,000 – 10/1/15

Devenger, Joey to Clark & Teresa - .19 Acres – 310 West Woodbury Road - \$8,000 – 10/22/1025

Howard, Roger & Sandra to Treon, Kim & Somers, Sharon – 3.5 Acres – 215 S. Hovey Road - \$350,000 – 10/29/2015

Ynsuela, Mary & Ynsuela, Joseph to Perry, Keith & Vanessa - .34 Acres – 113 Loon Lake Road - \$145,000 – 10/30/2015

Heath, Mark & Elaine to McGlynn, Michael & Marcia - .75 Acres – VT Rt. 14 - \$5000 – 11/9/2015

Hill, Donald to Wood, Aurelie - .4 Acre – 31 Herricks Cove Road - \$155,500 – 11/2015

FNMA AKA Fannie Mae to Kirkpatrick, Tyler – 20.4 Acres – 712 Town Farm Road - \$95,000 – 11/16/2015

Winston Moore Trust Estate to Betit, Michele – 5.3 Acres – 804 Valley Lake Road - \$165,000 – 11/25/2015

Merrill, Virginia to Horst, Isaac & Amanda – 3.46 Acres – Brown Hill Road - \$35,000 – 12/18/2015

Frost, Kathryn & Charles to Dailey, Harry & Cassandra - .9 Acres - \$30,000 – 12/28/2015

Barry, Glendia to Molleur, Eric & Cassandra – 8.3 Acres – Woodbury Gulf & Rail Trail - \$55,000 – 12/16/2015

Stratman, Peter & Slater, Phoebe to Schilling, David & Hewitt, Marilla – 6.3 Acres – Bailey Bridge Rd - \$40,000 – 12/22/15

Rossi, Laurence to Town of Woodbury - .5 Acre – VT 14 & Cabot Road – \$32,500 - 12/18/2015

DOG LICENSE REPORT – 2015

A total of 218 dogs were licensed in Woodbury in 2015.

Total License Fees Collected	\$2088.00
Rabies Control Program	- \$218.00
Spay/Neuter Control Program	- \$664.00
Total Receipts Paid to Town Treasurer	\$1206.00

All dogs six months of age or over shall be licensed annually, on or before April 1st, as required by state law. Also, any dog acquired after April 1st, or becomes six months old during the year shall, within 30 days, be licensed. Dog license tags are available at the Town Clerk's office in January of each year. Even though you don't have to license your dog until April 1st each year, you may want to avoid doing so at the last minute.

	Base Fee	+Rabies Control Fee	+Spay Neuter Fee	=Total License Fee
Neutered	\$4.00	\$1.00	\$4.00	\$ 9.00
Un-neutered	\$8.00	\$1.00	\$4.00	\$13.00

After April 1 fees are increased:

Neutered	\$6.00	\$1.00	\$4.00	\$11.00
Un-neutered	\$12.00	\$1.00	\$4.00	\$17.00

To be licensed, all dogs must have current vaccinations against rabies. A current vaccination means:

- 1) All dog and wolf-hybrid vaccinations recognized by state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
- 2) All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9 to 12 months of the initial vaccination, the animal must receive a booster vaccination.
- 3) All subsequent vaccinations following the initial vaccination shall be valid for 36 months. 20 V.S.A. §3581 (c).

Dogs may be licensed at the Town Office (see hours inside front cover). Copies of rabies certificates, signed by a licensed veterinarian, must be filed with the Town Clerk and certificates of spaying or neutering must also be provided. Dogs may be licensed by mail if they were previously licensed in Woodbury. If your dog loses the Town dog license tag, please let the Town Clerk know and you will be given a replacement tag free of charge.

Even though it is not necessary (yet) to register cats, it is very important that they receive vaccinations against rabies, and STATE LAW NOW REQUIRES IT.

If you lose your pet or find someone else's pet, please contact Kim Silk, Animal Control Officer, 472-7061 and the Town Clerk's Office, 456-7051. You can also post on Woodbury Connections on Face Book or Front Porch Forum.

The Town has in force a Domestic Pet Nuisance Control Ordinance which levies penalties for dogs which are found to be nuisances, vicious or unlicensed. When the Animal Control Officer has reasonable grounds to believe that a person has violated a provision of the Ordinance, the officer may issue a notice of the alleged violation as provided in 20 V.S.A. Section 3550 (e) and (f). A copy of such Notice shall be filed with the Select Board. Civil fines can be from \$20 to \$500 depending on the severity and duration of the violation. The ordinance is posted at the Town Office and copies are available on request.

VACCINATION CLINICS will be held in March:

Hardwick Veterinary Clinic
64 N. Main Street,
Hardwick, VT
(802) 472 8400w
(just before the Hardwick Municipal Building)
Every Saturday in March, \$15 rabies shots
9 a.m. – 1 p.m. (Walk-in)

Danville Animal Hospital
549 Rt. 2E
Danville, VT
(802) 684 2284

March 26, 2016
9:00 – 11:30 a.m.



Grady
Photo by Diana Peduzzi

Gunner and Remi
Photo by Audrey Grant



WOODBURY FIRE CHIEF'S REPORT

The Woodbury Volunteer Fire Department responded to 41 emergency calls last year that included 16 calls in Woodbury, 23 in Calais, and 2 mutual aid calls to assist our neighboring communities.

The calls break down as follows:

	<u>Woodbury</u>	<u>Calais</u>
Building Fires	0	3
Chimney Fires	3	2
Carbon Monoxide	3	1
Fire Alarms	0	5
Motor vehicle Crashes	5	6
Ambulance Assist	2	0
Wires Down	0	1
Tree fire	0	1
Smoke in Building	1	0
ATV Crash	1	0
Propane Leak in house	0	1
Oil spill	0	1
DHART Landing	1	1
Over heated water heater	0	1

Mutual Aid was provided to:

Hardwick	2
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The fire department was active and busy this year. Emergency call volume was lower this year, but the calls we had were more challenging.

We were excited to provide fire prevention programs at the Woodbury and Calais schools to teach our children to be fire safe. We also held our annual open house. We are interested in keeping people informed about our calls as well as anything that could affect you such as hazardous weather. We have a website, as well as a Facebook page, that we update regularly. Please go to our website at [www.woodburyfire.com](#) or like us on Facebook.

There are some changes to our budget this year. We worked hard to keep the budget as low as possible, while not impacting the service we provide. Overall we are asking for less money this year.

Due to lower heating and diesel fuel costs we were able to reduce the line items in those categories, and fully fund our vehicle maintenance reserve fund for the first time.

We have included a line item to upgrade one of our 15 year old thermal imaging cameras at a cost of \$5000. We would propose to upgrade one camera this year, and one next year. The cameras, of which we have two, were purchased using grant funds. We use the cameras to locate people that are trapped in a burning building, and to help us locate fire in a smoke filled environment. They are also very useful in finding a fire that is hidden in voids and behind walls, limiting the damage we must do to find it. The cameras are a must-have tool and the cost to replace them in-kind would be around \$13,000 each. Our proposal would not require us to increase our funding request from last year.

The other change you will notice is that the dispatch cost for our emergency responses to Calais will now be billed to Woodbury, and the cost will be passed through to Calais via our annual fire services contract. This will result in no cost

change to either town. The Calais portion that had previously been billed directly to Calais now shows up on our Dispatch line item, and the revenue is included under Calais operating.

We are proposing a small 1.19% increase in the truck payment to keep up with inflation in an effort to avoid a larger increase when our next truck is to be purchased.

Space for our vehicles, training, and day to day operations continues to be a problem. The current fire station facilities are inadequate and we are working to find a solution to this difficult problem. To that end we spent the last year working with the Woodbury Village Committee and the report was released in December. The report identified some potential solutions that would keep us in the village. We are looking at the options that were identified and will move forward with one of the solutions once we determine what the best choice is. We will continue to work with this group as well as the Select Board to come up with a solution to our space needs that is effective and affordable.

I would like to thank you for the support that we have enjoyed from the community. Our goal is to provide the best service possible to the community and to create safety for our members by having a properly staffed, equipped and trained fire department. Without your support this would not be possible and for this we are truly thankful.

We have 17 active firefighters and 8 active members. Our dedicated staff of volunteers has worked hundreds of hours serving our communities between emergency calls, training and equipment maintenance. This is indeed a sacrifice that has reaped immeasurable benefits for people in their time of need. I would like to personally thank everyone who has given so selflessly of their time and energy to this worthy cause. If you would like to find a way to serve your community and make a difference we are always looking for new members so feel free to contact me if you would like more information on how you could help the fire department. We will provide all necessary equipment and training.

If you have any questions I may be reached at 472-6181 or email me at pcwoodbury@gmail.com.

Respectfully submitted,

Paul Cerutti
Fire Chief

WOODBURY VOLUNTEER FIRE DEPARTMENT ROSTER

Paul Cerutti, Chief
Thom Leno, Assistant Chief
Dan Durkee, 1st Lieutenant
Stephen Morse, 2nd Lieutenant (and President)

Firefighters: Dana Huoppi, Roy Demers, Greg Cahill, Kelsey Silk, Peter Morse, Marcial Rodriquez, Tim Neill (Vice President), Jason Lowell, Jacob Cerutti, Kasie Cahill, Manuel Walsh, John Phelps, James Dailey, Caleb Cerutti

Active Members (non-firefighting support staff): Becky Leno (Asst. Treasurer), Arlene Cerutti (Secretary), Penny Cahill (Asst. Secretary), Rachel Cerutti, Emily Cahill, Erni Wilbur (Treasurer), Chance Payette, Rick Barron

WOODBURY FIRE DEPARTMENT

STATEMENT OF REVENUES AND EXPENSES

PROPOSED BUDGET FOR FY 2016

	2014-15 Budgeted	2014-15 Actual	15-16 Budget	16-17 Proposed
Income				
Calais - operating	22001	22001.00	22627	26768
Woodbury - Operating	67067	67069.00	73173	72989
Interest		81.87		
Fire Tower Grant		4970.00		
Total Income	89068	94121.87	95800	99757
Expenses				
Air Pack maintenance	1860	1889.91		
hydrotest	130		130	130
batteries	260		260	260
air compressor	500		500	500
flow testing	340		340	340
fit testing	630		630	630
Equip	11000	11865.52	11500	11500
Background Checks	300	30.00	300	300
Hose/Ladder Testing	1200		1200	1200
Computer/Software	600	89.99	600	600
Firefighter Support Services	500	252.62	500	500
Mutual Aid	775	756.00	775	775
Physicals	200		200	200
postage and office	450	2496.52	450	450
Pump Testing	900		900	900
Radio Equip	3600	534.00	3600	3600
Station Maintenance	3000	3877.46	3000	3000
Training	1200	270.00	1200	1200
Truck Maintenance	9000	12549.19	9500	12000
Internet/Telephone	1100	1305.42	1100	1300
Vaccines	150		150	150
Dispatch Services	7035	8712.85	12265	17522
Truck Maintenance Reserve	5000		5000	
Equipment Fuel	7000	2518.43	7000	5000
Station utilities (not fuel)	3000	2653.72	3000	3000
Buildings fuel	6000	3332.01	6000	4000
Insurance	11000	11847.03	11500	11500
Recruitment & Retention Fund	13000	9314.30	13000	13000
E-Dispatch Service	1200	1798.00	1200	1200
Thermal Imaging Camera - (1)				5000
Misc		1064.99		
Total Expenses	89070	77157.96	95800	99757
Truck Fund –	26500		27000	27320
– Woodbury portion	13250		13500	13660
– Calais portion	13250		13500	<u>13660</u>

WFD Relocation Study money: 10000 9928.51

Note that there was also a payment of 814.79 made and reimbursed by a grant (dry hydrant)

Reserve Fund Balances	Goal	Balance
Truck Maintenance Reserve:	25000.00	25000.00
Ladder and Hose Testing	2400.00	2400.00
SCBA Fit Testing	525.00	525.00
SCBA Compressor	600.00	600.00
SCBA Flow Testing	1275.00	1275.00

HARDWICK EMERGENCY RESCUE SQUAD, INC. ANNUAL REPORT

As 2015 draws to a close, our call volume is 498 calls to date. This year we exceeded our average call volume of 400 calls.

Enclosed you will find our 2016 budget with the town appropriations requested. This year we need to increase our town appropriations. We are requesting an increase because of the need for new equipment/supplies for our new protocols, increase in medications cost and more training on new protocols. The individual appropriations are, as usual, based on the number of calls in each town, averaged over the last five years.

We are continuing recruitment of new volunteer members. We have two Emergency Medical Responder (EMR) courses going at this time (in Hardwick and Craftsbury). An Emergency Medical Technician (EMT) course will be starting in Hardwick in January. It is becoming harder and harder to remain a volunteer service, with the pressures of ever-changing and expanding protocols for all members to remain current on, demands for increased on-call hours and the need to constantly balance those with family and work commitments. We can be very proud of the members we have and the amount of hours they put in to volunteer their time and serve their communities. Training is on-going and in 2016 most of our membership will be recertifying their AEMT or EMT licenses.

We remind everyone to keep an updated list of medications and any pertinent medical documents to be readily available in case of an ambulance call. This will help expedite the process at the scene and at the hospital. We are still having difficulty finding locations as 911 numbers are not visible from the road. We strongly encourage all community members to check that their 911 numbers are posted and visible from the road no matter what the season or time of day.

I can say that we have a highly committed group of members. At this time, every member of the squad is a volunteer. We are currently recruiting for one paid person.

If anyone has any questions, please feel free to leave a message for us at our non-emergency number, 472-6343. The call will be referred for response.

We feel very fortunate to enjoy the outstanding support of our towns, town crews, fire departments, law enforcement, electric department, businesses and individuals.

Hardwick Emergency Rescue answered 39 calls in Woodbury last year. Local members include Sandy Reeks, AEMT, and myself.

Sincerely,

Deb LaRose
President, AEMT

Hardwick Emergency Rescue Squad, Inc.
P O Box 837, Hardwick, VT 05843
802-472-6343

Hardwick Emergency Rescue Squad, Inc. 2016 Budget

Revenue	2015 Budget	2016 Budget
Service Income	\$210,000.00	\$208,000.00
Town Appropriations	\$48,000.00	\$50,000.00
Total Revenue	\$258,000.00	\$258,000.00

Expenses		
Professional Services	\$8,000.00	\$8,000.00
Ambulances	\$10,000.00	\$12,000.00
Billing Service	\$4,000.00	\$4,000.00
Dispatch	\$23,000.00	\$25,000.00
Equipment	\$5,000.00	\$7,500.00
Insurance	\$20,300.00	\$22,000.00
Membership	\$1,600.00	\$1,600.00
Office	\$1,000.00	\$950.00
Payroll	\$50,000.00	\$50,000.00
Building Maintenance	\$2,500.00	\$2,500.00
Supplies	\$20,000.00	\$20,000.00
Training	\$5,000.00	\$3,000.00
Utilities	\$8,000.00	\$7,000.00
Ambulance Capital Fund	\$75,000.00	\$75,000.00
Building Capital Fund	\$20,000.00	\$15,000.00
Equipment Capital Fund	\$5,000.00	\$4,450.00
Total Expenses	\$258,400.00	\$258,000.00

Town Appropriations		Pro-Rated 2015	Pro-Rated 2016	
Hardwick	47%	\$22,438.00	\$22,285.00	45%
Craftsbury	17%	\$7,996.00	\$8,281.00	17%
Greensboro	13%	\$6,467.00	\$7,262.00	15%
Standard	2%	\$721.00	\$656.00	1%
Walden	3%	\$1,508.00	\$1,448.00	3%
Wolcott	10%	\$4,872.00	\$5,679.00	11%
Woodbury	8%	\$3,998.00	\$4,389.00	9%
Total		\$48,000.00	\$50,000.00	

TOWN OF WOODBURY

ROAD FOREMAN'S REPORT

Last year's winter and the wet summer that followed required extra challenges to keep the town's roads safe and in good repair. Weather is always a deciding factor in the conditions of the roads and what we are able to do for work to maintain them. Each season, including Vermont's fifth season –mud season – has its own challenges and requirements to keep the roads maintained. The consistent rain of the summer, with the too short breaks of dry weather between, made it hard to grade the roads. When there was a break in the rain and work began, the grader broke down. It was down for three weeks as the transmission needed to be rebuilt.

We did the best we could within these circumstances but not as well as we would have liked.

We oversaw a major project on Nelson Pond Road with the replacement of an old cement culvert near the Nelson Pond fishing access. The old culvert had been judged unsafe by the Agency of Natural Resources in a yearly inspection and in need of immediate replacement. Woodbury was awarded a grant from the Agency of Transportation (AOT) that covered 90% of the costs of the project – totaling \$132,232. The town was responsible for a 10% match of this total.

Two of Woodbury's most traveled town highways – County Road and the Cabot Road – were the focus of extensive ditching on steep hill sections of the roads. 3000 feet of Cabot Hill and 4000 feet of County Road were ditched and then seeded and mulched. Ditching and the replacement of culverts was also done on other town roads.

Another project this year was the updating of all the stop and speed limit signs to state standards on all town roads. This required the old signs to be removed and new signs put in their place. It was frustrating to have many of these new signs vandalized or stolen after the work was done. It was also costly to the town as these signs had to be replaced, costing the town approximately \$2000 for their replacement.

Woodbury also hosted a work crew from the Vermont Youth Conservation Corp for a week to improve ditching and put in drainage bars on a few of our Class 4 roads. This work was paid for by a special grant focused on keeping run off from impacting streams and lakes. All the work was done by hand with the exception of assistance in some instances with machinery from the town's road crew.

A major project for the coming year will be the repaving of the lower section of Cabot Road. This repaving project has already received a grant from AOT to help pay the costs involved. For this grant the town will need to make a 20% match; the AOT will pay the remaining 80%. The town's 20% match for the repaving will come from our Paving Fund. We will also try for a second paving grant this spring – with the same 80%/20% matching arrangement - to pave Cabot Road up to the Swenson Quarry entrance road and to pave the small section of Valley Lake Road in the village leading to the school. Swenson Quarry will help the town with the town's match for this work. It is our hope all this paving could be done this coming summer.

We –Harry and Greg – would like to thank the town for your support. If there are ever any problems with the roads, please call us immediately. The phone number at the town garage is 456-8883.

WOODBURY PLANNING COMMISSION REPORT

The Planning Commission conducted a Public Hearing regarding the Draft Town Plan on December 21st at the Town Hall. We are revising the Plan to address errata noted by residents at the hearing and working through comments received from the Central Vermont Regional Planning Commission. The CVRPC has been assisting us in updating the Plan so that the Town Plan that our Selectboard adopts will meet the minimum specifications of the applicable statutes and conform to the regional plan. As provided for in statute, we have asked the CVRPC to approve our plan once it is adopted by the Selectboard.

David Morse, Chair for the Woodbury Planning Commission.

Members – Thom Leno, Wayne Dunlap, Darwin Thompson and Steve Freihofner

VILLAGE PLANNING COMMITTEE REPORT

The Village Planning Committee received funds from the Woodbury Fund to develop a plan for the revitalization of Woodbury Village. From three proposals the committee selected LandWorks from Middlebury, VT, to accomplish Phase 1 of the plan and the committee plans to complete Phase 2 as soon as funding can be found. The Woodbury Planning Commission (WPC) decided to include the Village Plan as an appendix within their Draft Plan. If anyone would like to have an electronic copy of the Village Plan one will be returned upon your request via e-mail to the Town Clerk.

The Village Plan (VP) sets reasonable goals for improvements and adjustments to be considered by the WPC for zoning changes to support future potential development. The (VP) reviewed a few immediate needs such as the Fire Department's desire for more space and the town's need to replace the drainage culvert for the Buck Lake Brook that flows under VT RT 14 in the Village. The plan describes the limitations and possibilities for improvements in the Village for economic development and potential housing development. It will not be easy, but this plan is a start.

The Phase 2 portion of this plan is to invest in some definite engineering analysis for the Fire Station and a new flood prevention culvert and VT RT 14 streetscape. Also the absence of public water and sewage systems are a major constraint to future growth in the Village. When you read the Village Plan please do not hesitate to offer suggestions, as the Committee works through Phase 2, via the Town Clerk.



WOODBURY CEMETERY COMMISSION

The Woodbury Cemetery Commission is pleased to report that it received funding from the Woodbury Fund (TWF.)

We appreciate and thank them for their generous donation.

This grant will be used to cover the cost of soil erosion repair in the South Woodbury Cemetery. Russell Richardson submitted a bid for the approximately 1.3 acres section of the old cemetery that needed intensive repair from soil infestation and erosion. The work was started in Fall of 2015 and will be completed in Spring 2016.

In Spring the Commission plans work on the road in the Cemetery and installation of a turn-around for the hearse and large trucks or equipment.

We are requesting \$7,000 from the Town for our yearly cemetery maintenance. Thank you for your continued support.

Respectfully submitted, Cemetery Commissioners:

Patricia Gahagan, Patti Garbeck, Richard Paton, Sheila Neill and Nanette Tavekelian

WOODBURY HISTORICAL SOCIETY ANNUAL REPORT

The Town's historical society continues to plow along with our few members, recording new interviews and transcribing and editing past interviews. The search for a transcriber was a lengthy process due to the obsolete taping equipment used for the interviews done in the early 1990s. Our dream is to eventually compile all the interviews, taken over a 30-year span, and produce them in a format that people will enjoy for years to come.

We also sell many historical postcards at the annual Bessie Drennan Exhibit.

New members are always welcome! Call Sheila Neill at 456-7070 for information on meetings.

Historical Society Members:

Sheila Neill, Grady Neill, Carolyn Stewart, Dan St. John and Gaie St. John

WOODBURY FUND

Below is a list of thirty grants that the Woodbury Fund has awarded over the past twelve years. The purpose of the fund is to provide lasting benefit to Woodbury through non-profit organizations that would not be ordinarily supported by the town or that would offset operational expenses. Some grants for the village green or the playground at the elementary school will have lasting physical benefit and other grants for the Senior Center and the Plainfield Health Center will have lasting benefit for the well being of our residents.

Grant applications are available at the town clerk's office and are requested to be submitted by April 1st or October 1st.

Please consider the Woodbury Fund for charitable gifting. The fund is limited to what it can support, and such projects as trying to to locate a public beach would need additional help. The Woodbury Fund with your support will continue to protect and improve our community and natural setting.

<u>Woodbury/Calais Foodshelf</u>	12/21/2004	\$4,000
heating system - building campaign		
<u>Woodbury Community Library</u>	05/20/2005	\$600
large print books & telephone equipment		
<u>Orleans SW Supervisory Union</u>	05/20/2005	\$8,000
playground equipment at elementary school		
<u>Woodbury Conservation Commission</u>	10/26/2005	\$1,500
pamphlet & speakers' program		
<u>Woodbury Historical Society</u>	02/12/2007	\$2,200
purchase computer & software to catalogue		
archives & inventory of Woodbury's historical structures		
<u>Woodbury Community Library</u>	02/12/2007	\$300
new reflective sign on Valley Lake Road		
<u>Woodbury Conservation Commission</u>	04/16/2007	\$4,800
Woodbury Natural Heritage Inventory		
<u>Town of Woodbury</u>	04/16/2007	\$5,000
Nichols Dam Fund - repair of Nichols Pond dam		
<u>Northeast Washington County Community Health, Inc.</u>	04/25/2008	\$6,000
expansion of Plainfield Health Center		
<u>Town of Woodbury</u>	07/24/2008	\$5,000
Nichols Dam Fund - repair of Nichols Pond dam		
<u>Northeast Washington County Community Health, Inc.</u>	11/05/2008	\$8,000
expansion of Plainfield Health Center		
<u>Northeast Washington County Community Health, Inc.</u>	04/15/2009	\$2,000
expansion of Plainfield Health Center		

<u>Food Works Two Rivers Center for Sustainability</u>	04/15/2009	\$6,300
Woodbury School's community garden project		
<u>Town of Woodbury</u>	04/26/2010	\$1,000
two welcome signs at each end of town		
<u>Town of Woodbury</u>	04/26/2010	\$3,000
Woodbury School's community garden project		
<u>Central Vermont Home Health and Hospice</u>	04/26/2010	\$10,000
to help underwritten Telemonitor Program		
<u>Woodbury Community Library</u>	06/15/2011	\$1,300
upgrading computers, software & internet connection		
<u>Town of Woodbury</u>	06/15/2011	\$1,600
Woodbury School's community garden project		
<u>Town of Woodbury</u>	06/15/2011	\$250
two welcome signs to be placed at each end of town		
<u>Town of Woodbury</u>	12/22/2011	\$6,350
Woodbury Cemetery Commission to repair & clean headstones & fences		
<u>Northern Rivers Land Trust</u>	12/22/2011	\$2,500
conservation easement for Gahagan property		
<u>Town of Woodbury</u>	09/04/2012	\$2,500
start-up charge for bringing Front Porch Forum to the Town of Woodbury		
<u>Twin Valley Seniors, Inc.</u>	04/14/2014	\$10,000
installation of new kitchen at Senior Center		
<u>Woodbury Community Library</u>	02/25/2015	\$500
Friends of Woodbury Community Library for speakers & events		
<u>Woodbury Conservation Commission</u>	04/14/2014	\$1,750
support for the Woodbury Conservation speakers series		
<u>Town of Woodbury</u>	04/14/2014	\$13,750
for the Woodbury Cemetery Commission to conduct major repairs to lawn & access road to South Woodbury Cemetery		
<u>Town of Woodbury</u>	04/14/2014	\$7,500
to support the Woodbury Village Committee to develop a plan for the future of the Woodbury Village		
<u>Town of Woodbury</u>	12/16/2015	\$2,100
to conduct a Phase 1 Environmental Assessment of the old Woodbury Country Store prior to purchase & demolition		
<u>Town of Woodbury</u>	12/16/2015	\$35,000
to enable the town to purchase the "Drennan Hotel Lot" on the south side of Cabot Road & RT 14 for the purpose of creating a village green		

THE WOODBURY CALAIS FOOD SHELF AND JOANNE ELDRED ELDER CARE PROGRAM

In 2015, the Woodbury Calais Food shelf served 49 Woodbury residents, providing vegetables, canned and packaged goods, and meat including turkeys as well as USDA commodities. This includes 3 families of 5, 4 families of 4, 1 family of 3, 6 families of 2 and 3 families of 1. Fourteen children and 7 elders are included in these numbers. We home deliver food and spend time with elders as needed.

Our cost for Food Shelf grocery items is \$0.059 per pound. If we follow the Foodbank's recommendation that we provide individuals with 2/3 of a pound of food each day, then our cost per day per pound is \$0.039353 or \$14.28 per year per client.

Our 2016 request for \$700 fully covers the \$14.28 per client per year or 100% of what The Vermont Foodbank recommends.

The Woodbury Calais Food Shelf is a non-profit community organization. It began as a project by students at the Woodbury Elementary School in 1995, the same year that we became members of the Vermont Foodbank.

The Food Shelf is available to any resident of a funding town, regardless of income. We encourage use of the Food Shelf by anyone whenever there is a need. The Food Shelf is funded by the towns of Calais, Woodbury and Cabot and by private donations. We offer a hand up, not a hand out

We are also a USDA food site, which means that we distribute monthly commodities supplied to us by the United States Department of Agriculture, to clients from across Washington County. An income eligibility requirement must be met prior to receiving USDA commodities. These income eligibility requirements are higher than you would think. A family of four can make up to \$44,863 per year and qualify for USDA commodities.

The Food Shelf is open on the third Saturday of each month, from 9 to 11 AM. During 2016 the Food Shelf will also be open on the Wednesday following the Saturday opening, 5:00-6:30 PM.

If you want to donate food, make a financial donation or have questions about the Food Shelf, please call Carol Ray at 472-6292.

If families have an emergency need for food they can call Carol Ray at 472-6292.

We appreciate being able to make a request for funds to the town of Woodbury and thank you for your continued sustaining support.

The Woodbury Calais Food Shelf
and Joanne Eldred Elder Care Program
P.O. Box 142
Woodbury, Vermont 05681

WOODBURY CONSERVATION COMMISSION

The Woodbury Conservation Commission continues to monitor policies and events that have a bearing on the natural environment of our town. This spring, twelve birders came along for our annual bird walk along the school wetland and into the nearby forest. The most common species seen were goldfinches, chickadees and least flycatchers. There were a number of spring arrivals including a Nashville warbler. The peregrine falcons at Nichols Ledge fledged two young falcons this past summer. Both the peregrine and the common loon are no longer considered endangered in our state because of conservation efforts. Common loons now nest successfully on many of the larger lakes in town. Information about loons on your favorite lake can be obtained from the Loon Recovery Project at the Vermont Center for Ecostudies. Visits by bald eagles to our lakes are also increasing. Vermont had at least seven nesting pairs of eagles in 2015. Maybe one year soon we'll have a nesting pair in some secluded place.

When the snow melted last spring two state geologists and their helpers came to our town and the town of Calais to study the bedrock and glacial deposits as part of a study of the ground water resource across the state. They also took a number of water samples from local wells. We hope the results of their efforts illustrate the superior quality of Woodbury's groundwater.

Michael Gray has worked with the road crew to remedy a number of beaver related issues along our town roads. His experience with these problems has resulted in "beaver baffle" systems that are working. We are thankful for his knowledge and efforts. Thanks also to our road crew for taking a thoughtful approach to this matter.

At present the commission has four members. We welcome anyone who is interested in conservation and natural history to join us and share your knowledge and affinity for our beautiful town.

Susan Sawyer, Chair. Michael Gray, Paul Council, George Ray



Beaver House on Route 14
Photo by Audrey Grant

CENTRAL VERMONT SOLID WASTE MANAGEMENT DISTRICT FY 2015 REPORT FOR WOODBURY

CVSWMD is made up of 18 member cities and towns and approximately 52,000 residents. The Woodbury seat on the CVSWMD Board of Supervisors is vacant. *Please contact your Select Board if you would like to be appointed to this position.*

In FY15, CVSWMD provided \$12,917 in School Zero Waste and Walbridge Reuse Grants and \$3,705 in Green Up Day Grants to member municipalities. The District invites all member municipalities to apply for an annual, non-competitive Green Up Day Grant each spring. Hazen Union School received a \$2,500 School Zero Waste Grant to build a composting shed for on-site composting in all seasons.

The district continues to provide award-winning programming, including:

Residential Composting: CVSWMD sells Green Cone food digesters, Soilsaver composting units and kitchen compost buckets at cost to district residents.

Business Composting: CVSWMD has **86** participating businesses and institutions throughout Central Vermont, which, combined, diverted an estimated **1,276 tons** of food scraps to composting facilities in FY15.

School Composting (part of our School Zero Waste Program): All 25 public schools in the district participate in this program. Over the course of the 2014-2015 school year, our schools diverted an estimated **295,840 pounds** (or 147.92 tons) of high quality food scraps.

Woodbury Elementary School has diverted **1.37 tons** of food scraps in FY14 alone.

Hazen Union School has been successfully composting all its food scraps on site! CVSWMD staff participated in establishing on-site composting and continues to help in FY15 by supplying grant funding to build a shed to enclose the compost site.

Special Collections: In 2015, nine events were held, in which CVSWMD collected household hazardous waste, paint, batteries and fluorescent bulbs. Two of these events were held near Woodbury, both in Hardwick.

Web Site: CVSWMD posts useful information about what can be recycled, how to dispose of hazardous waste, and about our goal to move toward Zero Waste, including the “A to Z Guide,” Act 148, Paint Care guidelines, dates and times of our special collections, and strategies for achieving a Zero Waste household.

For more information go to www.cvswmd.org or contact us at 802-229-9383 or comments@cvswmd.org

Central Vermont Solid Waste Management District
137 Barre Street,
Montpelier, VT 05602
www.cvswmd.org
802-229-9383

WOODBURY COMMUNITY LIBRARY REPORT (FISCAL YEAR 2015-2016)

The Woodbury Community Library would like to send our wishes of thanks to our residents, location and neighboring small business, the Woodbury Elementary School, and our Trustees for another great year.

This past year started out very well with our continued effort of building our children's collection as well as the Linda Tucker collection. The shelves continue to grow and expand as we acquire new and updated fiction and non-fiction books and let's not forget those fun picture books for our youngest generation.

The Trustees have done a great job, after losing our Librarian and two trustees within one week. The trustees are currently working with a part time Librarian, well known to all of us. Susan O'Connell has stepped in to help us to keep things going at our library, all the while we are still looking for a more permanent librarian and at least one more trustee.

At the time of this report, no set hours have been reestablished for the library. The hours will be posted, on the town bulletin board, at the town clerks office and fliers will go home with the school children as soon as they are available. Any questions, or need to access the library, please call Carol Rogstad-Meunier @ 456-8894.

A date for this year's Pie Breakfast has been set for March 19, 2016. With the help of many volunteers this year we should all look forward to another successful Pie Breakfast. Please mark your calendars and see you all there.

Respectfully Submitted by Trustees

Carol Rogstad-Meunier, Heather Lanphear, Harry Dailey, Brandy Smith



Woodbury Community Library
Photo by Audrey Grant

WOODBURY COMMUNITY LIBRARY

PROPOSED OPERATING BUDGET

	7/13-6/14	7/14-6/15	7/14-6/15	7/16-6/17
	Budget	Actual	Current Budget	Proposed Budget
Revenues				
Fundraising				
Pie Breakfast	\$3,201	\$0	\$4,000.00	\$3,000
Other fundraising	\$1,984	\$0	\$0	\$0
Interest	\$50	\$7	\$16	\$20
General Fund Appropriation Request	\$9,000	\$10,000	\$10,000	\$12,000
Donations	\$225	\$50	\$200	\$200
Book Sales	\$125	\$0	\$55	\$50
Other Income-Grants	\$0	\$0	\$500	\$0
Linda Tucker Fund Donations	\$500	\$0	\$150	\$150
Other Income-Misc (Matching Funds)	\$0	\$0	\$0	\$0
Total Revenues	\$15,085.00	\$10,056.55	\$14,921.00	\$15,420.00
Expenses				
Books/Periodicals/Non Print				
Books Adult	\$750	\$432	\$1,000	\$700
Books Young Adult	\$200		\$0	
Books Children		\$170		
Books : Linda Tucker Coll	\$500.00	\$209.88	\$500.00	\$500.00
Periodicals Adult			\$0	\$0
Periodicals Children			\$0	\$0
Videos Adult			\$200	\$100
Videos Children		14.17	\$0	\$0
Electronic Media	\$195.00	\$0.00	\$200	\$200.00
Staff Salaries & Taxes				
Director's salary	\$6,191.00	\$2,250.00	\$9,800.00	\$10,000.00
Staff salary	\$4,180.00	\$0.00	\$0.00	\$0.00
Soc. Sec. and Medicaid	\$793.00	\$172.14	\$750.00	\$750.00
Unemployment expense	\$498.00	\$162.00	\$470.00	\$470.00
Educational Programs				
Humanities Council				
Adult	\$250		\$0	\$0
Children			\$100	\$0
Summer Reading	\$200		\$200	\$200
Staff Training and Travel	200		\$0	
Trustee Training and Travel		0	\$0	\$200
Fundraising Expenses	\$100	\$0	\$250	\$250
Insurance	\$0		\$0	\$500
Telephone	\$480	\$18	\$480	\$480
Computer Expenses			\$100	\$100
Computer catalog	\$198	\$0	\$500	\$500
Computer Maintenance				\$250
Miscellaneous	\$150	\$0	\$380	\$150
Supplies	\$100	\$244	\$100	\$150
Postage/ILL	\$50	\$0	\$50	\$50
Total	\$15,085	\$3,673	\$15,080	\$15,550

FRIENDS OF THE WOODBURY LIBRARY REPORT

Friends of the Woodbury Library (FOWL) offered several programs during 2015 designed to augment and support the services of the Woodbury Community Library.

A family tree workshop, held after school, was geared to children interested in genealogy.

A Saturday program in April, Talking Trash, featured speakers with details on new composting and recycling regulations and information on Green Up Day.

Two events hosted by FOWL were through the Vermont Humanities Council Speakers Bureau:

- Arming the Union: Vermont Gunmakers & the Technology that Shaped America
- Vermont Folk Art speaker, Jane Beck, included information and pictures on Bessie Drennan

These events, free to the public and including refreshments, were made possible by a grant from the Woodbury Fund and individual donations.

Submitted by:

Elizabeth Hansen, Ginger Etkind, Diana Peduzzi, Susan Sawyer, and Janine Gallagher



Woodbury Elementary School.
Woodbury Community Library
in back of photo.

Photo by Audrey Grant

APPROPRIATION REQUESTS FROM AREA SERVICE ORGANIZATION

The following area service organizations have asked for appropriations from the Town. The service provided by each organization is summarized below. The service reports and appropriation requests from these groups and agencies are available at the Town Office.

American Red Cross (1-800-660-9130) - Supported primarily by local volunteers, the Red Cross provides emergency support for victims of fire, flood, and other disasters as well as instruction in health and safety. This past year the Vermont & New Hampshire Region of the American Red Cross responded to 284 local disasters, helping over 1,200 people. American Red Cross provides all its services for free with no support from federal or state governments. For more information about the Red Cross and its services, visit their website: www.red-cross.org/nhvt.

2015 - \$250

2016 - \$250

AWARE (Hardwick, VT 05843; 472-6463) - For over 30 years Aid to Women, Men and Children in Abuse and Rape Emergencies (AWARE) has served victims of domestic and sexual violence in our community. Last year AWARE served 230 women, men and children, answered over 1,775 hotline calls and in person requests, educated over 2,100 students and held several educational and outreach events. Those served by AWARE received crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing assistance, transportation, support groups and education.

2015 - \$750

2016 - \$750

Capstone Community Action (479-1053) - Capstone Community Action's programs and services assist families working toward creating better lives for themselves, their families and their communities. Last year, programs and services were used by 35 Woodbury households (62 individuals) including: food shelf access for 12 households; crisis and supplemental heating fuel for 9 families; 1 household furnace was replaced at no charge; and 1 household was weatherized at no charge. One childcare provider received nutrition education and was reimbursed for the cost of serving nutritious meals and snacks to the seven children in their care. And finally, six people received information and assistance for signing up for Vermont Health Connect.

2015 - \$300

2016 - \$300

Central Vermont Adult Basic Education, Inc. (46 Washington St, Suite 100, Barre, VT 05641; 476-4588) - Central Vermont Adult Basic Education is a community-based nonprofit organization serving the basic education and literacy needs of Woodbury adults and teens for 50 years. CVABE is the only organization in this region which provides free, individualized tutoring in basic reading, writing, math and English as a second language for any person who is at least 16 years old. CVABE has six learning centers located throughout the region, including Learning Centers in Morrisville, Montpelier, and Barre. CVABE also has the area license to give the GED exam leading to a high school equivalency credential. The average cost to serve an adult literacy student for one year is \$2,887. Each year for the past ten years, an average of 1-2 residents of Woodbury have enrolled in the program. The service is free and available throughout the year.

2015 - \$600

2016 - \$600

Central Vermont Council on Aging (59 North Main Street, Barre, VT 05641; 479-0531; Senior Help Line 1-800-642-5119) - Central Vermont Council on Aging (CVCOA) is a private, nonprofit organization that assists elders in remaining independent as long as possible in their homes and communities. Among the services provided directly by or under contract with CVCOA are community and home delivered meals, health insurance counseling, transportation, family caregiver support, respite grants, mental health, legal services, assistance with food stamps, fuel assistance, and other public benefits. The case manager for Woodbury is Lisa Mercurio and she can be reached at 476-2660. Lisa provided at least 21 hours of service directly with 5 seniors the past year. In addition the Senior HelpLine responded to 16 calls and 2 seniors received nutritional support through their wellness programs. Visit: www.cvcoa.org for more information.

2015 - \$650

2016 - \$750

Central Vermont Economic Development Corporation (PO Box 1439, Montpelier, VT 05601; 223-4654 or 1-888-769-2957) - CVEDC is a non-profit organization, working toward economic growth, more job opportunities and increasing the tax base for Washington and northern Orange County cities and towns. CVEDC provides programs and services that include assisting existing businesses, assisting businesses planning an expansion, promoting our region to those businesses considering relocation to Vermont, and working on improving the infrastructure necessary for economic growth in Vermont. Visit www.cvedc.org for more information.

2015 - \$300

2016 - \$300

Central Vermont Home Health & Hospice (600 Granger Road, Barre, VT 05641; 223-1878) - CVHHH is a 104 year old service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors, serving the residents of 23 Central Vermont towns. CVHHH is committed to providing high-quality, medically necessary home health and hospice care to all Central Vermonters regardless of their ability to pay. CVHHH stated "The health care industry is changing dramatically. Hospital patients are being discharged home "quicker and sicker," more people are choosing to receive their end-of-life care at home, and there is a growing demand for community-based long term care services. Yet, while labor and transportation costs are increasing, CVHHH is faced with continuing Medicare rate cuts and inadequate funding for many crucial programs." In 2015, CVHHH provided 280 visits to 10 patients in Woodbury including 159 home health visits, 48 hospice visits, and 73 long-term-care visits. For more information regarding its services, or for volunteer opportunities, call CVHHH at 223-1878 or visit their web site: www.cvhhh.org.

2015 - \$2,000

2016 - \$2,000

Circle (P.O. Box 652, Barre, VT 05641; 24 Hour Toll Free Hotline 1-877-543-9498) - Circle is a small, community-based organization dedicated to ending all forms of domestic violence. Circle provides services to all victims of domestic violence regardless of gender, age, sexual orientation, religion, or ethnicity. These services have always been provided at no cost. During the past year 5,212, hot line calls were answered. Shelter was provided to 29 women and 18 children. Prevention educational programs reached 42 students in Washington County through 25 presentations. Advocates provided support to 113 plaintiffs during Final Relief from Abuse Hearings and assisted 121 individuals file for temporary orders. Over 1,500 people received direct services. Volunteers contributed over 7,671 hours to the work of Circle.

2015 - \$650

2016 - \$650

Family Center of Washington County (383 Sherwood Drive, Montpelier, VT 05602; 262-3292) - In 2014 the Family Center served 14 members of the Woodbury community through an array of child development and family support services, including Child Care and other Resource and Referral services, assistance to pay for child care, and consultation with their Childcare Provider Support Services program. For more information about their programs call (802) 262-3292 ext. 122, email familycenter@fcwcv.org or visit their website www.fcwcv.org.

2015 - \$100

2016 - \$100

Green Mountain Transit Agency (6088 VT Route 12, Berlin, VT 05602; 223-7287) - Green Mountain Transit Agency provides safe, convenient, affordable and environmentally efficient public transportation. In addition to the bus and van routes serving Central Vermont, GMTA also provides individual rides to elderly and disabled persons in rural areas who need transportation to medical or other appointments, through a system of volunteer drivers who are reimbursed through Medicare, Medicaid or other sources. In FY 2015, GMTA provided transportation services to 9 Woodbury residents, involving 218 trips and 4,039 miles. Visit www.gmtaride.org for more information.

2015 - \$484

2016 - \$484

Green Up Vermont (PO Box 1191, Montpelier, VT 05601; 229-4586 or 1-800-974-3259) - Green Up Vermont celebrated 45 years in 2015. Green Up Vermont combines efforts of individuals and civic groups to make Green Up Day successful. The program works to enhance our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and educating them about the benefits of a litter free environment. Mark your calendars for this year's Green Up Day, May 7, 2016. Visit www.greenuptvermont.org for more information.

2015 - \$50

2016 - \$50

Hardwick Area Community Coalition (PO Box 446, Hardwick, VT 05842; 472-8010) - The mission of HACC "is to reduce alcohol, tobacco, and drug use by changing the norms within our communities and delaying the onset of first use of these substances by our youth." HACC serves the towns of Orleans Southwest Supervisory Union with a variety of programs including: producing newsletters; maintaining a website and Facebook page; distributing prevention information through school newsletters, newspaper articles and at community events; hosted a Department of Liquor Control training for local store clerks; promoted "Locking your medications;" educating adults about providing alcohol to minors; and holding community meetings to educate and talk about topics facing our community and children. Visit: www.haccprevention.com for more information.

2015 - \$500

2016 - \$500

Hardwick Area Community Justice Center (PO Box 523, Hardwick, VT 05843; 802-644-1960) - In the 2015 fiscal year HACJC programs provided restorative practices to community members in the greater Hardwick Area in the Pre-Charge, Reparative Probation, and Direct Court Referral programs. Overall, hundreds of residents are served both directly and peripherally in the pursuit of repairing the harm incurred by offenses against individuals and the community. HACJC receives referrals from local law enforcement before the case is referred to the State's Attorney's office (Pre-Charge), by the Department of Corrections as a condition of probation or directly from community members wanting to resolve conflicts. In addition, Town officials, civic leaders, organization boards, and school administrators make referrals to the program. HACJC provides dispute resolution coaching and conducts educational community events. HACJC expanded its services by implementing Offender Reentry Services and "Circles of Support and Accountability." For more information, contact Carol Plante at cplante802@gmail.com

2015 - \$300

2016 - \$300

Hardwick Community Television (P.O. Box 736, Memorial Building, 20 Church Street, Hardwick, VT 05843; 472-6655) - HCTV is committed to the vision of a local, non-profit local TV station providing Woodbury residents access to government meetings and events of interest to the area. These events are broadcast on Comcast Cable channel 16. DVD's of these programs can be borrowed from the HCTV station at no charge. HCTV provides Internet broadcast coverage of Woodbury Select Board meetings, Woodbury School Board meetings, Hazen Basketball games, and many other local programs of interest to community members. Anyone who has Internet access can watch these programs whether they have cable or not. Hazen games can also be viewed live on UStream at the actual time of the event. HCTV will be expanding its online program offerings during 2014. HCTV also offers free camera and editing training to all Woodbury community members, and will equip you to run the cameras at community events and edit tapes for broadcast. Support is also offered for the production of individual projects. Visit: www.hctv.us for more information.

2015 - \$500

2016 - \$750

People's Health & Wellness Clinic (553 North Main Street, Barre, VT 05641; 479-1229) - The mission of the People's Health & Wellness Clinic is to provide primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services. Patients must have income at or below 400% of the federal poverty level. In addition to office visits, they assist with lab referrals and diagnostic testing costs, provide free pharmaceuticals and assist with enrollment in other health programs such as Vermont Health Connect, and Ladies First. Clinic is open Monday through Thursday 9 AM – 5 PM plus evening clinics Mondays and Thursdays, and all day clinics on Tuesdays or Wednesdays. For an appointment call 479-1229, or email PHWC@sover.net

2015 - \$100

2016 - \$100

Sexual Assault Crisis Team of Washington County (4 Cottage Street, Barre, VT 05641; 476-1388 or 24 hour hotline 802-479-5577) - SACT is a non-profit organization serving Washington County residents, whose goal is to provide comprehensive services to both male and female victims/survivors of sexual violence, including 24/7 hotline, legal advocacy, medical advocacy, crisis services, emergency shelter, support groups, transitional housing, and educational forums. These services are also available to victim/survivor's non-offending family members and support network. SACT is the first in Vermont to house female victims of sexual violence as well as the first shelter to house men who are victims of sexual assault and domestic violence. Although the number of Woodbury clients is confidential, during this past year SACT provided shelter to 12 people for a total of 423 bed nights.

2015 – \$200

2016 - \$200

Twin Valley Senior Center (4583 US Rt 2, PO Box 152 East Montpelier 05651; 223-3322) - The TVSC serves Cabot, Calais, Woodbury, East Montpelier, Plainfield, and Marshfield; and provides essential services to seniors aged 55 and older, including three hot meals weekly, at their Blueberry Hill Building on Rt 2 in East Montpelier. They are open Monday, Wednesday and Fridays, 9-3. There have exercise programs 3 days a week, a yearly flu shot clinic, shopping trips, monthly foot clinics, occasional special outings and trips, free tax preparation for area seniors, and other social and entertainment functions. The center is responsible for meals on wheels three times weekly to elderly who cannot make the trip to the center. Hot and frozen meals are delivered to homebound elderly and disabled 7 days a week, as needed. The Center helps seniors in our rural area maintain the social, emotional and physical wellbeing that enables them to remain independent in their homes. www.twinvalleyseniors.org

2015-\$750

2016 - \$1,000

Vermont Center for Independent Living (East State Street, Montpelier, 05602; 1-800-639-1522) - Since 1979, VCIL has taught people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life. During 2015 VCIL responded to over 3,265 requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. For more information visit their web site at www.vcil.org.

2015 - \$210

2016 - \$210

Vermont Rural Fire Protection Task Force (P.O. Box 566, Waitsfield, VT 05673; 828-4582) is a membership association of the Vermont Association of Conservation Districts (VACD), whose mission is to work with landowners and communities to protect natural resources and support the working landscape. To date, 213 Vermont communities have benefited from the Rural Fire Protection Program. VACD will continue to support and assist fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources.

2015 – \$100

2016 - \$100

Washington County Mental Health Services (P.O. Box 647, Montpelier, 05601; 802-229-0591, 24-hour line for emergency and non-emergency services) WCMHS is a private non-profit organization that since 1969, has provided services to communities concerning mental health and developmental services, and supports adults and children living in Washington County. They are both office and community based, allowing them to meet with people wherever they need services, whether in schools, home, or offices. Because almost 90% of their consumers receive care through Medicaid, which does not cover the actual cost of the services, additional local funding is needed to make up the shortfall. For more information visit their website at www.wcmhs.org

2015 - \$0

2016 - \$1,000

Washington County Youth Service Bureau (38 Elm Street, Montpelier, VT 05602; 229-9151) - The Bureau is private non-profit organization that has assisted young people and their families since 1974. Our services include individual and family counseling; substance abuse treatment; teen parent services; crisis support for run away and homeless youths; after school programs, a teen center and more. Visit: www.wcysb.org for more information.

2015 - \$500

2016 - \$500

Woodbury Calais Food Shelf and Joanne Eldred Elder Care Program (PO Box 142, Woodbury, VT 05681) - A non-profit community organization that began as a project by students at the Woodbury Elementary School in 1995. This local program currently serves 49 Woodbury residents. The food shelf is open from 9 a.m. until 11a.m. on the third Saturday of each month, and 5:30pm-7:00pm, on the following Wednesday. Contact Carol Ray at 472-6292, to donate food, make a donation, if you have questions about the Food Shelf or if you have an emergency need for food.

2015 - \$800

2016 - \$700

FRIENDS OF THE WOODBURY ELEMENTARY SCHOOL ANNUAL REPORT

Friends of Woodbury Elementary School is an independent, non-profit group whose mission is to support programs and events that enhance educational opportunity at the School; and to foster ties between the School and the Woodbury community.

In 2015, Friends of WES organized and financed a variety of instructive school programs, including:

- As in years past, we helped fund Four Winds, a Vermont-based natural science program developed by the non-profit organization Fours Winds Nature Institute, and taught by parents and community members.
- Helped to fund performances at WES of the Vermont Symphony Orchestra and Vermont Vaudeville
- Coordinated and sponsored Teacher Appreciation Week.
- Offered a donation of \$50 to each teacher for classroom materials.
- Planned and administered the end-of-year school Field Day and Color Run.

As for public service, Friends of WES cultivated community bonds between Woodbury residents and their neighbors:

- In a popular tradition, we staged the annual Pumpkin Walk at the school, drawing many visitors from our Town and beyond.
- Offered a scholarship program for Woodbury children to attend Summer Camp.

Looking ahead to next year, we are working toward replacing the worn outdoor basketball hoops.

We welcome and encourage all Woodbury residents to attend Friends of WES meetings and participate in the events. We thank the Town for its financial backing of our work on behalf of the School and the Woodbury community at-large. We recognize and value the strong support of our neighbors in their generous donations of food, time, and money in furthering the mission of this organization. Accordingly, in preparation for the 2016 school year, we respectfully request a \$1,000.00 appropriation from the Town.

Sincerely,

Friends of Woodbury Elementary School

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Important Notes

2014 - 2015 (FY15) Auditor Report: This report is not included with the budget information. The auditors are finishing their report. It is expected to be completed by March 1 and will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

Additional FY17 Budget Documents: Detailed budget documents, containing additional information within each revenue and expenditure category, can be accessed online at <http://woodburyschoolboard.ossu.org>, <http://hazenschoolboard.ossu.org>, or www.ossu.org.



Woodbury Town School District

2016 Annual School District Meeting Materials

School Year 2014 – 2015 Annual Report
2015 Financial Report (July 1, 2014 – June 30, 2015)
2017 Proposed Budget (July 1, 2016 – June 30, 2017)

School Board

Kim Silk
Cacky Peltz
Brett Stanciu
Suzy Graves
Tonya Ewen

Administration

Superintendent: Joanne LeBlanc
Instructional Leader: Amy Masse'

Important Dates

Mar 1: Annual School District
Meeting and FY17 Budget Vote,
10 AM Woodbury Elementary
School

Directors & Officers	
Woodbury Town School District Directors	
Name	Appointment/ Term Ends
Kim Silk, Chair	2016
Cacky Peltz, Vice Chair	2018
Brett Stanciu, Clerk	2017
Suzy Graves	2018
Tonya Ewen	2016

Woodbury Town School District Officers	
Name	Appointment/ Term Ends
Brandy Smith, District Treasurer	2016
Diana Peduzzi, District Clerk	2016

Hazen Union School District #26 Directors	
Name	Appointment/ Term Ends
David Kelley, Chair	2018
Orise Ainsworth, Vice Chair	2016
Phil Gray, Clerk	2016
Susan O'Connell	2016
David Shepard	2017
Steven Freihofner	2016
Kim Silk	2016

Hazen Union School District #26 Officers	
Name	Appointment/ Term Ends
Diana Peduzzi, District Treasurer	2016
Wendy Guyette, District Clerk	2016

WARNING
WOODBURY TOWN SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING
March 1, 2016 - 10:00 AM

The legal voters of the Woodbury Town School District are hereby notified and warned to meet at the Woodbury Elementary School on Tuesday, March 1, 2016 at 10:00 A.M. to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: To elect all necessary school board directors as required by law:

- Woodbury Town School District Director for a term of three years.
- Woodbury Town School District Director for a term of two years.
- Hazen Union School District Director for a term of three years.
- Hazen Union School District Director for a term of one year.

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

School Board Chair	\$ 000.00 / yr	District Treasurer	\$ <u>0</u> / yr
School Board Member	\$ 000.00 / yr	Alternate District Treasurer	\$ 25.00/ incident as needed
		District Clerk	\$ <u>0</u> / yr

Article 4: To hear and act upon the reports of the Woodbury Town School District officers and directors.


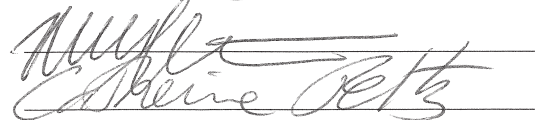
Article 5: Shall the voters of the school district approve the school board to expend \$ 1,046,316.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 14,858.15 per equalized pupil. This projected spending per equalized pupil is 12.1% lower than spending for the current year.



Article 6: To see if the voters of the town will authorize the school board to borrow money in anticipation of taxes and state revenues.

Article 7: To see if the voters of the school district will authorize the school board to transfer unobligated year end fund balance as of June 30, 2016 as follows: 50% to the reserve fund established pursuant to Title 24, Section 2804 to be used for building maintenance and repairs; 25% to be applied as revenue in the FY18 Budget; 25% to be applied as revenue in the FY19 Budget.

Article 8: To transact any other business that may legally come before the meeting.

Dated at Woodbury, Vermont this 7th day of January, 2016.



Woodbury Elementary

63 Valley Lake Road
Woodbury, VT 05681, 05650
<http://www.woodbury.ossu.org>

School Board Report

The Woodbury Elementary School is halfway into another lively year. With no changes in our teaching staff, school climate is positive, and the classrooms hum with learning. This year, gardening and outdoor education opportunities were expanded for all ages of children. Our school librarian's position was increased, to improve both literacy and technology use through all classes. Our 4 Winds program gained more volunteers, to the benefit of both students and community members. Our new administrative assistant is Heather Masse, and we welcomed a new school board member, Tonya Ewen. We are pleased to once again have a full board.

On a further positive note, based on the best information we have to date, next year's actual homestead tax rate for our school district will *decrease* by approximately 13 cents. This means that taxpayers in our community with a homestead valued at \$100,000 will see a \$132 reduction on their tax bill from the current year. As a board, we are pleased that this reduction reflects no cuts to our school. Additionally, Woodbury's portion of the Hazen Union tax rate also went down nearly a penny, which equates to an additional \$9 estimated reduction for a homestead valued at \$100,000.

In other news, to improve communication, the school board now has a website <http://woodburyschoolboard.ossu.org>. All meeting agendas and minutes, budget information, and other information such as Act 46 documents, are available here. Additionally, Larry Eldred has identified some schoolhouse items to be addressed over the next few years. While the more minor have been undertaken, the board will seek more information on the larger items. All that information is also available on the website. Board contact emails and phone numbers are also listed; please let us know if additional information would be useful.

This year, through Act 46, the state legislature has mandated that all Vermont schools reorganize in the most cost-effective manner, while also aiming to equalize educational opportunities for all students. The Woodbury school board has been actively engaged in this process. In a nutshell, while nothing has been formally decided, the Woodbury school board anticipates a town vote in 2017, regarding the proposed path for the future of education for Woodbury children. We again reiterate that all these Act 46 discussion meetings are open to the public.

The board would like to thank our stellar principal, teachers, and staff, for their dedication to the school and our children. Once again, the board gratefully thanks the townspeople for your continued support of educating our children. As you consider this year's budget of \$1,046,316, we ask you to please support our children and vote yes on this thoughtful budget.

Respectfully,

Kim Silk, Chair
Tonya Ewen
Suzy Graves
Cacky Peltz
Brett Stanciu



Woodbury Elementary

Amy Massé, Instructional Leader

63 Valley Lake Road

Woodbury, VT 05681, 05650

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<http://www.woodbury.ossu.org>

2014 - 2015 School Report

Mission & Vision

Woodbury School exists to empower students with the knowledge and skills necessary to achieve their full potential and become successful, responsible, and contributing members of society.

Woodbury Bears are responsible, respectful and safe.

Principal's Message

During these past two years as instructional leader of Woodbury Elementary School the staff and I have worked very intentionally to create a positive climate, empower kids to become self-directed learners and review our teaching practices and curriculum to support academic progress. Woodbury Elementary is fortunate to have a staff who is committed to offering a variety of learning experiences that meet the needs of all learners, both within the classrooms and outside as well. As the faculty works to implement the Common Core throughout integrated units of study, promote technology integration, as well as student chosen independent learning projects, they are discovering that their role as the educator is continually evolving. They are excited to balance the necessary foundational skill work with opportunities based on student interest. These curricular and instructional changes are creating improved student engagement. As we build on these changes and maintain our supportive and positive relationships throughout this community, the future of Woodbury Elementary remains vibrant and productive.

Recent Successes

Woodbury Elementary School accomplished many things over the past year:

- We hosted a circus residency where all grades became immersed in Circus themes and had daily circus related physical activities, which culminated in a community performance.
- Technology integration continues with increasing utilization by students and teachers.
- The writing of a sixth grader was chosen to be published as part of the Young Writer's Project
- The installation of two more raised beds and a hoop house near the garden has offered more opportunities for gardening at all grade levels.
- There has been an increase in positive student behaviors. We continue to support and expand supports for students through PBIS, and note that incidences of student misbehavior have declined.
- The 3rd and 4th graders submitted persuasive writing to the school board to consider the students to build bat houses and put them up on the school property.
- To build on our physical education and wellness, we added fall and spring activities. The winter activities expanded beyond cross country skiing at the Craftsbury Outdoor Center to include weekly snowshoeing on our nature trail.
- We have a high participation rate of students getting involved with extracurricular activities such as: soccer, basketball, drama, gardening, instrumental music, and chorus.
- 5th and 6th graders explored poetry writing throughout the school year and had some of their work featured at the Galaxy Bookshop.
- Grade 6 spent three days at Nature's Classroom in Freedom, NH for their end of year class trip.
- We hosted our first annual Celebration of Learning to exhibit student work and proudly share their learning with the community

Needs Assessment

While Woodbury Elementary has much to be proud of, we have identified the following areas in need of improvement:

- Improve data collection and monitoring for decision making.
- Increase academic achievement in math and literacy.
- As we move toward proficiency based learning and personal learning plans, we need to promote self-directed learning opportunities for all students of all grades.



Woodbury Elementary

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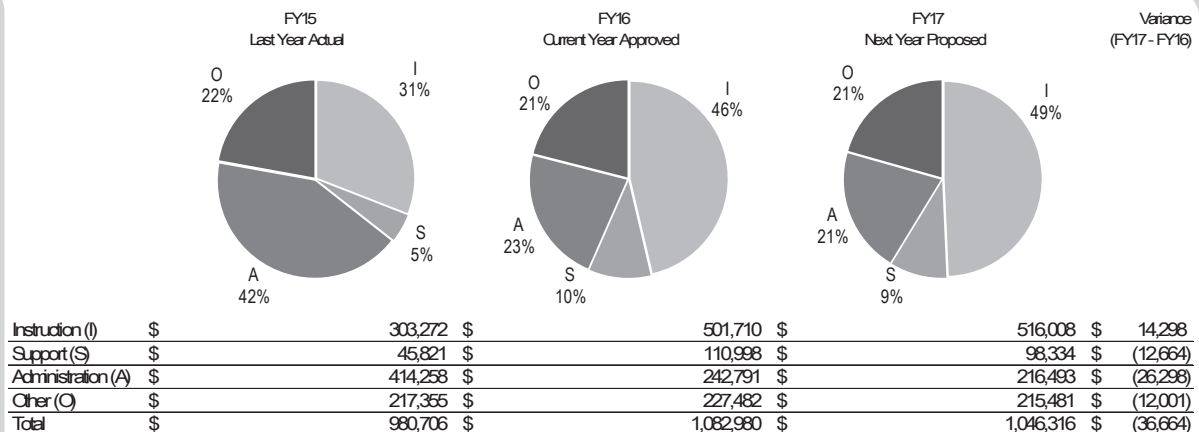
2014 - 2015 School Report

Plan to Achieve Goals

Woodbury Elementary is currently working on the following goals and projects:

- **Improve data collection for decision making:** Woodbury teachers will create and use formative assessments to monitor individual and classroom student progress in mathematics and in reading. Regular meetings will be scheduled to review the data and to make informed educational decisions.
- **Increase achievement in all academic areas:** Teaching teams will meet regularly to analyze school, district and state assessment data and to plan classroom instruction that includes best practices and provide supplemental interventions that meet the needs of all learners. Teachers will analyze programs being taught and revise as necessary to create a more accurate continuum of standards that will progress from grade to grade.
- **Self-directed learning and Personal Learning Plans:** The staff will build in opportunities for students to direct their own learning, whether it be student interest or an expansion of ideas presented to them. The personal learning plans will align with Common Core State Standards and include personal learning goals. The Woodbury faculty will receive training in Constructivism, will share their ideas with each other and will have classes collaborate when deemed appropriate.
- **Improve communications:** The school will publish more of its activities on the school website, post items of interest on Front Porch Forum and encourage the local newspaper to attend functions. We are hopeful that we will be able to expand our celebrations of learning so that children can share their learning with the community more often.
- **Expand enrichment opportunities:** The staff has excitedly embraced self-directed learning as a means for children to explore new learning based on their interests and allow these learning opportunities to expand beyond the school house and into the community. Our hope is to continue to expand winter activities to more options for winter health and wellness as well as providing some additional spring activities. We actively believe that children need more time outside learning from our natural environment. Our goal is to continue to incorporate our gardens and nature trail as part of the education that is offered at Woodbury, enriching the naturalist in all of us.

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration

Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin

Other: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

Woodbury Elementary School encourages our families and community members to continue to get involved with the education of our young people. We are sure that many of you have talents, experiences and stories that our children could only grow from. Please don't hesitate to contact the school or the teachers directly if you have knowledge to share. We invite you to our weekly whole school morning meeting each Wednesday morning at 7:50 a.m. Students present new and interesting information for all. We warmly welcome you to be a part of our school any day, whether it be to come for breakfast or lunch, to volunteer in the classroom or garden, to share your talents with a class, or to be a student mentor. Your involvement is critical to the students' success. Please use our school website as a resource for information and to see our schedule of events: www.woodbury.ossu.org.



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2014 - 2015 School Report

Student Data

October 1 Count	13-14	14-15	15-16*
Pre-Kindergarten	6	4	7
Kindergarten	10	8	14
1st Grade	8	9	8
2nd Grade	2	7	8
3rd Grade	5	1	6
4th Grade	8	6	2
5th Grade	8	8	7
6th Grade	8	5	7
K-6 Subtotal	49	44	52
Total	55	48	59

*Unofficial count

K-6 Demographics	13-14	14-15
Gender (%F / % M)	38 / 62	49 / 51
Free/Reduced Lunch	50%	52%
Individualized Education Plan	<N	<N
504 Plan	<N	<N
Education Support Team	<N	<N
Hispanic	2%	2%
African American / Black	0%	0%
Multiple Races	0%	6%
White	98%	92%

<N = Too few students to report

K-6 Attendance	13-14	14-15
Attendance Rate	94%	95%
Students with fewer than 10 absences per year	56%	73%

K-6 Participation	13-14	14-15
Band	8	5
Basketball	16	10
Soccer	16	11
Chorus	10	14
Drama	32	*

*Not offered

School Climate	13-14	14-15
Students with 1 or more behavior referral(s)	35%	15%
Harassment Complaints	0	0
Bullying Complaints	1	0
Weapons Violations	0	0
Substance Violations	0	0

Historical Enrollment

K - 6 October 1 Enrollment Count											FY15-FY16	FY15-FY16	FY06-16	FY11-FY16
05-06 (FY06)	06-07 (FY07)	07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 ¹ (FY16)	Incr (Decr)	%Growth	CAGR ²	CAGR
57	65	50	55	51	47	36	43	49	44	52	8	18.2%	-2.2%	7.6%

¹Unofficial October 1 count ; ²Compound Annual Growth Rate (CAGR): the year-over-year growth rate over a 5-year and 10-year period. It's a calculated figure that describes the rate at which enrollment counts would have changed if they changed at a steady rate.



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2014 - 2015 School Report

Student Data Continued

Proficiency on State Test	14-15	VT
SBAC Math Grades 3-6	22%	44%
SBAC ELA Grades 3-6	39%	53%
NECAP Science Grade 4	<N	46%

<N indicates too few students to report

2014-2015 SBAC Results

Grades 3 - 6 Math

	Woodbury				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	18	<N	<N	<N	23,861	11,513	12,348	10,126
Exceeds Standard	11%	<N	<N	<N	17%	16%	18%	8%
Meets Standard	11%	<N	<N	<N	26%	27%	26%	21%
Near Standard	33%	<N	<N	<N	31%	33%	30%	34%
Substantially Below Standard	44%	<N	<N	<N	25%	24%	26%	37%
Meets / Exceeds Standard	22%	<N	<N	<N	44%	44%	44%	29%

Grades 3 - 6 English Language Arts (ELA)

	Woodbury				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	18	<N	<N	<N	23,819	11,491	12,328	10,100
Exceeds Standard	17%	<N	<N	<N	23%	29%	18%	11%
Meets Standard	22%	<N	<N	<N	30%	31%	29%	25%
Near Standard	39%	<N	<N	<N	23%	21%	25%	27%
Substantially Below Standard	22%	<N	<N	<N	24%	19%	29%	37%
Meets / Exceeds Standard	39%	<N	<N	<N	53%	60%	47%	36%

Staff Information

14-15

Core classes taught by Highly Qualified Teachers 100%

Average Experience (Yrs) 12.2

Professional Staff* with Master's Degrees 30%

Professional Staff FTE 5.1

*Defined as teachers, special educators, guidance counselors, nurses, and librarians/media specialists.

Notes

Notes for 2014-15 teaching year SBAC results:

1. Smarter Balanced Assessment Consortium (SBAC) was administered for the first time in the spring of 2015. The state has ruled that the results for 2014-15 will not be used for the purpose of annual school evaluation determinations. Currently, SBAC only tests English Language Arts (ELA) and Math. NECAP is still used for Science assessment.

2. Data has been disaggregated where possible. Any group that does not meet a minimum reporting size is not presented.

For additional data and information, please visit our school's website or the Vermont Agency of Education's website: <http://education.vermont.gov/data>

Woodbury Town School District 2014-15 Employee Report

This is a comprehensive list of all district employees
that received salaries/wages for services rendered
during the school year.

Name	Compensation
Aiken, Linda J	\$2,893
Beauchemin, Francoise L	\$200
Bolio, Judith A	\$55
Boreanaz, Melissa L	\$35,351
Boyd, Jessica J	\$70
Conway, Elizabeth F	\$630
desGroseilliers, Nicole M	\$3,362
Donahue, Jayne H	\$9,246
Donavan, Karley A	\$185
Eldred, Larry L	\$39,013
Fairbanks, Debra E	\$12,441
Gilcris, Heather G	\$47,675
Gustafson, Lloyd C	\$810
Guyette, Laura L	\$18,475
Hall, Lance A	\$70
Hopkins, Noreen	\$27,669
Hurley, Grace M	\$160
Jarvis, Marilyn C	\$210
Jolley, April L	\$3,832
LaCasse, Darlene Q	\$21,303
Lamberton-Brown, Jessica	\$70
LaPoint, Jennifer	\$9,726
Lyman, Pierrette L	\$1,650
Mallory, Megan	\$36,966
Marian, Kristen A	\$9,076
Masse', Amy L	\$63,100
Perrine, Merrilee A	\$70
Platka, Deborah E	\$10,293
Quinn, Heather B	\$70
Stoudt, Lisa M	\$55
Swanson, David M	\$43,380
Turgeon, Donald E	\$7,303
Wilson, Craig A	\$100

Woodbury Town School District
Budget Notes
2016-2017 (FY17)

As we strive to move forward with educating Woodbury Elementary students, we strongly believe that what is best for the students of Woodbury is to maintain a four teacher grade configuration. We continue to expand the number of computers/devices so that we are close to having each child in the school have access to a device daily. We will build on our math and literacy programs whether it is through resources or training for staff. We are looking to maintain the current level of programs including enrichment activities so the budget will include these costs.

Within this context, the proposed FY17 budget brings a decrease (approximately 13 cents) in the actual homestead tax rate for our community members.

Woodbury's Actual Homestead tax rate equals \$.7224 per \$100 of assessed value, a decrease of \$.1323 per \$100 of assessed home value. This translates to an estimated decrease of \$132 on a house valued at \$100,000.

Definition and explanation of terms:

The property yield, which is set by the state, is the amount of education spending per equalized pupil that can be supported by a 1.00 base tax rate.

- Recommended by the Commissioner of Taxes to the legislature by December 1.
- Dec. 1 FY17 recommendation is \$9,955
- Legislature will act on the recommendation, probably late in the legislative session (sometime in April or May)
- Yield is recalculated by the state's Joint Fiscal Office (JFO) throughout the period December through April/May
- JFO is currently recommending to the legislature a property yield of \$9,870 (which is what you will find in the footnotes to the Three Year Prior Years Comparison sheet)
- This is not likely to be their final recommendation to the legislature, therefore, for budget purposes, the \$9,955 was used.

Some points of interest that affect the budget include the following:

- Operating expenditures are proposed to decrease by \$36,664, and offsetting local revenues are projected to increase by \$60,679. This means education spending will decrease by \$97,343.
- In addition, the following major changes impact the overall budget:
 - The base homestead tax rate is set to increase \$.01 from \$.99 to \$1.00
 - Given current information from VEHI, an estimated 7.9% increase in health premiums and 12.0% increase in workers compensation was used to establish insurance expenses and benefits.
 - With the implementation of Act 166, pre-kindergarten education costs are now the responsibility of each school district. This means prekindergarten expenditures are included within the instruction portion of the budget and no longer an assessment from the supervisory union.
 - Transportation costs are now required by law to be provided and paid at the Supervisory Union level. It is now an assessment to the school district based on equalized pupils. As a result, there was a reduction of \$26,627.

Voters are encouraged to review the 2015 Woodbury Elementary School Report to learn more about the educational programming and goals that will be supported by this budget.

Woodbury Town School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
REVENUE							
Local Sources	11,700	14,529	19,750	12,587	19,750	12,000	(7,750)
SU Sources	0	12,940	12,450	11,204	12,450	18,400	5,950
State Sources	815,012	829,833	949,717	954,335	1,038,926	944,376	(94,550)
Federal Sources	12,200	1,407	1,500	1,388	1,500	1,500	0
Transfer from Reserve Fund	46,525	46,525	55,000	55,000	0	0	0
Prior Year Revenue	0	242	0	13,961	0	0	
PY Surplus Applied	0	0	0	0	10,354	70,040	
TOTAL REVENUE	885,437	905,477	1,038,417	1,048,475	1,082,980	1,046,316	(36,664)
EXPENDITURES							
General Ed Instruction	264,087	266,752	334,969	303,045	353,877	355,470	1,593
Special Ed Instruction	0	0	0	0	147,507	160,212	12,705
Co-Curricular Instruction	217	79	326	227	326	326	0
TOTAL INSTRUCTION	264,304	266,832	335,295	303,272	501,710	516,008	14,298
Guidance	15,544	13,586	16,115	13,684	50,554	19,912	(30,642)
Health Services	14,593	12,919	14,685	11,041	11,111	11,138	27
Psychological Services	4,000	949	2,500	132	5,152	5,258	106
Speech Services	0	0	0	0	0	8,646	8,646
Occupational Therapy Services	0	0	0	0	0	4,333	
Physical Therapy/IEP Services	0	0	0	0	0	11,707	11,707
Improvement of Instruction	4,896	1,975	2,496	2,486	14,188	7,115	(7,073)
Library/Media Services	14,320	19,055	10,982	5,345	7,054	6,870	(184)
Technology Integration	16,657	17,187	22,482	13,133	22,939	23,355	416
TOTAL STUDENT/ INSTRUCTOR SUPPORT	70,010	65,670	69,260	45,821	110,998	98,334	(12,664)
School Board	11,690	11,256	16,204	7,439	17,243	27,245	10,002
Office of Superintendent	224,720	214,141	251,895	264,339	11,110	9,506	(1,604)
Office of Principal	120,146	137,211	139,156	139,645	168,564	136,964	(31,600)
SPED Administration	0	0	0	0	4,811	4,655	(156)
Business Office/ HR	200	3,102	3,200	2,835	27,788	25,209	(2,579)
Technology Administration	0	0	0	0	12,943	12,596	(347)
Grants Administration	0	0	0	0	332	318	(14)
TOTAL ADMINISTRATION	356,756	365,710	410,455	414,258	242,791	216,493	(26,298)
Operations & Maintenance	100,666	98,634	112,880	103,265	112,029	120,837	8,808
Student Transportation	47,701	53,033	61,604	60,984	69,729	43,036	(26,693)
Food Service	46,000	42,728	48,923	50,151	45,723	51,608	5,885
Fund Transfer	-	69,398	-	2,955	-	-	0
Prior Year Expenditures	-	-	-	-	-	-	
PY Deficit Payoff	-	-	-	-	-	-	
TOTAL OPERATIONS	194,367	263,794	223,407	217,355	227,482	215,481	(12,001)
TOTAL EXPENDITURES	885,437	962,006	1,038,417	980,706	1,082,980	1,046,316	(36,664)
REVENUE LESS EXPENDITURES	0	(56,530)	0	67,769	0	0	(0)

CLA	Value	Homestead Tax Rate	Tax Bill
100.00%	Market	Equalized	739
102.33%	Grand List	Actual	739

District: Woodbury County: Washington		T251 Orleans Southwest		Property dollar equivalent yield 9,955	Homestead tax rate per \$9,955 of spending per equalized pupil 1.00	
				1,157	Income dollar equivalent yield per 2.0% of household income	
Expenditures		FY2014	FY2015	FY2016	FY2017	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$885,437	\$1,038,417	\$1,082,980	\$1,046,316	1.
2.	plus Sum of separately warned articles passed at town meeting	+	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$885,437	\$1,038,417	\$1,082,980	\$1,046,316	4.
5.	plus Obligation to a Regional Technical Center School District if any	+	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	+	-	-	-	6.
7.	Total Budget	\$885,437	\$1,038,417	\$1,082,980	\$1,046,316	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$249,204	\$282,017	\$267,840	\$328,519	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	+	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$249,204	\$282,017	\$267,840	\$328,519	13.
Education Spending		\$636,233	\$756,400	\$815,140	\$717,797	14.
15.	Equalized Pupils	40.68	46.68	48.21	48.31	15.
Education Spending per Equalized Pupil		\$15,639.95	\$16,203.94	\$16,908.11	\$14,858.15	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	NA	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$183.95	\$35.95	\$45.61	NA	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	NA	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	NA	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA	24.
25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	threshold = \$15,456 NA	threshold = \$16,166 NA	threshold = \$17,103 NA	District Threshold \$17,036.27	25.
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	\$2	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$15,640	\$16,206	\$16,908	\$14,858.15	27.
28.	District spending adjustment (minimum of 100%)	170.910% based on \$9,151	174.539% based on \$9,285	178.752% based on \$9,459	NA	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$14,858.15 ÷ (\$9,955.00 / \$1.000)]	\$1.6066 based on \$0.94	\$1.7105 based on \$0.98	\$1.7696 based on \$0.99	\$1.4925 based on \$1.00	29.
30.	Percent of Woodbury equalized pupils not in a union school district	41.63%	47.47%	49.05%	49.53%	30.
31.	Portion of district eq homestead rate to be assessed by town (49.53% x \$1.49)	\$0.6688	\$0.8120	\$0.8680	\$0.7392	31.
32.	Common Level of Appraisal (CLA)	100.87%	102.61%	101.55%	102.33%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.7392 / 102.33%)	\$0.6630 based on \$0.94	\$0.7913 based on \$0.98	\$0.8548 based on \$0.99	\$0.7224 based on \$1.00	33.
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
34.	Anticipated income cap percent (to be prorated by line 30) [(\$14,858.15 ÷ \$1,157) x 2.00%]	3.08% based on 1.80%	3.14% based on 1.80%	3.22% based on 1.80%	25.68% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (49.53% x 25.68%)	1.28% based on 1.80%	1.49% based on 1.94%	1.58% based on 1.94%	12.72% based on 2.00%	35.
36.	Percent of equalized pupils at Hazen UHSD	58.37%	52.53%	50.95%	50.47%	36.
37.		-	-	-	-	37.
<div>- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.</div> <div>- Final figures will be set by the Legislature during the legislative session and approved by the Governor.</div> <div>- The base income percentage cap is 2.0%.</div>						



Hazen Union School District #26

2016 Annual School District Meeting Materials

School Year 2014 – 2015 Annual Report
2015 Financial Report (July 1, 2014 – June 30, 2015)
2017 Proposed Budget (July 1, 2016 – June 30, 2017)

School Board

David Kelley, Greensboro
Orise Ainsworth, Hardwick
Phil Gray, Greensboro
David Shepard, Hardwick
Susan O'Connell, Hardwick
Kim Silk, Woodbury
Steven Freihofner, Woodbury

Administration

Superintendent: Joanne LeBlanc
Principal: Mike Moriarty
Associate Principal: John Craig

Important Dates

- Feb 29: FY17 Budget
Informational Meeting, 7PM
HUS Auditorium; immediately
followed by Annual School
District Meeting
- Mar 1: Australian Ballot
Budget Vote in Member Towns

WARNING
HAZEN UNION SCHOOL DISTRICT #26
1. PUBLIC INFORMATIONAL HEARING ON THE FY17 BUDGET
AND
2. ANNUAL SCHOOL DISTRICT MEETING
February 29, 2016

1. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY17 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 29, 2016** at 7:00 P.M. for discussion on the school district's proposed FY17 budget as required by Title 17 VSA 2680 (g).
2. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 29, 2016 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY17 budget, but no earlier than 7:30 PM.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 300.00 / yr	District Treasurer	\$ 425.00 / yr
School Board Member	\$ 250.00 / yr	Alternate District Treasurer	\$ 16.00 per payroll worked
		District Clerk	\$ 25.00 / yr

Article 3: To hear and act upon the reports of the Hazen Union School District No. 26 officers and directors.

Article 4: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 5: Shall the voters of the school district approve the school board to expend \$ 7,668,410, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,484.59 per equalized pupil. This projected spending per equalized pupil is 3% higher than spending for the current year. (Voting by Australian Ballot on March 1, 2016)

Article 6: To transact any other business that may legally come before this meeting.

WARNING
HAZEN UNION SCHOOL DISTRICT #26
1. PUBLIC INFORMATIONAL HEARING ON THE FY17 BUDGET
AND
2. ANNUAL SCHOOL DISTRICT MEETING
February 29, 2016

Voting on the aforementioned Article 5 will be by Australian Ballot on Tuesday March 1, 2016 between the hours of

- a. Nine (9) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT

Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

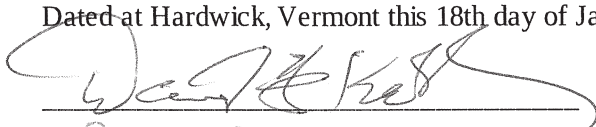
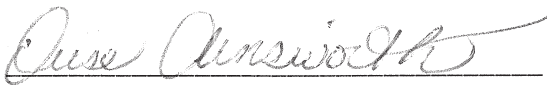

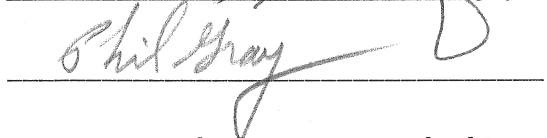
- b. Between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling place for the following member town:

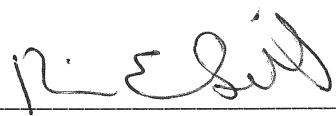
Greensboro: Fellowship Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the town of Hardwick, the ballots commingled and publicly counted.

The legal voters of the Hazen Union School District No. 26 are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

Dated at Hardwick, Vermont this 18th day of January:



Hazen Union School District #26 School Board Directors

Attest: 
District Clerk

Date: 01-19-16



Hazen Union School

126 Hazen Union Drive

Hardwick, VT 05843

<http://www.hazen.ossu.org/>

School Board Report

Friends and Neighbors,

Profound changes are being wrought on our nation and our community by the revolution in information technologies and the globalization of our economy. The lifelong manufacturing jobs that built our middle class are disappearing. Vermont's agricultural economy is becoming "high tech." Today logging and forestry require an understanding of hydrology and environmental science. E-commuting has arrived in our rural communities. Information and technology jobs that were once based in metropolitan areas are now located anywhere with internet access. These 21st century jobs require a set of 21st century skills that have not been a part of our traditional school system: creativity, critical thinking, problem solving, lifelong learning, and collaboration.

To adapt to these changes education in the United States is undergoing a quiet revolution, and Vermont is at the vanguard of that revolution. With the introduction of Vermont's Act 77, Hazen Union has taken a leadership role in redesigning education and embracing the new opportunities that this law offers. Hazen students now have new opportunities that include dual enrollment in college and high school, early enrollment in college, independent studies, and distance learning. Perhaps most importantly, we have begun to implement "Personalized Learning Plans" with a commitment to a common core of education, but enhanced with a greater focus on each students' unique set of skills and interests.

The changes and challenges of our time do not stop at the school house. An aging population, shrinking numbers of students and soaring health care costs have all combined to exacerbate the burden on Vermont taxpayers. Our General Assembly has sought to alleviate some of this burden with Act 46, using carrots and sticks to create greater consolidation of school districts and more efficient allocation of tax dollars. Because of the unusual configuration of our supervisory union (we straddle four separate counties, we embrace two tuition towns, a union elementary school and two operating high schools) for Hazen Union, Act 46 presents a thorny path.

Despite the upheaval in how education is delivered, organized, and financed, our goal remains to ensure the best education possible at a cost we can afford. Students at Hazen are now learning in traditional and in new ways. Art and music continue to thrive. Our young athletes and thespians continue to learn collaborative and leadership skills. Hazen's concerts, games, and plays continue to be enjoyed by our entire community. And the future possibilities for creating collaborative learning opportunities with our local businesses and regional resources are exciting.

We appreciate the trust you have vested in us. We will do our utmost to navigate the months ahead as responsible stewards of your tax dollars, and we will continue to do our very best to ensure that our students leave Hazen with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society—both locally and globally.

Signed,
Hazen Union School Board



Hazen Union School

Michael Moriarty, Principal
John Craig, Associate Principal
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2014 - 2015 School Report

Vision & Mission

Hazen Union School exists so that all students are empowered with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society – both locally and globally.

Principals' Message

Welcome to Hazen Union School. As principals of HUS, we are committed to making the educational experiences of all our students who walk through our doors a fantastic one. We firmly believe that all students should have the opportunities to pursue their interests as they transition from elementary school, through middle school and into high school. Our ultimate goal is for our students to graduate from Hazen Union with the necessary skills and mind-set that will allow them to be successful in their pursuits.

-Mike Moriarty & John Craig

Recent Successes

Hazen Union School had many achievements over the last year, including:

- Launched personalized learning plans under Act 77 for grades 7th, 8th, and 9th
- Launched 1:1 iPad initiative in the middle school in partnership with the Tarrant Institute
- SBAC state test scores show Hazen 11th grade students performing above the state average in Math and English
- Middle school science teacher Arne Hagman nominated as the OSSU outstanding teacher of the year awarded by the University of Vermont
- Implemented a communications plan to communicate and celebrate Hazen happenings
<http://hazenleadership.blogspot.com/>
<http://hazenmiddlelevel.blogspot.com/>
<https://www.facebook.com/HUSVT>
<https://soundcloud.com/hazen-union-school>
<http://huschoolcounseling.blogspot.com/>
- Remodeled front office bathrooms in the summer of 2015

Needs Assessment

A *needs assessment* is a data-driven procedure by which the principal determines the pressing needs of the institution and how grant funds can be implemented to meet the needs of students.

Proposal (in order of need , based on results of needs assessment):

Literacy: Continue with funding for literacy interventionist at .8; fund the continuation for Read 180 in grades 7-9.

Math: Fund math specialist .2; Provide math professional development for math department with an emphasis on the use of technology and proficiency-based learning in the math classroom.

Other: If funding is available, summer STEAM program with partnership from a local organization; Build pre-tech Agriculture and Forestry program in collaboration with GMTCC.



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2014 - 2015 School Report

Plan to Achieve Goals

Our goal for this year is to continue the work we began last year with a commitment to human development and a moral purpose that focuses on learning for all: faculty, staff, students, parents, and community members. Furthermore, it is a **shared responsibility** to building strong **relationships**, promoting **rigor** in and out of the classroom, advocating for **resiliency**, and connecting our instruction to **relevant** issues that our society is challenged with in the 21st century.

School-wide Goals

- Collectively, HUS will be at or above the state average on the SBAC.
- Assessment scores on ODWP will reveal **all** students will score a 2 or above in all areas by Spring '16.
- All students will demonstrate growth (.5) from 1st to 3rd benchmark assessment or show proficiency.
- All students will have a trusting relationship with at least one faculty staff member.

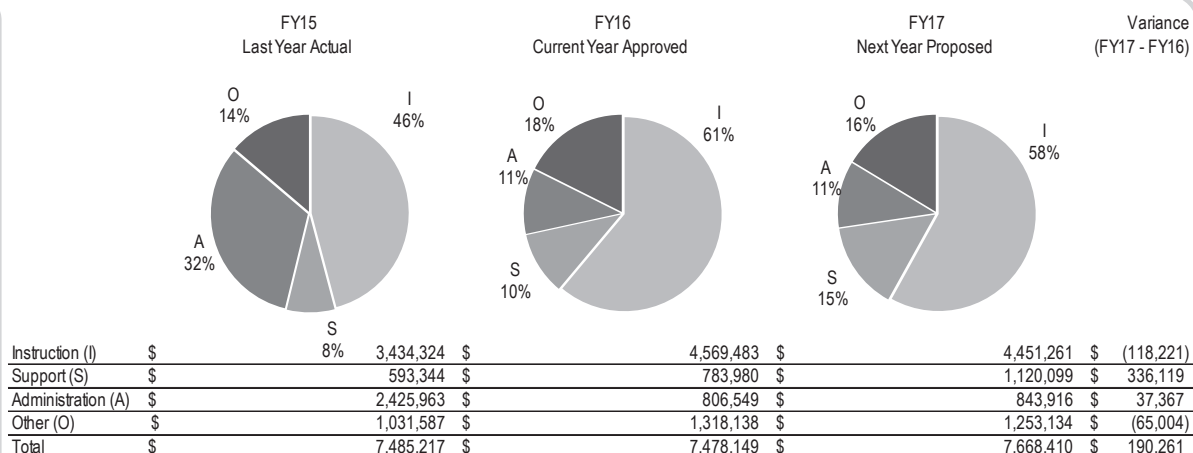
Summary Action Steps:

- Conduct Formative observations
- Provide Timely and meaningful feedback to teachers (intentionality)
- Establish a common language amongst staff and students (5Rs)
- Assess students motivation for standardized testing
- Celebrate achievements
- Provide opportunities for teachers to collaborate as PLCs
- Establish clear expectations for teachers

Monitoring:

- Data collection from formative observations
- Growth on SBAC
- Growth on Galileo benchmarks
- Youth risk survey data
- Calendar for community meetings
- Leadership Team & PLC notes from meetings
- "Assessment-motivation" survey results

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration

Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin

Other: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

One goal of this report is to inform and include our families and community as critical partners in our students' academic success. Ways to be involved include sharing this information, visiting your child's school, or talking to your child's teachers or principals about current groups and committees that support our school. Stay current by liking us at Facebook.com/HUSVT or follow us on Twitter @HazenUnion.



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2014 - 2015 School Report

Student Data

October 1 Count	13-14	14-15	15-16*
7th Grade	62	51	50
8th Grade	59	62	52
7-8 Subtotal	121	113	102
9th Grade	68	65	73
10th Grade	59	64	57
11th Grade	67	51	63
12th Grade	52	54	42
Adult without Diploma	1	-	-
9-12 Subtotal	247	234	235
Total**	368	347	337

*Unofficial count

**Changes in enrollment totals may be an artifact of changes in state reporting requirements.

7-12 Demographics	13-14	14-15
Gender (%F / % M)	46 / 54	46 / 54
Free/Reduced Lunch	50%	58%
Individualized Education Plan	16%	16%
504 Plan	4%	4%
Education Support Team	3%	3%
Hispanic	2%	1%
American Indian/Alaskan Native	0%	1%
African American / Black	2%	1%
Asian	0%	3%
Multiple Races	3%	3%
White	92%	91%

Program	14-15	15-16*
Green Mountain TC^	38	33
Central Vermont Career Ctr (Barre)^	1	1
Dual Enrollment	17	12
Early College	7	9
VAST	1	-
Pathways^	12	9

^Already included in October 1 Count; *Unofficial count; **Program began 2014-15

7-12 Attendance	13-14	14-15
Attendance Rate	95%	93%
Students with fewer than 10 absences per year	65%	62%

Town	14-15	15-16*
Craftsbury	1	1
Greensboro	43	42
Hardwick	212	212
Morrisville	-	1
Stannard	22	18
Walden	12	15
Wheelock	1	1
Wolcott	13	10
Woodbury	43	37
Total	347	337

Historical Enrollment

7 - 12 October 1 Enrollment Count											FY15-FY16	FY15-FY16	FY06-16	FY11-FY16
05-06 (FY06)	06-07 (FY07)	07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 ¹ (FY16)	Incr (Decr)	%Growth	CAGR ²	CAGR
379	362	358	357	376	367	363	368	368	347	337	(10)	-2.9%	-0.7%	-1.5%

¹Unofficial October 1 count ; ²Compound Annual Growth Rate (CAGR): the year-over-year growth rate over a 5-year and 10-year period. It's a calculated figure that describes the rate at which enrollment counts would have changed if they changed at a steady rate.



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2014 - 2015 School Report

Student Data

School Climate	13-14	14-15
Students with 1 or more behavior referral(s)	28%	22%
Harassment Complaints	3	3
Bullying Complaints	1	1
Weapons Violations	2	1
Substance Violations	10	12

College & Work Readiness	13-14	14-15
Junior/Seniors Taking AP Exams	9%	15%
AP Exams with Passing Scores (3 or higher)	68%	72%
Juniors Taking College Admissions Tests	30%	38%
Seniors Taking College Admissions Tests	62%	52%
Graduation Rate	93%	88%
Graduates Pursuing Higher Education	61%	62%

Proficiency on State Test	14-15	VT
SBAC Math Grade 7	45%	44%
SBAC Math Grade 8	33%	41%
Math Grade 11	38%	37%
SBAC ELA Grade 7	57%	55%
SBAC ELA Grade 8	59%	54%
SBAC ELA Grade 11	56%	57%
NECAP Science Grade 8	25%	24%
NECAP Science Grade 11	25%	32%

Activity	13-14	14-15
A World of Difference	-	29
Cross Country	15	19
Golf	4	4
JV Basketball	29	36
JV Soccer	12	16
Middle Level Basketball	42	45
Middle Level Soccer	37	42
Middle Level Track	17	20
National Honor Society	33	41
National Technical Honor Society	-	9
Ski & Ride	58	85
Swim Club	38	38
Varsity Baseball	15	11
Varsity Basketball	24	30
Varsity Soccer	43	32
Varsity Softball	12	12
Varsity Track	11	13

Staff Information	14-15
Core classes taught by Highly Qualified Teachers	89%
Average Experience (Yrs)	15.8
Professional Staff* with Master's Degrees	43%
Professional Staff FTE	33.7

*Defined as teachers, special educators, guidance counselors, nurses, and librarians/media specialists.

Notes

Notes for 2014-15 teaching year SBAC results:

1. Smarter Balanced Assessment Consortium (SBAC) was administered for the first time in the spring of 2015. The state has ruled that the results for 2014-15 will not be used for the purpose of annual school evaluation determinations. Currently, SBAC only tests English Language Arts (ELA) and Math. NECAP is still used for Science assessment.

2. Data has been disaggregated where possible. Any group that does not meet a minimum reporting size is not presented.



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2014 - 2015 School Report

Student Data

2014-2015 SBAC Results

Grade 7 Math

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	49	23	26	29	5,939	2,950	2,989	2,336
Exceeds Standard	18%	22%	15%	17%	18%	18%	17%	7%
Meets Standard	27%	22%	31%	24%	26%	26%	25%	19%
Near Standard	33%	39%	27%	28%	30%	32%	29%	33%
Substantially Below Standard	22%	17%	27%	31%	27%	24%	29%	41%
Meets / Exceeds Standard	45%	43%	46%	41%	44%	44%	42%	26%

Grade 8 Math

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	57	27	30	34	5,944	2,907	3,037	2,312
Exceeds Standard	18%	11%	23%	15%	20%	19%	21%	9%
Meets Standard	16%	15%	17%	12%	21%	22%	19%	16%
Near Standard	28%	37%	20%	26%	27%	30%	25%	27%
Substantially Below Standard	39%	37%	40%	47%	33%	30%	35%	48%
Meets / Exceeds Standard	33%	26%	40%	26%	41%	41%	40%	25%

Grade 11 Math

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	42	19	23	15	5,707	2,796	2,911	1,737
Exceeds Standard	17%	11%	22%	0%	16%	15%	17%	5%
Meets Standard	21%	32%	13%	20%	21%	23%	20%	15%
Near Standard	24%	26%	22%	27%	24%	26%	23%	23%
Substantially Below Standard	38%	32%	43%	53%	38%	36%	41%	57%
Meets / Exceeds Standard	38%	42%	35%	20%	37%	38%	37%	20%



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2014 - 2015 School Report

Student Data

2014-2015 SBAC Results

Grade 7 English Language Arts (ELA)

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	49	23	26	29	5,945	2,952	2,993	2,334
Exceeds Standard	16%	26%	8%	17%	17%	21%	13%	7%
Meets Standard	41%	35%	46%	34%	38%	41%	35%	30%
Near Standard	20%	22%	19%	14%	24%	22%	26%	30%
Substantially Below Standard	22%	17%	27%	34%	21%	15%	26%	34%
Meets / Exceeds Standard	57%	61%	54%	52%	55%	62%	48%	37%

Grade 8 English Language Arts (ELA)

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	58	28	30	35	6,004	2,927	3,077	2,345
Exceeds Standard	12%	11%	13%	9%	16%	20%	12%	7%
Meets Standard	47%	61%	33%	46%	38%	41%	35%	30%
Near Standard	17%	18%	17%	20%	25%	24%	26%	29%
Substantially Below Standard	24%	11%	37%	26%	21%	15%	27%	33%
Meets / Exceeds Standard	59%	71%	47%	54%	54%	61%	47%	37%

Grade 11 English Language Arts (ELA)

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	41	18	23	15	5,734	2,795	2,939	1,754
Exceeds Standard	24%	22%	26%	7%	25%	30%	21%	12%
Meets Standard	32%	56%	13%	13%	32%	35%	30%	28%
Near Standard	17%	17%	17%	40%	22%	21%	24%	29%
Substantially Below Standard	27%	6%	43%	40%	20%	14%	26%	32%
Meets / Exceeds Standard	56%	78%	39%	20%	57%	65%	51%	40%



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2014 - 2015 School Report

Student Data

2014-2015 NECAP Results

8th Grade Science

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	59	29	30	33	6,045	2,959	3,084	2,251
Proficient With Distinction	0%	0%	0%	0%	0%	0%	0%	0%
Proficient	25%	28%	23%	18%	24%	23%	24%	12%
Partially Proficient	47%	52%	43%	48%	50%	53%	48%	49%
Substantially Below Proficient	27%	21%	33%	33%	25%	23%	27%	39%
Total Proficient and Above	25%	28%	23%	18%	24%	24%	25%	12%

11th Grade Science

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	44	20	24	14	5,862	2,876	2,985	1,761
Proficient With Distinction	0%	0%	0%	0%	2%	1%	2%	0%
Proficient	25%	25%	25%	14%	30%	31%	29%	17%
Partially Proficient	41%	65%	21%	36%	41%	43%	39%	41%
Substantially Below Proficient	34%	10%	54%	50%	27%	24%	30%	42%
Total Proficient and Above	25%	25%	25%	14%	32%	33%	31%	17%

Science Proficiency Disaggregated - Last Three Years

Hazen Union	12-13	13-14	14-15	12-13	13-14	14-15
Student Group	HUS	HUS	HUS	VT	VT	VT
Grade 8 All Students	25%	10%	25%	32%	25%	24%
Grade 8 Female	22%	13%	28%	34%	26%	24%
Grade 8 Male	27%	7%	23%	31%	25%	25%
Grade 8 Low Income Students	16%	6%	18%	17%	11%	12%
Grade 11 All Students	20%	18%	25%	31%	30%	32%
Grade 11 Female	33%	13%	25%	33%	30%	33%
Grade 11 Male	13%	24%	25%	31%	30%	31%
Grade 11 Low Income Students	27%	21%	14%	16%	14%	17%

For additional data and information, please visit our school's website or the Vermont Agency of Education's website at <http://education.vermont.gov/data>

Hazen Union School District 2014-15 Employee Report

This is a comprehensive list of all district employees that received salaries/wages
for services rendered during the school year.

Name	Compensation	Name	Compensation
Ainsworth, Jennie A	\$7,465	Hudson, Daniel J	\$400
Alexander, Wesley W	\$62,689	Kittell, Shannon M	\$57,196
Allen, Dianna L	\$60,452	LaFoe, Michelle L	\$1,160
Aschenbach, Kurt	\$26,722	Langley-Wilbur, Cynthia J	\$67,114
Baker, Michael C	\$2,246	LaPorte, Ann M	\$30,530
Behrsing, Kyle	\$39,257	LaPorte, Katherine R	\$823
Bellavance, Connie E	\$2,844	LeCours, Hayley E	\$4,863
Bertolini, Dylan M	\$47,349	LeCours, Jeffrey R	\$52,257
Boeding, Ryan T	\$46,434	Light, Steven M	\$14,023
Bolio, Judith	\$695	Locke, Kelly O	\$750
Bolio, Linda R	\$22,258	Lockhart, James A	\$67,234
Bowen, Jocelyn	\$22,790	Lumsden, Brittany A	\$1,249
Boyd, William E II	\$2,690	Lumsden, Randy R	\$1,182
Brochu, Gwendolyn G	\$28,542	MacNeil, Mavis O	\$1,480
Brochu, Jr., David G	\$10,321	Martin, Natalie A	\$80
Brown, Joan R	\$284	Martin, Robert	\$80
Bryant, Talan	\$49,832	Martin, Susan S	\$115
Burgess, Brian R	\$61,659	Maskell, Corey R	\$40,856
Burgess, Jacqueline D	\$7,001	McCarthy, Sally	\$72,974
Burton, Jennifer R	\$21,075	Mercier, Bonnie	\$7,665
Bushway, Muriel H	\$1,640	Metcalf, Michael W	\$17,645
Cahill, Penny R	\$160	Mills, Mason	\$51,098
Ceraldi, Theodore M	\$440	Mitchell, David S	\$72,818
Church, Teal L	\$57,047	Mitchell, Samuel T	\$335
Clark, Michael	\$3,000	Modry, Joseph F	\$63,324
Considine, Marc W	\$63,834	Modry, Rosemary	\$16,199
Craig, John C	\$75,367	Molleur, Tyler	\$80
Crum, Robert	\$15,427	Montgomery, Lorraine A	\$23,445
Cushman, Kyle L	\$310	Moriarty, Michael D	\$85,178
Dailey, Cynthia A	\$320	Morrissey, Monica L	\$60,046
Davis, Susannah R	\$45,380	Morse, Dawn P	\$35
DeKens, Joseph P	\$29,822	Nold-Laurendeau, Jayne	\$80
DeLaricheliere, Alan S	\$1,485	O'Hara, Allison H	\$294
Delzio, Barbara A	\$54,191	Paradee, Allison J	\$33,992
desGroseilliers, Nicole M	\$2,196	Patenaude, Lynn M	\$117
Dickstein, Matthew E	\$62,986	Pennock, Patrick	\$73,404
Dimick, Chelsea	\$2,226	Perrine, Merrilee	\$35
Ducharme, Taylor	\$160	Pietryka, Matthew J	\$43
Dunlap, Retta J	\$37	Pritchard, Marvin W	\$15,524
Epinette, Cynthia	\$575	Quinn, Joann M	\$34,135
Fair, Kathy J	\$400	Raas, James R	\$61,369
Farr, Sandra A	\$284	Ramsay, Charlene D	\$4,413
Fecteau, Ann M	\$1,380	Renaud, Helen L	\$192
Ferland, Russell J	\$32,527	Renaud, Jamon	\$300
Foster, Danielle M	\$15,944	Robinson, Kelly A	59028.97
Foster, Nicole M	\$49,650	Rogstad-Meunier, Carol A	\$34
Foster, Patricia L	\$26,523	Romans, Linda H	\$48,360
Gangeri, Mary Anne	\$56	Rosin, Andrea S	\$21
Gann, Adam L	\$1,086	Roy, Georgia S	\$36,711
Gates, Brianne E	\$42,405	Salls, Sharyn	\$92
Gebbie, Aileen S	\$21,825	Sartelle, Sandra	\$1,249
Gray, Michael C	\$36	Schleichert, Daniel	\$53
Gray, Phil	\$300	Shatney, Christine E	\$16,919
Gustafson, Lloyd C	\$1,470	Shepard, David	\$300
Guyette, Wendy	\$450	Sperry, John A	\$31,038
Hagman, Arne T	\$58,268	Strong, John W Sr.	\$33,300
Hall, Renae M	\$732	Sullivan, Nancy A	\$69,910
Hansen, Elizabeth	\$26	Szemplenski, John R	\$13,240
Hardt, Katrina T	\$43	Tatro, Janice M	720
Harple, Leanne D	\$46,739	Tolman, Abigail C	\$732
Heller, Joel D	\$37,556	Trecartin, Suzanne M	\$11,983
Henchel, Judith C	\$11,636	Vance, Veretta M	\$284
Hill, Aaron W	\$52,927	Walker, Shannon	\$340
Hooper, Bertha	\$284	Whitney, Timothy G	\$1,182

Hazen Union School District #26
Budget Notes
FY 2016-2017

The proposed FY17 budget brings a slight decrease (less than a penny) in the actual homestead tax rate for our community members.

Greensboro's Actual Homestead tax rate = \$.7499 per \$100 of assessed value, a decrease of \$.0091 per \$100 of assessed home value. This translates to an estimated decrease of \$9 on a house valued at \$100,000.

Hardwick's Actual Homestead tax rate = \$.9395 per \$100 of assessed value, a decrease of \$.0091 per \$100 of assessed home value. This translates to an estimated decrease of \$9 on a house valued at \$100,000.

Woodbury's Actual Homestead tax rate = \$.8313 per \$100 of assessed value, a decrease of \$.0093 per \$100 of assessed home value. This translates to an estimated decrease of \$9 on a house valued at \$100,000.

Definition and explanation of terms:

The property yield, which is set by the state, is the amount of education spending per equalized pupil that can be supported by a 1.00 base tax rate.

- Recommended by the Commissioner of Taxes to the legislature by December 1
- Dec. 1 FY17 recommendation is \$9,955
- Legislature will act on the recommendation, probably late in the legislative session (sometime in April or May)
- Yield is recalculated by the state's Joint Fiscal Office (JFO) throughout the period December through April/May
- JFO is currently recommending to the legislature a property yield of \$9,870 (which is what you will find in the footnotes to the Three Year Prior Years Comparison sheet)
- This is not likely to be their final recommendation to the legislature, therefore, for budget purposes, the \$9,955 was used

Some points of interest that affect the budget include the following:

- Operating expenditures are proposed to increase \$190,261 and offsetting local revenues are projected to increase \$95,424.
- The following major changes impact the overall budget:
 - The base homestead tax rate is set to increase \$.01 from \$.99 to \$1.00
 - Given current information from VEHI an estimated 7.9% increase in health premiums and 12.0% increase in workers compensation was used to establish insurance expenses and benefits
 - \$118,221 decrease in Instructional Services:
 - Decrease of .4 staff
 - Reduction in retirement payouts
 - Difference in benefits and salaries of new hires.
 - Support addition of full-time foreign language instructor and/or mentor for online learning.
 - \$336,119 increase in Student/Instructor Support primarily in the guidance department and special education
 - Addition of full-time Act 77 Coordinator to assist in implementation of personalized learning plans
 - Addition of full-time Pathways Coordinator- this position was partially funded by Hazen this year under a purchased service from the supervisory union and partially funded through Medicaid funds. Medicaid funds are no longer available
 - Addition of behavioral consultant/specialist assessment for supervisory union- increase in services.
 - Reduction of behavior interventionist
 - Increases in psychological, speech, occupational therapy and physical therapy purchased services as a result of increased number of students and also as a huge increase due to an error in omission from this year's budget.
 - Transportation costs are now required by law to be provided and paid at the Supervisory Union level. It is now an assessment to the school district based on equalized pupils. Hazen Union has an increase of \$61,265

Voters are encouraged to review the 2015 Hazen Union School Report to learn more about the educational programming and goals that will be supported by this budget.

Hazen Union School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
REVENUE							
Local Sources	726,200	665,943	743,820	653,975	716,104	585,360	(130,744)
SU Sources	0	97,633	97,000	119,739	97,000	118,000	21,000
State Sources	6,172,268	6,209,905	6,162,791	6,372,720	6,655,545	6,912,687	257,142
Federal Sources	90,300	10,129	9,500	8,868	9,500	9,000	(500)
Other Sources	0	1,781	238,259	77,090	0	43,363	43,363
TOTAL REVENUE	6,988,768	6,985,392	7,251,371	7,232,392	7,478,149	7,668,410	190,261
EXPENDITURES							
General Ed Instruction	3,162,143	3,283,487	3,227,551	3,306,985	3,307,068	3,158,758	(148,309)
Special Ed Instruction	0	0	0	0	1,073,585	1,130,574	56,989
Co-curricular Ed Instruction	46,345	48,995	38,000	34,641	45,578	40,442	(5,136)
Athletics Instruction	98,884	85,546	112,617	92,698	143,252	121,488	(21,765)
INSTRUCTION	3,307,372	3,418,027	3,378,167	3,434,324	4,569,483	4,451,261	(118,221)
Guidance	237,289	250,961	268,572	292,029	390,143	520,151	130,008
Health Services	65,596	67,369	70,352	71,514	71,447	73,041	1,594
Psychological Services	11,000	14,651	11,000	12,659	11,000	38,418	27,418
Speech Services	0	0	0	0	0	50,882	50,882
Occupational Therapy	0	0	0	0	0	29,786	29,786
Physical Therapy/IEP Evaluation	0	612	0	1,056	0	85,275	85,275
Improvement of Instruction	42,484	16,761	42,484	3,498	66,612	37,029	(29,583)
Library/Media	132,287	134,225	142,909	136,447	111,642	113,027	1,385
Technology Integration	72,525	63,749	75,325	76,140	133,136	172,490	39,354
STUDENT/INSTRUCTOR SUPPORT	561,181	548,329	610,642	593,344	783,980	1,120,099	336,119
School Board	42,863	42,377	35,374	32,762	52,840	63,623	10,783
Office of Superintendent	1,708,752	1,623,616	1,856,141	2,030,820	82,188	69,241	(12,947)
School Admin	333,193	384,589	326,696	342,820	339,456	328,042	(11,414)
SPED Admin	0	0	0	0	0	33,903	33,903
Business Office/HR	31,000	0	25,000	19,562	175,902	181,774	5,872
Technology Admin	0	0	0	0	153,710	165,014	11,304
Grants Admin	0	0	0	0	2,453	2,319	(134)
ADMINISTRATION	2,115,808	2,050,582	2,243,211	2,425,963	806,549	843,916	37,367
Operations & Maintenance	485,531	520,751	514,408	533,003	649,048	617,840	(31,208)
Student Transportation	229,449	238,371	227,987	250,447	296,370	357,635	61,265
Food Service	202,484	189,896	218,301	188,268	255,209	243,865	(11,344)
Debt Service	84,268	100,210	58,654	58,482	36,129	33,794	(2,335)
PY Adjustments	2,675	606	0	1,387	81,382	0	(81,382)
OPERATIONS	1,004,407	1,049,834	1,019,350	1,031,587	1,318,138	1,253,134	(65,004)
TOTAL EXPENDITURES	6,988,768	7,066,772	7,251,371	7,485,217	7,478,149	7,668,410	190,261
REVENUE LESS EXPENDITURES	0	(81,380)	0	(252,825)	0	0	0

HAZEN UNION HIGH SCHOOL

FY17 SCHOOL DISTRICT EMPLOYEES			FY17 SCHOOL DISTRICT EMPLOYEES		
GENERAL ED INSTRUCTION			SCHOOL ADMINISTRATION		
Teacher	1.00		Principal	1.00	
Teacher	1.00		Principal	1.00	
Teacher	1.00		Admin Asst	1.00	
Teacher	1.00		Admin Asst	1.00	
Teacher	1.00		TECHNOLOGY ADMINISTRATION		
Teacher	1.00		Tech Support	1.00	
Teacher	1.00		OPERATIONS & MAINTENANCE		
Teacher	1.00		Director	1.00	
Teacher	1.00		Custodian	1.00	
Teacher	0.20		Custodian	1.00	
Teacher	0.49		Custodian	0.50	
Teacher	1.00		Custodian	0.50	
Teacher	1.00		Custodian	1.00	
Teacher	1.00		FOOD SERVICE		
Teacher	1.00		Manager	1.00	
Teacher	1.00	29.69	Support Staff	1.00	
Teacher	1.00		Support Staff	1.00	
Teacher	1.00		Support Staff	1.00	
Teacher	1.00			14.00	
Teacher	1.00		FY17 PURCHASED SERVICES OF SU EMPLOYEES		
Teacher	1.00		GENERAL ED INSTRUCTION		
Teacher	1.00		Para	1.00	
Teacher	1.00		Para	1.00	
Teacher	1.00		Para	0.04	2.16
Teacher	1.00		Para	0.06	
Teacher	1.00		Para	0.06	
Teacher	1.00		GUIDANCE		
Teacher	1.00		Job Developer	0.50	
Teacher	1.00		SAP Counselor	0.80	2.80
Teacher	1.00		Pathways	0.50	
Teacher	1.00		Behavior Interventionist	1.00	
CO-CURRICULAR/ATHLETICS INSTRUCTION			INSTRUCTION SUPPORT CHANGES		
AD Co-Curr	0.30		Reductions	(1.00)	
AD Athlet	0.70				
INSTRUCTION CHANGES					
Reductions	(1.40)				
Additions	1.00				
GUIDANCE					
Director	1.00				
Counselor	0.80				
Admin Asst	1.00				
Behavior Specialist	1.00				
Act 77 Coordinator	1.00				
Pathways Coordinator	1.00				
HEALTH SERVICES					
Nurse	1.00				
LIBRARY/ MEDIA SERVICES					
Librarian	0.80				
Para	0.80				
TECHNOLOGY INTEGRATION					
Integrationist	1.00				
INSTRUCTION SUPPORT CHANGES					
Reductions	(0.70)				

Hazen Union School District

FY17 BUDGET - ESTIMATED IMPACT ON TAX RATE

	FY14	FY15	FY16	FY17	
Total Expenditures	1.1%	3.8%	3.1%	2.5%	
Total Revenues	-0.3%	19.5%	-13.3%	5.4%	
Education Spending	1.6%	-1.3%	9.6%	1.7%	
Equalized Pupils	0.1%	1.1%	-2.3%	-1.3%	
Ed Spending/Eq Pupil	1.5%	-2.4%	12.1%	3.0%	
CLA	-2.8%	-2.8%	-0.6%	0.3%	
Equalized Tax Rate	1.5027	1.5073	1.6755	1.6854	
% ETR Increase over PY	2.2%	0.3%	11.2%	0.6%	
	FY14	FY15	FY16	FY17	FY17 Change
1 Total Expenditures	6,988,768	7,251,371	7,478,149	7,668,410	190,261
2 Total Revenues	1,709,372	2,042,935	1,771,399	1,866,823	95,424
3 Education Spending	5,279,396	5,208,436	5,706,750	5,801,587	94,837
4 Equalized Pupils	360.89	364.72	356.49	351.94	(4.55)
5 Ed Spending per Eq Pupil	14,628.82	14,280.64	16,008.16	16,484.59	476.43
EdSp/EqPup with overthreshold				16,778.62	
Base Ed Amt/Prop Yield	9,151	9,285	9,459	9,955	496
6 District Spending Adjustment	159.860%	153.803%	169.237%	168.545%	-0.693%
Base Tax Rate	0.94	0.98	0.99	1.00	0.01
7 Equalized Homestead Tax Rate	1.5027	1.5073	1.6755	1.6854	0.0100
Greensboro Eq Pupils at Hazen	45.20%	46.49%	45.35%	44.67%	-0.68%
Hardwick Eq Pupils at Hazen	49.50%	51.51%	50.14%	49.84%	-0.30%
Woodbury Eq Pupils at Hazen	58.37%	52.53%	50.95%	50.47%	-0.48%
Greensboro Eq Tax Rate	0.6792	0.7007	0.7598	0.7529	-0.69%
Hardwick Eq Tax Rate	0.7438	0.7764	0.8401	0.8400	0.00%
Woodbury Eq Tax Rate	0.8771	0.7918	0.8536	0.8506	-0.30%
8 Common Level of Appraisal					
Greensboro	102.86%	105.13%	100.11%	100.40%	0.29%
Hardwick	91.66%	89.09%	88.56%	89.41%	0.85%
Woodbury	100.87%	102.61%	101.55%	102.33%	0.78%
9 Actual Homestead Tax Rate					
Greensboro	0.6603	0.6665	0.7590	0.7499	-0.0091
Hardwick	0.8115	0.8715	0.9486	0.9395	-0.0091
Woodbury	0.8696	0.7716	0.8406	0.8313	-0.0093

Town	CLA	Value	Homestead Tax Rate	Tax Bill	Tax Decrease
Greensboro	100.00%	100,000	Equalized	753	9
	100.40%	100,400	Actual	753	9
Hardwick	100.00%	100,000	Equalized	840	9
	89.41%	89,410	Actual	840	9
Woodbury	100.00%	100,000	Equalized	851	9
	102.33%	102,330	Actual	851	9

District: Hazen UHSD		U026		Property dollar equivalent yield	Homestead tax rate per \$9,955 of spending per equalized pupil	
County: Caledonia		Orleans Southwest		9,955	1.00	
				11,157	Income dollar equivalent yield per 2.0% of household income	
Expenditures		FY2014	FY2015	FY2016	FY2017	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$6,988,768	\$7,251,371	\$7,478,149	\$7,668,410	1.
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$6,988,768	\$7,251,371	\$7,478,149	\$7,668,410	3.
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$6,988,768	\$7,251,371	\$7,478,149	\$7,668,410	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,709,373	\$2,042,936	\$1,771,400	\$1,866,823	9.
10.	Total offsetting union revenues	\$1,709,373	\$2,042,936	\$1,771,400	\$1,866,823	10.
Education Spending						
11.		\$5,279,395	\$5,208,435	\$5,706,749	\$5,801,587	11.
12.	Hazen UHSD equalized pupils	360.87	364.72	356.49	351.94	12.
Education Spending per Equalized Pupil						
13.		\$14,629.63	\$14,280.64	\$16,008.16	\$16,484.59	13.
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$233.51	\$160.82	\$101.35	NA	14.
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$19.67	\$34.50	\$46.26	NA	15.
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA	16.
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA	17.
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	NA	18.
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA	19.
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	NA	20.
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	NA	NA	21.
22.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	threshold = \$15,456 NA	threshold = \$16,166 NA	threshold = \$17,103 NA	Threshold \$16,190.56	22.
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	\$294.03	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,630	\$14,281	\$16,008	\$16,778.62	24.
25.	Union spending adjustment (minimum of 100%)	159.869% based on \$9,151	153.803% based on \$9,285	169.237% based on \$9,285	NA based on \$9,955	25.
26.	Anticipated equalized union homestead tax rate to be prorated [\$16,778.62 ÷ (\$9,955.00 / \$1,000)]	\$1.5028 based on \$0.94	\$1.5073 based on \$0.98	\$1.6754 based on \$0.98	\$1.6854 based on \$1.00	26.
Prorated homestead union tax rates for members of Hazen UHSD						
		FY2014	FY2015	FY2016	FY2017	
T086	Greensboro	0.6793	0.7007	0.7598	0.7529	44.67%
T092	Hardwick	0.7439	0.7704	0.8400	0.8400	49.84%
T251	Woodbury	0.8772	0.7918	0.8536	0.8506	50.47%
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
27.	Anticipated income cap percent to be prorated from Hazen UHSD [(\$16,778.62 ÷ \$11,157) x 2.00%]	2.88%	2.77%	3.05%	3.01% based on 1.80%	27.
Prorated union income cap percentage for members of Hazen UHSD						
		FY2014	FY2015	FY2016	FY2017	
T086	Greensboro	1.30%	1.29%	1.38%	1.34%	44.67%
T092	Hardwick	1.43%	1.42%	1.53%	1.50%	49.84%
T251	Woodbury	1.68%	1.46%	1.55%	1.52%	50.47%
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

Hazen Union School District #26
Hazen Union School

Minutes of the Annual Meeting

Wednesday, April 15, 2015
7:00 p.m.

The meeting was publicly warned by advertisement in the local weekly newspaper, *The Hardwick Gazette*, as well as publicly posted in each of the district's member towns as follows:

The legal voters of Hazen Union District #26, consisting of the town school districts of **Greensboro, Hardwick, and Woodbury** are hereby warned to meet at the **Hazen Union Auditorium, Hardwick, Vermont on Wednesday, April 15, 2015 at 7:00 p.m.** to transact the following articles of business. The assembled meeting shall constitute the public informational meeting for discussion on the budget items as required by Title 17 V.S.A. 2680 (g).

The meeting was called to order at 7:00 p.m. by Moderator, Orise Ainsworth.

1. Article 1 – election of officers

Motion made and seconded to appoint Orise Ainsworth as Moderator. Hearing no other nominations Orise called the vote. Vote passed by voice vote.

Motion made and seconded to appoint Wendy Guyette as Clerk. Hearing no other nominations Orise called the vote. Vote passed by voice vote.

Motion made and seconded to appoint Wendy Guyette as Treasurer. Wendy declined position and nominated Dianna Peduzzi. Hearing no other nominations Orise called the vote. Vote passed by voice vote.

2. Article 2 – reports

Motion made and seconded to approve the written reports as presented. Vote passed by voice vote.

3. Article 3 – paid salaries

Motion made and seconded to approve the slate of salaries as presented (Board Chair; Board members; Clerk; and Treasurer). The vote was passed by voice vote.

4. Article 4 – authorize borrowing of money

Motion made and seconded to approve authorizing the voters to borrow money pending the receipt of payments from the member districts and state revenues for the purpose of paying its expenses. Vote passed by voice vote.

5. Article 5 – budget

Board Chair Suellen Bottiggi introduced herself, and the Board members present introduced themselves, as well as the Administration present (Interim Superintendent, Principal and Associate Principal).

Board Chair Suellen Bottiggi then began a presentation which highlighted proposed budget, purchased services, impact on tax rate, and assessments. Student learning was noted throughout the slide presentation.

Discussion, question and answers followed.

Voting on the aforementioned Article 5 will be by Australian ballot on Thursday, April 16, 2015, between the hours of:

(a) between the hours of nine (9) o'clock in the forenoon (a.m.) at which time the polls will open, and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close, at the polling places for the following members towns:

- Hardwick Hardwick Elementary School, Hardwick, VT
- Woodbury Town Clerk's Office, South Woodbury, VT

(b) between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open, and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following members town:

- Greensboro Town Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the Town of Hardwick, the ballots commingled, and publicly counted.

The proposed Hazen Union District #26 budget in the amount of \$7,478,149.00 for school year 2015-2016 passed – vote counts as follows: 217 yes votes, 157 no votes, and 1 blank ballot. Total ballots cast 375.

6. Article 7 – other business

With no other business a motion was made and seconded to adjourn the meeting. The annual meeting adjourned at 8:14 p.m.

Minutes taken and recorded by:



Wendy L. Guyette, Clerk

Hazen Union School District #26

Date: April 21, 2015



Orleans Southwest Supervisory Union

Superintendent Report
Fiscal Year 2017 Supervisory Union Budget

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

Town School Districts
Craftsbury
Greensboro
Hardwick
Stannard
Wolcott
Woodbury

Union School Districts
Hazen Union
Lakeview Union

OSSU is an educational services, planning, and administrative unit that serves six towns and eight school districts.

ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

The state of Vermont's Education Quality Standards, which were formally adopted in April 2014, are intended to foster continuous improvement in student performance, instruction and leadership, and include things like providing professional development for teachers to support research-based best practices in instruction, managing supervision and evaluation, providing opportunities for students to have a voice in planning their own education through Personalized Learning Plans as well as opportunities for dual enrollment in college, preparing for proficiency-based learning outcomes and increasing the use of digital media.

The Class of 2020 will be the first class to graduate under proficiency-based criteria. All instructional staff must work together to identify the proficiency-based graduation requirements for each grade level and content area. The district in-service schedule and some of the early release days as well as some faculty time will be dedicated towards accomplishing this goal. The Professional Development Academy courses being offered this year are designed to provide knowledge, skills and support as we move to proficiency-based learning. There will be opportunities for parents, students, school boards and community members to learn and provide input into this process.

Recent legislation that requires changes to school district configuration will directly impact the future of each school district and Orleans Southwest Supervisory Union as a whole. School boards will be working with their communities to develop a plan by 2017 that complies with the new regulations while meeting the needs of students and taxpayers. The goals of this act are:

- Provide substantial equity in the quality and variety of educational opportunities statewide;
- Lead students to achieve or exceed the State's Education Quality Standards, adopted as rules by the State Board of Education at the direction of the General Assembly;
- Maximize operational efficiencies through increased flexibility to manage, share, and transfer resources, with a goal of increasing the district-level ratio of students to full-time equivalent staff;
- Promote transparency and accountability; and
- Are delivered at a cost that parents, voters, and taxpayers value.

The budget that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,

Joanne M. LeBlanc, M.Ed.
Superintendent of Schools

Orleans Southwest Supervisory Union (OSSU) 2016 – 2017 (FY17) Budget Highlights

1. The FY17 OSSU Budget as approved by the OSSU Board is \$8,645,552.00. Seventy two percent (72%) of this budget goes towards student instruction and instructional support services paid for at the supervisory union level.
2. The scope and format of the FY17 OSSU Budget is substantially different than in previous years, so it isn't possible to simply compare last year to this year.
 - a. There used to be four separate budgets: OSSU Central Office, Special Education, Early Education, and Early Essential Education.
 - b. This year, all budgets were combined into a single budget for all services that now fall under the supervisory union.
 - c. Changes in state law, our student population, and the collective bargaining agreements account for the major shifts in the FY17 budget over the current year (FY16). These include:
 - i. Centralized Transportation Services
 - ii. Universal Pre-kindergarten (Act 166)
 - iii. An increase in the number of students receiving Special Education Services
 - iv. An increase in SU employee health care costs, workers compensation costs, and SU employee salaries.
3. More detail on each factor that impacts the FY17 OSSU proposed budget:
 - a. Transportation: Under new state regulations, the supervisory union is now responsible for costs associated with transportation. Individual school districts will be billed by the supervisory union for access to transportation services based on their equalized pupil count. Some districts also pay for specific transportation services received, such as transportation to the tech center and for non-resident students. As a result, the transportation line of the budget has increased more than \$930,000 over FY16.
 - b. Universal Pre-K: As a result of Act 166, pre-kindergarten costs will be incorporated into individual school district budgets to provide 3- or 4-year old children access to highly qualified preschool programs. Hardwick, Craftsbury, and Wolcott will become PK-6 school districts. This means pre-kindergarten is no longer to be part of the supervisory union budget.
 - c. Special Education: Based on the December 1, 2015 child count, OSSU serves 205 students in need of special education. This means more specialized services are required and special education costs are projected to increase in FY17. It is important to remember, however, that special education costs are reimbursed by the state, which is returned to as revenue. The cost share between SU member towns and the state is approximately 40% (school districts) / 60% (state).
 - d. Employee Costs: Employee costs across the board have increased considerably over last year. The budget reflects an increase of 7.9% in health care; 12% increase in worker's compensation and increases based on the collective bargaining agreement between the school boards and teachers.
 - e. School board costs have increased as a result of more OSSU Central Office staff time being dedicated to supporting school board meetings, communication, community events, and projects.

Related Terms and Definitions:

- A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, and school board support. There are two different ways a supervisory union recovers costs that it expends on behalf of its member districts:
 - Assessment: costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.
 - Purchased Service: a member district is charged for the precise, measurable cost of a particular service provided by the SU to the member district. A .20 FTE behavioral specialist is an example of a purchased service charged to a single member district.
- Equalized Pupils: The state has provided that it costs more to educate some groups of students than others, so there is a proportion assigned to each enrolled student to get a total weighted count. For example, pre-kindergarten students are weighted less than secondary students or students who live in poverty. This weighted formula produces an equalized pupil count that is used in the tax rate calculation. In addition, it is used for determining assessments to school districts.

Orleans Southwest SU
GENERAL FUND - Three Year Summary

	15Approved	15Actual	16Approved	17Approved	17Variance
REVENUE					
Assessments					
General Ed	1,254,052	1,440,254	1,369,937	1,903,049	533,112
Special Ed	4,891,732	5,048,388	4,674,558	5,021,644	347,086
Purchased Services	21,392	897,905	983,943	1,213,110	229,167
Grants/Reimb/Transfers	254,856	322,364	296,029	507,749	211,720
TOTAL REVENUE	6,422,032	7,708,912	7,324,467	8,645,552	1,321,085
EXPENDITURES					
General Ed Instruction	227,833	918,091	983,256	904,559	(78,697)
Special Ed Instruction	3,811,440	4,160,511	3,808,732	4,292,119	483,387
TOTAL INSTRUCTION	4,039,274	5,078,602	4,791,988	5,196,678	404,690
Guidance	0	194,785	221,198	260,677	39,479
Psychological Services	327,562	175,860	278,937	95,942	(182,995)
Speech Services	331,875	230,867	284,454	192,900	(91,554)
Occupational Therapy	109,960	114,375	87,015	103,968	16,953
Physical Therapy/IEP Evaluations	28,004	192,712	28,004	289,067	261,063
Improvement of Instruction	85,903	62,468	130,729	53,413	(77,316)
TOTAL STUDENT/ INSTRUCTOR SUPPORT	883,303	971,067	1,030,337	995,967	(34,370)
School Board	33,866	39,670	34,204	73,512	39,308
Office of Superintendent	163,362	241,785	255,379	236,219	(19,160)
School Administration	141,634	130,532	124,094	114,926	(9,168)
Business Office/HR	479,290	532,697	453,085	477,764	24,679
Tech Administration	303,149	280,355	296,848	287,459	(9,389)
Grants Administration	25,024	0	7,590	6,605	(985)
TOTAL ADMINISTRATION	1,146,325	1,225,039	1,171,200	1,196,485	25,285
Operations & Maintenance	78,548	97,510	88,360	57,541	(30,819)
Student Transportation	254,582	276,586	174,582	1,108,325	933,743
Fund Transfers/Prior Year	20,000	71,542	68,000	90,555	22,555
TOTAL OPERATIONS	353,130	445,638	330,942	1,256,422	925,480
TOTAL EXPENDITURES	6,422,032	7,720,347	7,324,467	8,645,552	1,321,085
REVENUE LESS EXPENDITURES	0	(11,435)	0	0	0

FY17 Budget Assessments

FY16 Equalized Pupils 12-21-15	17Budget SU Exp	Excluded from Assess
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General Ed Assessment K12

Instruction	904,559	880,036	24,523	3,782	0	6,232	8,612	1,802	0	2,913	1,182	24,523
Guidance	230,761	151,338	79,423	12,247	0	20,181	27,893	5,838	0	9,435	3,828	79,422
Improvement of Instr	48,413		48,413	7,465	0	12,302	17,003	3,558	0	5,751	2,334	48,413
Board	73,512		73,512	11,336	0	18,679	25,818	5,403	0	8,733	3,543	73,512
Office of Superintendent	236,219	2,000	234,219	36,117	0	59,515	82,258	17,215	0	27,825	11,289	234,219
Business Admin	477,764	17,000	460,764	71,050	0	117,080	161,820	33,866	0	54,739	22,209	460,764
Tech Admin	287,459	26,131	261,328	40,297	0	66,403	91,778	19,208	0	31,046	12,596	261,328
Grant Admin	6,605		6,605	1,018	0	1,678	2,320	486	0	785	318	6,605
Ops&Maint	57,542		57,542	8,873	0	14,621	20,209	4,229	0	6,836	2,774	57,542
Subtotal	2,322,834	1,076,505	1,246,329	192,185	0	316,691	437,711	91,606	0	148,063	60,073	1,246,329
Student Transport	770,325	113,605	656,720	86,884	-	143,165	197,804	44,723	-	156,890	27,254	656,720
K12 Total	3,093,159	1,190,110	1,903,049	279,069	0	459,856	635,515	136,329	0	304,953	87,327	1,903,049
General Ed Total	3,093,159	1,190,110	1,903,049	279,069	0	459,856	635,515	136,329	0	304,953	87,327	1,903,049

Note:

Special Ed Assessment PK

[illegible]

Special Ed Assessment K12

Program	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034	2034-2035	2035-2036	2036-2037	2037-2038	2038-2039	2039-2040	2040-2041	2041-2042	2042-2043	2043-2044	2044-2045	2045-2046	2046-2047	2047-2048	2048-2049	2049-2050	2050-2051	2051-2052	2052-2053	2053-2054	2054-2055	2055-2056	2056-2057	2057-2058	2058-2059	2059-2060	2060-2061	2061-2062	2062-2063	2063-2064	2064-2065	2065-2066	2066-2067	2067-2068	2068-2069	2069-2070	2070-2071	2071-2072	2072-2073	2073-2074	2074-2075	2075-2076	2076-2077	2077-2078	2078-2079	2079-2080	2080-2081	2081-2082	2082-2083	2083-2084	2084-2085	2085-2086	2086-2087	2087-2088	2088-2089	2089-2090	2090-2091	2091-2092	2092-2093	2093-2094	2094-2095	2095-2096	2096-2097	2097-2098	2098-2099	2099-2100	2100-2101	2101-2102	2102-2103	2103-2104	2104-2105	2105-2106	2106-2107	2107-2108	2108-2109	2109-2110	2110-2111	2111-2112	2112-2113	2113-2114	2114-2115	2115-2116	2116-2117	2117-2118	2118-2119	2119-2120	2120-2121	2121-2122	2122-2123	2123-2124	2124-2125	2125-2126	2126-2127	2127-2128	2128-2129	2129-2130	2130-2131	2131-2132	2132-2133	2133-2134	2134-2135	2135-2136	2136-2137	2137-2138	2138-2139	2139-2140	2140-2141	2141-2142	2142-2143	2143-2144	2144-2145	2145-2146	2146-2147	2147-2148	2148-2149	2149-2150	2150-2151	2151-2152	2152-2153	2153-2154	2154-2155	2155-2156	2156-2157	2157-2158	2158-2159	2159-2160	2160-2161	2161-2162	2162-2163	2163-2164	2164-2165	2165-2166	2166-2167	2167-2168	2168-2169	2169-2170	2170-2171	2171-2172	2172-2173	2173-2174	2174-2175	2175-2176	2176-2177	2177-2178	2178-2179	2179-2180	2180-2181	2181-2182	2182-2183	2183-2184	2184-2185	2185-2186	2186-2187	2187-2188	2188-2189	2189-2190	2190-2191	2191-2192	2192-2193	2193-2194	2194-2195	2195-2196	2196-2197	2197-2198	2198-2199	2199-2200	2200-2201	2201-2202	2202-2203	2203-2204	2204-2205	2205-2206	2206-2207	2207-2208	2208-2209	2209-2210	2210-2211	2211-2212	2212-2213	2213-2214	2214-2215	2215-2216	2216-2217	2217-2218	2218-2219	2219-2220	2220-2221	2221-2222	2222-2223	2223-2224	2224-2225	2225-2226	2226-2227	2227-2228	2228-2229	2229-2230	2230-2231	2231-2232	2232-2233	2233-2234	2234-2235	2235-2236	2236-2237	2237-2238	2238-2239	2239-2240	2240-2241	2241-2242	2242-2243	2243-2244	2244-2245	2245-2246	2246-2247	2247-2248	2248-2249	2249-2250	2250-2251	2251-2252	2252-2253	2253-2254	2254-2255	2255-2256	2256-2257	2257-2258	2258-2259	2259-2260	2260-2261	2261-2262	2262-2263	2263-2264	2264-2265	2265-2266	2266-2267	2267-2268	2268-2269	2269-2270	2270-2271	2271-2272	2272-2273	2273-2274	2274-2275	2275-2276	2276-2277	2277-2278	2278-2279	2279-2280	2280-2281	2281-2282	2282-2283	2283-2284	2284-2285	2285-2286	2286-2287	2287-2288	2288-2289	2289-2290	2290-2291</
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Orleans Southwest Supervisory Union 2014-15 Employee Report

This is a comprehensive list of all district employees that received salaries/wages
for services rendered during the school year.

Name	Compensation	Name	Compensation
Adler, David	\$100,180	Crytzer, Anna	\$5,000
Aiken, Linda J	\$70	Dandanell, Janice K	\$2,015
Ainsworth, Jenne A	\$3,065	Darling, Sonja M	\$47,900
Allen, Christie D	\$19,379	Davis, Colleen A	\$38,520
Allen, Elizabeth G	\$1,488	Davis, Elisha J	\$11,751
Ames, Oliver	\$430	Daye, Sarah S	\$1,040
Askren, Carrie A	\$45,465	Delzio, Barb	\$260
Augsberger, Senta	\$630	Demers, Maureen A	\$234
Babbidge, Mary F	\$18,012	desGroseilliers, Nicole M	\$70
Baccary, Dana M	\$446	Devenger, Leah R	\$2,173
Bader, Suzanne M	\$2,485	Devenger, Nichole R	\$21,707
Baitz, Jessica G	\$1,303	Dimick, Chelsea	\$188
Baker, Erica J	\$23,717	Doane, Marie L	\$63,111
Baker, Michael C	\$2,105	Donahue, Jayne H	\$1,190
Barnes, Alyssa R	\$27,024	Donavan, Karley	\$80
Beauchamin, Francoise L	\$160	Dopp, Cheryl	\$37,531
Benoit-Clark, Alicia L	\$564	Dopp, Corey D	\$525
Bertolini, Kate	\$36,320	Droney, Rhylie P	\$519
Billings, Christina L	\$29,609	Drown, Marquise M	\$38,326
Blake, Aimee E	\$2,684	Dubuque, Dominique M	\$44,529
Bolieu, Brenda J	\$11,284	Ducharme, Lydia E	\$1,200
Bolio, Judith A	\$40	Eldred, Carina R	\$1,287
Bolio, Linda	\$573	Elmendorf, Christine N	\$304
Bottiggi, Suellen	\$600	EpINETTE, Cynthia H	\$53,778
Boyd, Jessica J	\$12,377	EpINETTE, Daniel E	\$251
Boyd, Tracy S	\$21,773	Erwin, Eric	\$2,400
Boyd, William E	\$2,691	Fair, Kathy J	\$2,730
Bradford, Kelly J	\$21,114	Fairbanks, Debra E	\$56,964
Bretschneider, Penny M	\$40	Fecteau, Amber N	\$3,098
Brightenbach, Andrea	\$200	Fleer, Alice C	\$23,271
Brochu, Camille CL	\$1,433	Foster, Nicole M	\$501
Brochu, David G	\$698	Foster, Victoria H	\$1,606
Brochu, Gwendolyn G	\$5,624	Freeman, Heather M	\$82,008
Brown, Tammy	\$22,230	Gann, Susanne D	\$12,981
Bryant, Talan	\$200	Gates, Theodore O	\$40,262
Burgess, Brian R	\$1,000	Gebbie, Sandra K	\$1,200
Burgess, Jaqueline D	\$2,310	Gelineau, Beatrice E	\$19,379
Burnham, Cynthia A	\$4,350	Gifford, Christine A	\$19,777
Burton, Jennifer	\$4,314	Gravel, Richard A	\$306
Butler, Rebecca S	\$49,272	Greene, Linda J	\$19,805
Callahan-Brown, Susan M	\$325	Greenia, Jonathon L	\$400
Campos, Leslie	\$2,184	Groenewald, Marina C	\$72,106
Cane, SueEllen	\$1,480	Grzebień, Christine A	\$36,094
Canning, JoAn	\$396	Guebara, Sally	\$4,185
Carpenter, Judith L	\$66,892	Gustafson, Lloyd C	\$70
Carr, Melissa A	\$400	Guyette, Laura L	\$190
Carter, Sarah J	\$39,940	Guyette, Wendy L	\$57,586
Casey, Gretchen G	\$2,333	Hagman, Arne T	\$459
Ceraldi, Carol J	\$80	Hale, Donna K	\$240
Chase, Alice J	\$395	Hall, Della A	\$20,195
Church, Teal L	\$207	Hall, Jamie A	\$17,827
Church, Virginia M	\$76,419	Hall, Lance A	\$188
Clark, Michael	\$49,686	Hancock, Elise R	\$53,349
Cleveland, June B	\$22,229	Hanson, Anne TM	\$17,405
Collins, Shania L	\$750	Herrick, Amy M	\$48,255
Considine, Alana	\$7,004	Hewitt, Colleen A	\$9,021
Considine, Marc	\$2,206	Hill, Deborah A	\$20,634
Coolbeth, Richard M	\$31	Hill, Maureen	\$788
Cornelius, Aaron	\$7,300	Holbrook, Diane M	\$19,271
Cosgrove, Patricia A	\$56,959	Hopkins, Noreen	\$1,600
Cross, Monica R	\$58,273	Houston, Nioka H	\$346
Cross, Wendy	\$16,817	Hurst, Merrill	\$445

Orleans Southwest Supervisory Union 2014-15 Employee Report

This is a comprehensive list of all district employees that received salaries/wages
for services rendered during the school year.

Name	Compensation	Name	Compensation
Hussey, Valerie J	\$773	Osgood, Cynthia L	\$39,326
Hutchins, Trista	\$2,077	Page-Bjerke, Holly M	\$11,252
Jacobs, Barbara B	\$66,097	Patenaude, Lynn M	\$38,273
Jacobs, Thomasina A	\$20,549	Patnoe, Shannon R	\$2,547
Johnson, Teresa H	\$59,501	Patten, Chad C	\$48,762
Keagy, Mariah A	\$640	Perrine, Merrilee A	\$1,255
Kish, Daniel R	\$1,089	Picard, Judith W	\$27,602
Kish, Kristina F	\$919	Pike, Claire E	\$39,600
Kish, Rachel J	\$1,510	Pinsof-DePillis, Debra A	\$61,230
Knudson, Kimberly G	\$23,255	Platka, Deborah	\$830
Lamberton-Brown, Jessica	\$34,141	Pollard, Catherine M	\$5,107
Lane, Jolene	\$20,042	Preston, Tammy	\$150
Larcombe, David J	\$83,396	Putvain, Kelly A	\$20,816
Lavalette, Ronald D	\$21,657	Ramsay, Charlene D	\$5,880
LeBlanc, Amanda	\$2,516	Ray, Carolyn M	\$720
LeBlanc, Dana P	\$809	Renaud, Amy A	\$327
LeBlanc, Joanne M	\$115,797	Rivers, Laurie	\$426
LeCours, Elizabeth A	\$80	Robinson-Fritz, Amelia L	\$3,189
LeCours, Hayley E	\$273	Rowen, Lynda	\$68,450
Lewis, Jessica A	\$10,052	Sampson, Kathleen J	\$680
Lockamy, Thomas JM	\$408	Sanders, Jodi M	\$1,095
Locke, Kelly O	\$50,958	Saras, Amberina M	\$20,195
Loubier, Delaney A	\$3,533	Schoen, Jennifer L	\$150
Lowell, Alicia F	\$15,191	Shatney, Christine E	\$4,980
Machell, Christina M	\$21,734	Shedd, Sonya M	\$567
MacNeil, Mavis O	\$80	Simpson, Jennifer L	\$20,504
Mallo, Gary L	\$4,078	Smith, Margaretann H	\$35
Marian, Kristen	\$1,200	Smith, Tammi S	\$22,727
Martin, Colin	\$80	Smith, Valerie L	\$18,735
Martin, David J	\$77,833	Smythe, Catherine G	\$65,443
Martin, Melissa L	\$334	Spear-Duffy, Joann G	\$505
Martin, Natalie	\$64	Spencer, Mary J	\$50,651
Martin, Therese M	\$1,545	Sprague, Peggy	\$104
Martin-Baker, Lisa K	\$22,787	Stancliff, Leslie	\$1,638
Masse', Paula	\$115	Stoddard, Koni L.K.	\$1,965
Massucci, Barbara H	\$2,130	Stoudt, Lisa M	\$44,019
McAllister, Ruth E.C.	\$446	Strek, Elizabeth L	\$3,025
McCarthy, Sally	\$4,000	Strong, Barbara E	\$27,896
McCrory, Christian L	\$43,127	Swanson, David M	\$1,000
McIntosh, Brice N	\$18,795	Sweet, Jennifer E	\$80
McKay, David S	\$1,560	Tappin, Gregory J	\$30,345
McKee, Karen L	\$1,844	Terhune, Brittany M	\$17,977
McLure, Michael CD	\$79	Thompson, Amy C	\$17,773
McLure, Rhoda M	\$64,111	Tolman, Jacquelyn R	\$7,151
Merchant, Leighanne M	\$2,788	Towns, Lindsey B	\$3,787
Mercier, Bonnie	\$195	Trautman, Lauren	\$426
Mesa, Valerie	\$364	Tucker, Lavina E	\$23,685
Meservey, Annette M	\$23,281	Vogler, Amanda M	\$43,960
Millard, Kristen M	\$4,151	Volmer, Abigail	\$240
Miller, Frances P	\$421	Walker, Shannon	\$1,800
Miller, Nicole M	\$49,084	Ward, Jennifer L	\$14,797
Mills, Mason	\$200	Watt, Judith L	\$59,524
Mitchell, David S	\$130	Webel, Glo E	\$20,148
Mitchell, Katherine L	\$71,876	Webster, Wanda J	\$7,540
Modry, Joseph	\$176	Welch, Sarah N	\$29,675
Modry, Rosemary	\$160	Wells, Sandra J	\$16,954
Molleur, Jo Anne	\$22,801	Wheeler, Lorelei J	\$791
Molleur, Tyler	\$110	Whitney, Alyssa L	\$327
Moore, Triston M	\$330	Williams, Amy J	\$24,245
Morrissey, Monica L	\$1,246	Williams, Ethel M	\$80
Mutru, Sarah A	\$1,320	Wilson, Craig A	\$52,689
Negrin-Vartanian, Andrea	\$62,302	Wiswell, Mykala R	\$327
Nuzzo, Hillarie A	\$1,000	Wright, Heather D	\$65,217
O'Neill, Beverly A	\$20,607	Yoskowitz, Katherine	\$836